UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark one)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2026

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from: ____________________ to ____________________

Commission File No. 1-13219

ONITY®

Onity Group Inc.

(Exact name of registrant as specified in its charter)

Florida	**65-0039856**
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
1661 Worthington Road, Suite 100	
West Palm Beach, Florida	**33409**
(Address of principal executive office)	(Zip Code)

(561) 682-8000
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)*	Name of each exchange on which registered
Common Stock, $0.01 Par Value	ONIT	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large accelerated filer	☐	Accelerated filer	☒
Non-accelerated filer	☐	Smaller reporting company	☐
		Emerging growth company	☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act) Yes ☐ No ☒

Number of shares of common stock outstanding as of May 1, 2026: 8,432,137 shares

ONITY GROUP INC.
FORM 10-Q
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FORWARD-LOOKING STATEMENTS

This Quarterly Report contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical fact included in this report, including statements regarding our financial position, business strategy and other plans and objectives for our future operations, are forward-looking statements.

Forward-looking statements may be identified by a reference to a future period or by the use of forward-looking terminology. Forward-looking statements are typically identified by words such as “expect”, “believe”, “foresee”, “anticipate”, “intend”, “estimate”, “goal”, “strategy”, “plan”, “target” and “project” or conditional verbs such as “will”, “may”, “should”, “could” or “would” or the negative of these terms, although not all forward-looking statements contain these words. Forward-looking statements by their nature address matters that are, to different degrees, uncertain. Readers should bear these factors in mind when considering forward-looking statements and should not place undue reliance on such statements. Forward-looking statements involve a number of assumptions, risks and uncertainties that could cause actual results to differ materially from those suggested by such statements. In the past, actual results have differed from those suggested by forward-looking statements and this may happen again. Important factors that could cause actual results to differ include, but are not limited to, the risks discussed under Part I, Item 1A, Risk Factors of our Annual Report on Form 10-K for the year ended December 31, 2025 and the following:

- the potential for ongoing disruption in the financial markets and in commercial activity generally related to changes in monetary and fiscal policy, United States political developments, geopolitical events and other sources of instability;
- the impacts of inflation, employment disruption, and other financial difficulties facing our borrowers;
- whether, and if so, when and under what conditions we will receive regulatory approval to close our announced transaction with Finance of America Reverse LLC, and the resulting impact on our operations, reputation, and financial results, including as a result of factors such as the amount of assets transferred at closing, the nature and amount of post-closing adjustments, and future payments related to indemnification obligations;
- the amount of common stock that we may repurchase under our announced stock repurchase program, the timing of such repurchases, and the long-term impact, if any, of repurchases on the trading price of our stock or our financial condition;
- our ability to maintain and increase market share in our target markets, including in forward and reverse servicing, including our ability to compete against larger more conservatively capitalized companies, or privately funded companies with different profit objectives;
- breach or failure of Onity’s, our contractual counterparties’, or our vendors’ information technology or other security systems or privacy protections, including any failure to protect customers’ data, resulting in disruption to our operations, loss of income, reputational damage, costly litigation and regulatory penalties;
- our reliance on our technology vendors to adequately maintain and support our systems, including our servicing systems, loan originations and financial reporting systems, and uncertainty relating to our ability to transition to alternative vendors, if necessary, without incurring significant cost or disruption to our operations;
- our ability to interpret correctly and comply with current or future liquidity, net worth and other financial and other requirements of regulators, the Federal National Mortgage Association (Fannie Mae), and Federal Home Loan Mortgage Corporation (Freddie Mac) (together, the GSEs), and the Government National Mortgage Association (Ginnie Mae), as well as those set forth in our debt and other agreements;
- our ability to repay, renew and extend our other borrowings, borrow additional amounts as and when required, meet our mortgage servicing rights (MSR) or other asset investment objectives and comply with our debt agreements, including the financial and other covenants contained in them;
- the extent to which our strategic transactions and enterprise sales initiatives will generate additional subservicing volume and result in increased profitability;
- the impact of non-renewal by Rithm Capital Corp. (Rithm) of its subservicing agreements with us effective January 31, 2026, including the timing for servicing transfer, the extent to which we will restructure our operations and support functions and the timing for doing so, and our ability to offset reduced subservicing income with other income-generating activities;
- uncertainty related to the extent to which MSR Asset Vehicle LLC will exercise its rights to sell MSRs which are presently subserviced by Onity Mortgage Corporation (OMC) and the impact to our subservicing portfolio;
- our ability to identify, enter into and close additional strategic transactions, including the ability to obtain regulatory approvals, enter into definitive financing arrangements, and satisfy closing conditions, and the timing for doing so;
- our ability to efficiently integrate the operations and assets of acquired businesses and to retain their employees and customers over time;

- the adequacy of our financial resources, including our sources of liquidity and ability to sell, fund and recover servicing advances, forward and reverse whole loans, future draws on existing reverse loans, and Home Equity Conversion Mortgage (HECM) and forward loan buyouts and put-backs;
- uncertainty related to the ability of third party obligors and financing sources to fund servicing advances on a timely basis on loans serviced by us;
- increased servicing costs and reduced or delayed servicing income due to rising borrower delinquency levels, forbearance plans, moratoria on evictions and delays in foreclosure proceedings;
- the characteristics of our servicing portfolio, including prepayment speeds along with delinquency and advance rates;
- our ability to continue to collect certain expedited payment or convenience fees and potential liability for charging such fees;
- an increase in severe weather or natural disaster events resulting in costly disruptions to our operations and increased servicing costs due to property damage;
- our ability to successfully modify delinquent loans, manage foreclosures and maintain and sell foreclosed properties;
- adverse effects on our business related to past, present or future claims, litigation, cease and desist orders and investigations relating to our business practices, including those brought by private parties and state regulators, the Consumer Financial Protection Bureau (CFPB), State Attorneys General, the Securities and Exchange Commission (SEC), the Department of Justice or the Department of Housing and Urban Development (HUD);
- scrutiny of our compliance with rules and regulations instituted by state governments, the GSEs, Ginnie Mae and regulators;
- the reactions of key counterparties, including lenders, the GSEs and Ginnie Mae, to our regulatory engagements and litigation matters;
- any adverse developments in existing legal proceedings or the initiation of new legal proceedings;
- our ability to efficiently manage our regulatory and contractual compliance obligations and fully comply with all applicable requirements, and the costs of doing so;
- uncertainty related to changes in legislation, regulations, government programs and policies, industry initiatives, best servicing and lending practices, and media scrutiny of our business and industry;
- the extent to which changes in, or in the interpretation of, laws or regulations may require us to modify our business practices and expose us to increased expense, regulatory engagement and litigation risk, including with respect to the collection of expedited payment, or convenience fees;
- our ability to comply with our servicing agreements, including our ability to comply with our agreements with the GSEs and Ginnie Mae and maintain our seller/servicer and other statuses with them;
- our servicer and credit ratings as well as other actions from various rating agencies, including the impact of prior or future downgrades of our servicer and credit ratings;
- uncertainty related to the actions of loan owners and guarantors, including mortgage-backed securities investors, the GSEs, Ginnie Mae and trustees regarding loan put-backs, penalties and legal actions;
- uncertainty related to the GSEs substantially curtailing or ceasing to purchase our conforming loan originations or the Federal Housing Administration (FHA) of the HUD, Department of Veterans Affairs (VA) or United States Department of Agriculture (USDA) ceasing to provide insurance;
- our ability to recruit and retain senior managers and key employees;
- increased compensation and benefits expense as a result of rising inflation and labor market trends;
- uncertainty related to our reserves, valuations, provisions and anticipated realization of assets;
- our ability to effectively manage our exposure to interest rate changes and foreign exchange fluctuations;
- our ability to effectively transform our operations in response to changing business needs, including our ability to do so without unanticipated adverse tax consequences;
- political or economic stability in the foreign countries in which we operate; and
- our ability to maintain positive relationships with our large shareholders and obtain their support for management proposals requiring shareholder approval.

Further information on the risks specific to our business is detailed within this report and our other reports and filings with the SEC including our Annual Report on Form 10-K for the year ended December 31, 2025, and our Current Reports on Form 8-K since such date. Forward-looking statements speak only as of the date they were made and we disclaim any obligation to update or revise forward-looking statements whether because of new information, future events or otherwise.

PART I – FINANCIAL INFORMATION
ITEM 1. UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

ONITY GROUP INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED BALANCE SHEETS
(Dollars in millions, except per share data)

	March 31, 2026	December 31, 2025
Assets		
Cash and cash equivalents	$ 182.5	$ 180.5
Restricted cash ($58.9 and $37.3 related to variable interest entities (VIEs))	124.7	84.1
Mortgage servicing rights (MSRs), at fair value	3,025.9	2,825.3
Advances, net ($316.0 and $364.5 related to VIEs)	431.1	483.4
Loans held for sale, at fair value ($1,785.7 and $1,199.8 related to VIEs)	3,150.2	1,891.7
Reverse loans held for sale pooled into Home Equity Conversion Mortgage-Backed Securities (HMBS), at fair value	9,596.5	9,807.5
Receivables, net ($254.9 and $64.2 related to VIEs)	365.0	189.8
Premises and equipment, net	11.3	10.8
Other assets ($39.9 and $28.4 carried at fair value) ($100.4 and $83.4 related to VIEs)	318.2	273.9
Contingent loan repurchase asset	530.0	423.6
Total assets	$ 17,735.2	$ 16,170.6
Liabilities and Stockholders' Equity		
Liabilities		
HMBS-related borrowings, at fair value	$ 9,437.4	$ 9,611.7
MSR related financing liabilities, at fair value	794.6	842.0
MSR financing facilities, net	1,371.0	1,285.2
Advance match funded liabilities ($291.3 and $341.4 related to VIEs)	291.3	341.9
Mortgage warehouse facilities	2,193.0	1,224.6
Reverse mortgage securitization notes, net (related to VIE)	1,321.0	899.3
Senior notes, net	692.8	489.6
Other liabilities ($27.9 and $10.2 carried at fair value)	424.9	374.9
Contingent loan repurchase liability	530.0	423.6
Total liabilities	17,056.0	15,492.8
Commitments and Contingencies (Notes 21 and 22)		
Mezzanine Equity		
Series B Preferred stock, $0.01 par value and $25.00 liquidation preference value; 2,400,000 shares authorized; 2,111,786 and 2,111,786 shares issued and outstanding at March 31, 2026 and December 31, 2025, respectively	49.9	49.9
Stockholders' Equity		
Common stock, $0.01 par value; 13,333,333 shares authorized; 8,410,618 and 8,521,636 shares issued and outstanding at March 31, 2026 and December 31, 2025, respectively	0.1	0.1
Additional paid-in capital	550.8	556.1
Retained earnings	78.5	71.9
Accumulated other comprehensive loss, net of income taxes	(0.1)	(0.1)
Total stockholders' equity	629.2	627.9
Total liabilities, mezzanine equity and stockholders' equity	$ 17,735.2	$ 16,170.6

The accompanying notes are an integral part of these unaudited consolidated financial statements

ONITY GROUP INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS
(Dollars in millions, except per share data)

	For the Three Months Ended March 31,	
	2026	**2025**
Revenue		
Servicing and subservicing fees	$ 222.4	$ 203.3
Gain on reverse loans and HMBS-related borrowings, net	18.7	23.8
Gain on loans held for sale, net	34.1	11.8
Other revenue, net	19.1	10.9
Total revenue	294.3	249.8
MSR valuation adjustments, net	(69.0)	(38.9)
Operating expenses		
Compensation and benefits	69.7	57.4
Servicing and origination	18.5	13.0
Technology and communications	17.5	15.0
Professional services	14.8	22.6
Occupancy, equipment and mailing	8.5	8.2
Other expenses	3.1	3.6
Total operating expenses	132.2	119.9
Other income (expense)		
Interest income	41.0	26.2
Interest expense	(82.7)	(67.0)
Pledged MSR liability expense	(42.6)	(41.9)
Other, net	(0.9)	0.9
Other income (expense), net	(85.2)	(81.9)
Income before income taxes	7.9	9.1
Income tax expense (benefit)	0.3	(13.0)
Net income	7.6	22.1
Preferred stock dividend	(1.0)	(1.0)
Net income attributable to common stockholders	$ 6.6	$ 21.1
Earnings per share attributable to common stockholders		
Basic	$ 0.78	$ 2.68
Diluted	$ 0.74	$ 2.50
Weighted average common shares outstanding		
Basic	8,494,823	7,873,989
Diluted	8,981,972	8,436,874

The accompanying notes are an integral part of these unaudited consolidated financial statements

ONITY GROUP INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Dollars in millions)

	For the Three Months Ended March 31,	
	2026	2025
Net income	$ 7.6	$ 22.1
Other comprehensive income (loss), net of income taxes	—	0.1
Comprehensive income	$ 7.6	$ 22.2

The accompanying notes are an integral part of these unaudited consolidated financial statements

ONITY GROUP INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE THREE MONTHS ENDED MARCH 31, 2026 AND 2025
(Dollars in millions)

	Common Stock					
	Shares	Amount	Additional Paid-in Capital	Retained Earnings (Accumulated Deficit)	Accumulated Other Comprehensive Income (Loss), Net of Taxes	Total
Balance at December 31, 2025	8,521,636	$ 0.1	$ 556.1	$ 71.9	$ (0.1)	$ 627.9
Net income	—	—	—	7.6	—	7.6
Preferred stock dividend ($0.49 per share)	—	—	—	(1.0)	—	(1.0)
Repurchase of common stock	(154,444)	—	(6.1)	—	—	(6.1)
Equity-based compensation and other	43,426	—	0.8	—	—	0.8
Other comprehensive income (loss), net of income taxes	—	—	—	—	—	—
Balance at March 31, 2026	8,410,618	$ 0.1	$ 550.8	$ 78.5	$ (0.1)	$ 629.2
Balance at December 31, 2024	7,873,053	$ 0.1	$ 559.3	$ (117.6)	$ 1.2	$ 442.9
Net income	—	—	—	22.1	—	22.1
Preferred stock dividend ($0.49 per share)	—	—	(1.0)	—	—	(1.0)
Exercise of common stock warrants	—	—	(3.5)	—	—	(3.5)
Equity-based compensation and other	107,952	—	(0.5)	—	—	(0.5)
Other comprehensive income, net of income taxes	—	—	—	—	0.1	0.1
Balance at March 31, 2025	7,981,005	$ 0.1	$ 554.3	$ (95.5)	$ 1.3	$ 460.2

The accompanying notes are an integral part of these unaudited consolidated financial statements

ONITY GROUP INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Dollars in millions)

	For the Three Months Ended March 31,	
	2026	2025
Cash flows from operating activities		
Net income	$ 7.6	$ 22.1
Adjustments to reconcile net income to net cash used in operating activities:		
MSR valuation adjustments, net	87.7	55.9
Provision for bad debts (advances and receivables)	4.9	4.7
Provision for indemnification obligations	1.9	0.3
Depreciation	1.1	1.2
Amortization of debt issuance costs, discount and premium	9.4	5.7
Amortization of intangibles	0.3	0.3
Equity-based compensation expense	1.7	2.1
Interest capitalized on reverse buyouts	(17.1)	(10.5)
Deferred income tax expense (benefit)	1.6	(0.6)
Gain on reverse loans and HMBS-related borrowings, net	(11.3)	(19.0)
Gain on loans held for sale, net	(34.1)	(11.8)
Changes in assets and liabilities:		
Decrease in advances	77.7	54.4
Increase in receivables and other assets	(137.1)	(27.6)
Decrease (increase) in derivatives	16.7	(16.2)
Decrease in other liabilities	(39.5)	(52.6)
Cash flows from loans held for sale:		
Origination and purchase of loans held for sale	(7,717.5)	(4,273.3)
Proceeds from sale and collections of loans held for sale	6,156.3	4,114.6
Other, net	(0.4)	2.2
Net cash used in operating activities	(1,589.9)	(148.1)
Cash flows from investing activities		
Origination of loans held for investment	—	(277.1)
Principal payments received on loans previously held for investment	559.8	786.1
Purchase of MSRs	(186.8)	(98.1)
Proceeds from sale of MSRs	20.0	4.5
Acquisition of advances in connection with MSR transactions	(5.6)	(2.5)
Proceeds from sale of advances in connection with MSR transactions	0.5	0.3
Purchase of real estate	(21.4)	(2.3)
Proceeds from sale of real estate	23.7	9.2
Additions to premises and equipment	(0.1)	(0.3)
Net cash provided by investing activities	390.0	419.8
Cash flows from financing activities		
Repayment of advance match funded liabilities, net	(50.6)	(39.6)
Proceeds from mortgage warehouse facilities, net	968.4	78.6
Proceeds from reverse mortgage securitization notes	491.8	—
Repayment of reverse mortgage securitization notes	(74.0)	(35.0)
Proceeds from MSR financing facilities, net	86.3	178.5
Proceeds from issuance of Senior notes	206.5	—
Payment of debt issuance costs	(8.4)	(0.2)
Proceeds from MSR related financing liabilities	11.0	6.9
Repayment of MSR related financing liabilities	(39.5)	(17.0)
Proceeds from sale of HECM or reverse mortgages, accounted for as a financing (HMBS-related borrowings)	214.1	309.1
Repayment of HMBS-related borrowings	(555.9)	(777.1)
Repurchase of common stock	(6.1)	—
Payment of preferred stock dividend	(1.0)	(1.0)
Payment on exercise of common stock warrants	—	(3.5)
Net cash provided by (used in) financing activities	1,242.5	(300.4)
Net increase (decrease) in cash, cash equivalents and restricted cash	42.6	(28.7)
Cash, cash equivalents and restricted cash at beginning of year	264.6	265.6
Cash, cash equivalents and restricted cash at end of period	$ 307.2	$ 236.9
Supplemental cash flow information		
Interest paid	$ 55.0	$ 46.3
Income tax payments (refunds), net		
Federal	$ —	$ (0.5)
State	(0.3)	—
Foreign	0.7	1.0
	$ 0.4	$ 0.5
Supplemental non-cash investing and financing activities:		
Recognition of gross right-of-use asset and lease liability		
Right-of-use asset	$ 1.5	$ 0.7
Lease liability	1.5	0.7
Derecognition of MSRs and MSR related financing liabilities, at fair value:		
MSR, at fair value	$ (17.2)	$ —
MSR related financing liability, at fair value - MSR pledged liability	(17.2)	—

The following table provides a reconciliation of cash, cash equivalents and restricted cash reported within the unaudited consolidated balance sheets and the unaudited consolidated statements of cash flows:

	March 31, 2026	March 31, 2025
Cash and cash equivalents	$ 182.5	$ 178.0
Restricted cash and equivalents:		
Debt service accounts	63.5	24.8
Other restricted cash	61.2	34.0
Total cash, cash equivalents and restricted cash reported in the statements of cash flows	$ 307.2	$ 236.9

The accompanying notes are an integral part of these unaudited consolidated financial statements

Note 1 - Organization and Basis of Presentation

Organization

Onity Group Inc. (NYSE: ONIT) (Onity, we, us and our) is a non-bank mortgage servicer and originator providing solutions to homeowners, clients, investors and others through its primary operating subsidiary, Onity Mortgage Corporation (formerly PHH Mortgage Corporation). On March 23, 2026, PHH Mortgage Corporation changed its name to Onity Mortgage Corporation (OMC). OMC is a wholly-owned subsidiary of PHH Corporation, an intermediate holding company and wholly-owned subsidiary of Onity. We are headquartered in West Palm Beach, Florida with offices and operations in the United States (U.S.), the United States Virgin Islands (USVI), India and the Philippines. Onity is a Florida corporation organized in February 1988.

Onity directly or indirectly owns all of the outstanding common stock of its operating subsidiaries, including OMC since its acquisition on October 4, 2018, PHH Asset Services, LLC (PAS), Ocwen Financial Solutions Private Limited (OFSPL) and Ocwen USVI Services, LLC (OVIS).

We perform servicing activities related to our own MSR portfolio (primary) and on behalf of other servicers (subservicing), and investors (primary and master servicing), including the Federal National Mortgage Association (Fannie Mae) and Federal Home Loan Mortgage Corporation (Freddie Mac) (collectively referred to as GSEs), the Government National Mortgage Association (Ginnie Mae, and together with the GSEs, the Agencies) and private-label securitizations (PLS, or non-Agency).

We source our servicing portfolio through multiple channels, including retail, wholesale, correspondent, flow MSR purchase agreements, the Agency Cash Window programs and bulk MSR purchases. We originate, purchase, sell and securitize conventional (conforming to the GSE underwriting standards) loans and government-insured (Federal Housing Administration (FHA), Department of Veterans Affairs (VA) or United States Department of Agriculture (USDA)) and other forward mortgage loans, generally with servicing retained. The GSEs or Ginnie Mae guarantee these mortgage securitizations. We originate and purchase Home Equity Conversion Mortgage (HECM) loans, or reverse mortgages, which are mostly insured by the FHA, and we are an approved issuer of Home Equity Conversion Mortgage-Backed Securities (HMBS) that are guaranteed by Ginnie Mae.

In November 2025, OMC agreed to sell at book value its entire HECM loan portfolio and HMBS related borrowings to Finance of America Reverse LLC (FAR) and subservice the sold portfolio and additional loans from FAR for an initial three-year term. FAR agreed to acquire OMC’s originations pipeline of reverse mortgage loans and assume some of OMC’s U.S. based reverse originations employees. OMC agreed to discontinue its reverse originations business upon closing. At March 31, 2026, the closing of the transaction was contingent on Ginnie Mae's approval. On April 30, 2026, the parties entered into an amendment to the November 2025 agreements for the sale of a portion of OMC’s HECM loan portfolio and associated HMBS related borrowings, subject to Ginnie Mae approval and customary closing conditions (see Note 5 - Reverse Mortgages and Note 23 - Subsequent Events).

We had a total of approximately 4,200 employees at March 31, 2026 of which approximately 2,700 were located in India and approximately 400 were based in the Philippines. Our operations in India and the Philippines provide support services to our loan servicing and originations businesses and our corporate functions.

Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared in conformity with the instructions of the Securities and Exchange Commission (SEC) to Form 10-Q and SEC Regulation S-X, Article 10, Rule 10-01 for interim financial statements. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America (GAAP) for complete financial statements. In our opinion, the accompanying unaudited consolidated financial statements contain all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation. The results of operations and other data for the three months ended March 31, 2026 are not necessarily indicative of the results that may be expected for any other interim period or for the year ending December 31, 2026. The unaudited consolidated financial statements presented herein should be read in conjunction with the audited consolidated financial statements and related notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2025.

Amounts may not add in certain tables due to rounding.

Use of Estimates and Assumptions

The preparation of financial statements in conformity with GAAP requires that management make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Such estimates and assumptions include, but are not limited to, those that relate to fair value measurements, income taxes and the provision for losses that may arise from contingencies including litigation proceedings. In developing estimates and assumptions, management uses all available information; however, actual results could materially differ from those estimates and assumptions.

Recently Adopted Accounting Standards

Financial Instruments - Credit Losses (Topic 326) Measurement of Credit Losses for Accounts Receivable and Contract Assets (ASU 2025-05)

The amendments in this ASU provide a practical expedient that permits entities to assume that current conditions as of the balance sheet date will remain unchanged for the remaining life of certain current accounts receivable and contract assets when estimating expected credit losses arising from contracts with customers.

The amendments are effective prospectively for 2026 annual and interim periods. Our adoption of the ASU on January 1, 2026 did not have a material impact on our consolidated financial statements, results of operations, or cash flows.

Accounting Standards Issued but Not Yet Adopted

Intangibles—Goodwill and Other—Internal-Use Software (ASC 350-40): Targeted Improvements to the Accounting for Internal-Use Software (ASU 2025-06)

The amendments in this ASU remove references to software development stages and require entities to start capitalizing software costs when (1) management has authorized and committed to funding the software project, and (2) it is probable that the project will be completed and the software will be used to perform the function intended (referred to as the “probable-to-complete recognition threshold”).

The amendments in this ASU are effective in the 2028 annual period and in 2029 for interim reporting periods. Early adoption is permitted. The standard may be applied using a prospective transition approach, a modified transition approach that is based on the status of the project and whether software costs were capitalized before the date of adoption, or a retrospective transition approach.

Note 2 – Securitizations and Variable Interest Entities

We securitize, sell and service forward and reverse residential mortgage loans and regularly transfer financial assets in connection with asset-backed financing arrangements. We have aggregated these transfers of financial assets and asset-backed financing arrangements using special purpose entities (SPEs) or VIEs into the following groups: (1) securitizations of residential mortgage loans, (2) financings of loans held for sale and other related assets, (3) financings of advances and (4) MSR financings. Financing transactions that do not use SPEs or VIEs are disclosed in Note 12 – Borrowings.

Securitizations of Residential Mortgage Loans

Transfers of Forward Loans

We sell or securitize forward loans that we originate or purchase from third parties, generally in the form of mortgage-backed securities guaranteed by the GSEs or Ginnie Mae. Securitization typically occurs within 30 days of loan closing or purchase. We act only as a fiduciary and do not have a variable interest in the securitization trusts. As a result, we account for these transactions as sales upon transfer.

The following table presents a summary of cash flows received from and paid to securitization trusts related to transfers of loans accounted for as sales that were outstanding:

	Three Months Ended March 31,	
	2026	2025
Proceeds received from securitizations	$ 5,983.5	$ 4,068.8
Servicing fees collected [1]	53.0	40.1
Purchases of previously transferred assets, net of claims reimbursed	(5.2)	(4.3)
	$ 6,031.3	$ 4,104.6

(1) We receive servicing fees based upon the securitized loan unpaid principal balance (UPB) and certain ancillary fees, all of which are reported in Servicing and subservicing fees in the unaudited consolidated statements of operations.

In connection with these transfers, we retained MSRs of $104.8 million and $60.5 million during the three months ended March 31, 2026 and 2025, respectively.

Certain obligations arise from the agreements associated with our transfers of loans. Under these agreements, we may be obligated to repurchase the loans, or otherwise indemnify or reimburse the investor or insurer for losses incurred due to material breach of contractual representations and warranties. We receive customary origination representations and warranties from our network of approved correspondent lenders. To the extent that we have recourse against a third-party originator, we may recover part or all of any loss we incur. Also refer to the Loan Put-Back and Related Contingencies section of Note 22 – Contingencies.

The following table presents the carrying amounts of our assets that relate to our continuing involvement with forward loans that we have transferred with servicing rights retained as well as an estimate of our maximum exposure to loss including the UPB of the transferred loans:

	March 31, 2026	December 31, 2025
Carrying value of assets		
MSRs, at fair value	$ 1,055.5	$ 978.2
Advances	117.6	119.6
UPB of loans transferred [(1)]	67,477.0	64,876.2
Maximum exposure to loss [(2)]	$ 68,650.0	$ 65,974.0

(1) Includes $18.6 billion and $17.5 billion of loans delivered to Ginnie Mae as of March 31, 2026 and December 31, 2025, respectively, and includes loan modifications repurchased and delivered through the Ginnie Mae Early Buyout Program (EBO).

(2) The maximum exposure to loss in the table above is primarily based on the remaining UPB of loans serviced and assumes all loans were deemed worthless as of the reporting date. It does not take into consideration the proceeds from the underlying collateral liquidation, recoveries or any other recourse available to us, including from mortgage insurance, guarantees or correspondent sellers. We do not believe the maximum exposure to loss from our involvement with these previously transferred loans is representative of the actual loss we are likely to incur based on our contractual rights and historical loss experience and projections. Also, refer to the Loan Put-Back and Related Contingencies section of Note 22 – Contingencies.

At March 31, 2026 and December 31, 2025, 2.3% and 2.2%, respectively, of the transferred residential loans that we service were 60 days or more past due, including 60 days or more past due loans under forbearance. This includes 5.6% and 5.5%, respectively, of loans delivered to Ginnie Mae that are 60 days or more past due.

Transfers of Reverse Mortgages

We pool HECM loans into HMBS that we sell into the secondary market with servicing rights retained. We have determined that loan transfers in the HMBS program do not meet the definition of a participating interest and the servicing requirements require the issuer/servicer to absorb some level of interest rate risk, cash flow timing risk and incidental credit risk. As a result, the transfers of the HECM loans do not qualify for sale accounting, and therefore, we account for these transfers as secured financings, with the HECM loans classified as Reverse loans held for sale pooled into HMBS, at fair value (previously Loans held for investment, at fair value through November 2025) on our consolidated balance sheets. Holders of participating interests in the HMBS have no recourse against the assets of Onity, except with respect to standard representations and warranties and our contractual obligation to service the HECM loans and the HMBS.

Financing of Loans Held for Sale, Receivables and Other Assets using SPEs

We consolidate SPEs (trusts) in connection with mortgage warehouse financing facilities structured as repurchase or gestation repurchase facilities whereby mortgage loans held for sale, claim receivables and REO properties, or participation interests therein, are transferred by OMC to trusts for collateralization purposes. We have determined that the trusts are VIEs for which we are the primary beneficiary. Therefore, we have included the trusts in our consolidated financial statements. As of March 31, 2026 and December 31, 2025, $905.6 million and $507.6 million, respectively, assets were pledged as collateral for debt issuances by the trusts in the amount of $876.2 million and $496.1 million, respectively. See Note 12 – Borrowings.

We finance certain reverse mortgage buyouts that are insured by the FHA, including loans held for sale, claim receivables from HUD and REO properties, through private placement securitizations, referred to as “OLIT transactions”. The securitized assets include assets we purchased from third parties along with mortgage buyouts from our own reverse mortgage portfolio. The securitization trusts issued senior and mezzanine class Notes to third party investors. We retain certain mezzanine class Notes and ownership interests and service the underlying assets. As servicer, we are required to make certain servicing and principal advances that will not be reimbursable to us until all payments of interest and principal have been made to

noteholders. We determined we were the primary beneficiary, and thus consolidate the securitization trusts and related depositors. Recourse for the Notes is limited to the assets of the respective securitization trusts. Also refer to Note 12 – Borrowings.

The table below presents the carrying value and classification of the assets and liabilities reported on our consolidated balance sheet that are associated with the OLIT transactions:

OLIT transactions - assets and liabilities	**March 31, 2026**	**December 31, 2025**
Mortgage loans (Loans held for sale, at fair value)	$ 967.2	$ 698.2
Receivables, net	168.8	62.6
REO (Other assets)	97.7	81.0
Debt service and Interest reserve accounts (Restricted cash)	50.7	26.5
Total assets	$ 1,284.4	$ 868.4
Outstanding borrowing UPB (Reverse mortgage securitization notes, net)	1,389.7	951.9
Unamortized discount and debt issuance costs (Reverse mortgage securitization notes, net)	(68.7)	(52.6)
Accrued expenses and Accrued interest (Other liabilities)	2.8	2.6
Total liabilities	$ 1,323.8	$ 901.9

Financings of Servicing Advances using SPEs

We pledged certain servicing advances as collateral to our advance financing facilities, referred to as advance match funded liabilities. with the use of SPEs that we consolidate and include in our consolidated financial statements. Holders of the debt issued by these entities have recourse only to the assets of the SPE for satisfaction of the debt.

The table below presents the carrying value and classification of the assets and liabilities of the advance financing facilities:

	March 31, 2026	**December 31, 2025**
Match funded advances (Advances, net)	$ 316.0	$ 364.5
Debt service accounts (Restricted cash)	8.0	10.6
Advance match funded liabilities	291.3	341.4

MSR Financings using SPEs

We consolidate SPEs (referred to as ESR Trusts) in connection with third-party financing facilities secured by GSE MSRs and one SPE (PMC PLS ESR Issuer LLC or PLS Issuer) in connection with our PLS MSR financing facility.

We determined that the ESR Trusts established in connection with the GSE MSR financing facilities, and PLS Issuer established in connection with the PLS MSR financing facility, are VIEs for which we are the primary beneficiary. Therefore, we have included the ESR Trusts and PLS Issuer in our consolidated financial statements. In addition, Onity guarantees the obligations under the ESR Trusts facilities.

The table below presents the carrying value and classification of the assets and liabilities of the GSE MSR financing facilities and the PLS MSR financing facility:

	March 31, 2026	**December 31, 2025**
MSRs pledged (MSRs, at fair value)	$ 1,178.4	$ 1,035.7
Debt service account (Restricted cash)	0.9	0.9
Outstanding borrowings (MSR financing facilities, net)	681.6	700.8

Note 3 – Fair Value

Fair value is estimated based on a hierarchy that maximizes the use of observable inputs and minimizes the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The fair value hierarchy

prioritizes the inputs to valuation techniques into three broad levels whereby the highest priority is given to Level 1 inputs and the lowest to Level 3 inputs.

The carrying amounts and the estimated fair values of our financial instruments and certain of our nonfinancial assets measured at fair value on a recurring or non-recurring basis or disclosed, but not measured, at fair value are as follows:

		March 31, 2026		December 31, 2025	
	Level	**Carrying Value**	**Fair Value**	**Carrying Value**	**Fair Value**
Financial assets					
Advances, net [b]	3	$ 431.1	$ 431.1	$ 483.4	$ 483.4
Loans held for sale, at fair value [a] [d]	3, 2	3,150.2	3,150.2	1,891.7	1,891.7
Reverse loans held for sale pooled into HMBS, at fair value [a]	3	9,596.5	9,596.5	9,807.5	9,807.5
Receivables, net [b]	3	365.0	365.0	189.8	189.8
Financial liabilities					
HMBS-related borrowings, at fair value [a]	3	$ 9,437.4	$ 9,437.4	$ 9,611.7	$ 9,611.7
MSR related financing liabilities, at fair value [a]	3	794.6	794.6	842.0	842.0
MSR financing facilities [b] [c]	3	1,371.0	1,365.0	1,285.2	1,278.3
Advance match funded liabilities [b]	3	291.3	291.3	341.9	341.9
Mortgage warehouse facilities [b]	3	2,193.0	2,193.0	1,224.6	1,224.6
Reverse mortgage securitization notes [b] [c]	3	1,321.0	1,327.4	899.3	909.6
Senior notes [b] [c]	3, 2	692.8	673.8	489.6	515.0
Derivative financial instrument assets (liabilities), net					
Interest rate lock commitments (IRLCs) [a]	3	$ 5.0	$ 5.0	$ 17.3	$ 17.3
Other derivatives [a]	1	7.6	7.6	1.7	1.7
MSRs [a]	3	$ 3,025.9	$ 3,025.9	$ 2,825.3	$ 2,825.3

(a) Measured at fair value on a recurring basis in our financial statements.
(b) Disclosed, but not measured at fair value in our financial statements.
(c) The carrying values are net of unamortized debt issuance costs and discount. See Note 12 – Borrowings for additional information.
(d) The newly originated portfolio of loans held for sale pending securitization with the Agencies or sale is classified as Level 2; all other loans are classified as Level 3.

The following tables present a reconciliation of the changes in fair value of certain Level 3 assets and liabilities that we measure at fair value on a recurring basis (refer to the respective notes for other Level 3 assets and liabilities):

	Three Months Ended March 31,			
	2026		2025	
	Loans Held for Sale - Fair Value	IRLCs	Loans Held for Sale - Fair Value	IRLCs
Beginning balance	$ 780.1	$ 17.3	$ 472.9	$ (0.5)
Purchases, issuances, sales and settlements				
Purchases and other	410.8	—	134.9	—
Issuances [1]	—	74.5	—	32.7
Sales	(54.9)	—	(60.4)	—
Settlements	(46.3)	—	(30.5)	—
Transfers from (to):				
Loans held for sale, at fair value [1]	—	(6.2)	—	(47.3)
Reverse mortgage loans, at fair value [2]	0.8	—	3.1	—
Receivables, net	(32.8)	—	(20.5)	—
REO (Other assets)	(23.8)	—	(12.3)	—
Advances (incl. capitalization upon Ginnie Mae modification)	2.5	—	4.8	—
Other	(1.6)	—	—	—
Net additions (disposition/derecognition)	254.6	68.4	19.0	(14.6)
Included in earnings:				
Change in fair value [1]	10.4	(80.7)	4.7	24.6
Ending balance	$ 1,045.0	$ 5.0	$ 496.6	$ 9.4

(1) IRLC activity (issuances and transfers) represent changes in fair value included in earnings. This activity is presented on a gross basis in the table for disclosure purposes. Total net change in fair value included in earnings attributed to IRLCs is a gain (loss) of $(12.3) million and $9.9 million for the three months ended March 31, 2026 and 2025, respectively. See Note 15 – Derivative Financial Instruments and Hedging Activities. A reconciliation from the beginning balances to the ending balances of Reverse loans held for sale pooled into HMBS, HMBS-related borrowings, MSRs and MSR related financing liabilities that we measure at fair value on a recurring basis is disclosed in Note 5 - Reverse Mortgages, Note 7 – Mortgage Servicing and Note 8 — MSR Related Financing Liabilities, at Fair Value, respectively.

(2) For three months ended March 31, 2025, transfers from loans held for investment, at fair value.

The significant unobservable assumptions that we make to estimate the fair value of certain assets and liabilities classified as Level 3 and measured at fair value on a recurring basis are provided below.

Loans Held for Sale

Repurchased Ginnie Mae forward and reverse loans are classified as Level 3 within the valuation hierarchy. We repurchase certain loans from Ginnie Mae guaranteed securitizations in connection with loan modifications, strategic EBO and loan resolution activity as part of our contractual obligations as the servicer of the loans. The fair value of the forward mortgage loans we purchased from Ginnie Mae guaranteed securitizations is estimated using both observable and unobservable inputs, including estimated default, prepayment, and discount rates. Significant unobservable inputs in estimating fair value include the estimated default rate and, for reverse loans the prepayment rate and liquidation timeline.

Loans Held for Investment and Reverse loans Held for Sale pooled into HMBS - Reverse Mortgages

Reverse mortgage loans classified as loans held for investment through November 2025 and Reverse loans held for sale pooled into HMBS thereafter are carried at fair value and classified as Level 3 within the valuation hierarchy. These loans are not actively traded, and quoted market prices are not available. We measure these loans at fair value based on the expected future cash flows discounted over the expected life of the loans at a rate commensurate with the risk of the estimated cash flows, including future draw commitments for HECM loans. Inputs of the discounted cash flows of these assets include future draws and tail securitization spreads, conditional prepayment rate (including voluntary and involuntary prepayments) and discount rate. We engage third-party valuation experts in the determination of fair value.

Significant unobservable assumptions include conditional prepayment rate and discount rate. The conditional prepayment rate assumption displayed in the table below is inclusive of voluntary (repayment or payoff) and involuntary (inactive/delinquent status and default) prepayments. The discount rate assumption is primarily based on an assessment of current market yields on reverse mortgage loan and tail securitizations, expected duration of the asset and current market interest rates.

Significant unobservable assumptions	**March 31, 2026**	**December 31, 2025**
Life in years		
Range	0.8 to 7.8	0.6 to 7.8
Weighted average	4.7	4.7
Conditional prepayment rate (CPR), including voluntary and involuntary prepayments [(a)]		
Range	13.1% to 26.0%	13.1% to 26.6%
Weighted average	19.0 %	18.9 %
Discount rate	4.9 %	4.8 %

(a) Annualized rate of lifetime projected prepayments as a percentage of the UPB at the beginning of any given period.

Significant changes in any of these assumptions in isolation could result in a significant change in fair value. The effects of changes in the assumptions used to value the securitized reverse loans held for sale pooled into HMBS, excluding future draw commitments, are partially offset by the effects of changes in the assumptions used to value the HMBS-related borrowings that are associated with these loans.

MSRs

MSRs are carried at fair value and classified within Level 3 of the valuation hierarchy. MSRs are not actively traded, and quoted market prices are not available. We determine the fair value of MSRs primarily using discounted cash flow methodologies. The significant components of the estimated future cash inflows for MSRs include servicing fees, late fees, float earnings and other ancillary fees. Significant cash outflows include the cost of servicing, the cost of financing servicing advances and compensating interest payments.

Effective in the first quarter of 2026, we brought the valuation of our MSRs in-house, and implemented internally managed industry standard valuation and prepayment models to estimate the fair value of MSRs. Previously we outsourced the valuation of our MSRs to third-party valuation experts to provide an estimated fair value of our MSRs.

To benchmark the reasonableness of our determination of fair value, we supply our portfolio information to multiple third-party valuation experts who generate an independent assessment of fair value. In arriving at their estimated benchmark fair value ranges, the valuation experts utilize industry standard discounted cash flow modeling incorporating an estimate of prepayments, and other usual and customary inputs which reflect their observations and assumptions related to market activity, generally the bulk market, incorporating available industry survey results and client feedback, and including risk premiums and liquidity adjustments. While interest rates are a key value driver, MSR fair value may change for other market-driven factors, including but not limited to the supply and demand of the market or the required yield or perceived value by investors of such MSRs.

While the models and related assumptions used by the valuation experts are proprietary to them, we understand the methodologies and assumptions used to develop the prices based on our ongoing due diligence, which includes regular discussions with the valuation experts, and we perform additional verification and analytical procedures. The MSR valuation process is subject to significant senior management oversight, including formal approval of MSR valuations and related model and/or assumption updates by Onity’s MSR Valuation Committee. We believe that our procedures provide reasonable assurance that the fair value used in our consolidated financial statements comply with the accounting guidance for fair value measurements and disclosures and reflect the assumptions that a market participant would use.

The fair value is equal to the internally modeled fair value mark without adjustment except in the event we have a potential or completed sale, including transactions where we have executed letters of intent, in which case the fair value of the MSRs is recorded at the estimated sale price, or the modeled fair value is outside the range of third-party valuation(s) (benchmarking), in which case we adjust the modeled fair value to ensure it remains within the valuation range provided by at least one of the MSR valuation experts. This determination is separately made for each class of MSR.

A change in the valuation inputs or assumptions may result in a significantly higher or lower fair value measurement. Changes in market interest rates predominantly impact the fair value of Agency MSRs via prepayment speeds by altering the borrower refinance incentive and the non-Agency MSRs due to the impact on advance funding costs. In addition, changes in

market interest rates impact float income. The significant unobservable assumptions used in the valuation of these MSRs include discount rate, prepayment speed, delinquency rates, and cost to service.

Significant unobservable assumptions [1]	March 31, 2026			December 31, 2025		
	GSE	Ginnie Mae	Non-Agency	GSE	Ginnie Mae	Non-Agency
Discount rate						
Range	8.8% to 9.0%	10.4% to 13.4%	11.4% to 12.7%	8.9% to 15.1%	10.5% to 15.0%	9.5% to 14.5%
Weighted average	8.8 %	10.5 %	11.9%	9.2 %	10.6 %	10.4 %
Prepayment speed						
Range	4.1% to 8.5%	4.7% to 9.0%	4.3% to 7.3%	4.0% to 10.0%	5.7% to 10.6%	5.4% to 7.5%
Weighted average	6.4 %	6.8 %	5.1%	6.8 %	7.7 %	6.4 %
Delinquency						
Range	1.5% to 2.0%	9.6% to 12.8%	11.9% to 15.9%	0.4% to 1.0%	4.8% to 9.1%	9.0% to 17.7%
Weighted average	1.8 %	11.4 %	12.6%	0.5 %	5.6 %	12.0 %
Cost to service (in dollars)						
Range	$71 to $73	$110 to $225	$174 to $218	$67 to $69	$92 to $108	$158 to $189
Weighted average	$ 72	$ 118	$ 182	67	$ 96	$ 173

(1) March 31, 2026 assumptions reflect the internal model approach implemented in the current quarter, with December 31, 2025 reflecting the assumptions in place under the prior approach.

Because the mortgages underlying these MSRs permit the borrowers to prepay the loans, the value of the MSRs generally tends to diminish in periods of declining interest rates, an improving housing market or expanded product availability (as prepayments increase) and increase in periods of rising interest rates, a deteriorating housing market or reduced product availability (as prepayments decrease). The following table summarizes the estimated change in the value of the MSRs as of March 31, 2026 given hypothetical increases in significant unobservable assumptions:

Adverse change in fair value	10%	20%
Change in weighted average discount rate (in percentage points)	0.9	1.9
Change in fair value due to change in weighted average discount rate	$ (109.0)	$ (209.4)
Change in weighted average prepayment speeds (in percentage points)	0.7	1.4
Change in fair value due to change in weighted average prepayment speeds	$ (79.1)	$ (153.6)
Change in weighted average delinquency (in percentage points)	0.4	0.8
Change in fair value due to change in weighted average delinquency	$ (17.8)	$ (34.6)
Change in weighted average cost to service (in dollars)	9.0	17.0
Change in fair value due to change in weighted average cost to service	$ (35.4)	$ (70.8)

Financing Liabilities

HMBS-Related Borrowings

HMBS-related borrowings are carried at fair value and classified as Level 3 within the valuation hierarchy. These borrowings are not actively traded, and therefore, quoted market prices are not available. We determine fair value using a discounted cash flow approach, by discounting the projected recovery of principal and interest over the estimated life of the borrowing at a market rate commensurate with the risk of the estimated cash flows.

We engage third-party valuation experts to support our valuation and provide observations and assumptions related to market activities. The fair value is equal to the fair value mark provided by a third-party valuation expert. We evaluate the reasonableness of our fair value estimate and assumptions using historical experience, or cash flow backtesting, adjusted for prevailing market conditions and benchmarks of assumptions and value estimates.

Significant unobservable assumptions include yield spread and discount rate. The yield spread and discount rate assumption for these liabilities are primarily based on an assessment of current market yields for newly issued HMBS, expected duration and current market interest rates.

Significant unobservable assumptions	March 31, 2026	December 31, 2025
Life in years		
Range	0.8 to 7.8	0.6 to 7.8
Weighted average	4.7	4.7
Conditional prepayment rate		
Range	13.1% to 26.0%	13.1% to 26.6%
Weighted average	19.0 %	18.9 %
Discount rate	4.8 %	4.7 %

Significant changes in any of these assumptions in isolation could result in a significant change in fair value. The effects of changes in the assumptions used to value the HMBS-related borrowings are partially offset by the effects of changes in the assumptions used to value the associated pledged reverse loans held for sale pooled into HMBS, excluding future draw commitments.

Pledged MSR Liabilities

Pledged MSR liabilities are carried at fair value and classified as Level 3 within the valuation hierarchy. We determine the fair value of the pledged MSR liability following a similar approach as for the associated transferred MSRs. Fair value of the pledged MSR liability in connection with the MSR capital partner transactions is determined consistent with the associated MSR, using the same methodology and assumptions, while considering cash flows contractually retained by OMC and expected life of the subservicing agreement, when applicable.

Significant unobservable assumptions	March 31, 2026	December 31, 2025
Weighted average prepayment speed	5.4 %	5.2 %
Weighted average delinquency rate	3.8 %	3.3 %
Weighted average subservicing life (in years)	5.2	5.2
Weighted average discount rate	9.4 %	9.6 %
Weighted average cost to service (in dollars)	$ 127	$ 124

Significant changes in these assumptions in isolation would result in a significant change in fair value.

ESS Financing Liability

The Excess Servicing Spread (ESS) financing liability is carried at fair value and classified as Level 3 within the valuation hierarchy. The ESS financing liability consists of the obligation to remit to third parties a specified percentage of future servicing fee collections (excess servicing spread) on reference pools of mortgage loans, which we are entitled to as owner of the related MSRs. The fair value represents the net present value of the expected servicing spread cash flows, consistent with the valuation model and behavioral projections of the underlying MSR, as applicable. The significant unobservable assumptions used in the valuation of the ESS financing liability include prepayment speeds, delinquency rates, and discount rates. The discount rate is initially determined based on the expected cash flows and the proceeds from each issuance, and is subsequently updated, at each issuance level, to incorporate discount rate assumption updates for the underlying MSR or other factors. At March 31, 2026 and December 31, 2025, the weighted average discount rate of the ESS financing liability was 9.4% and 9.8%, respectively. Refer to MSRs above for a description of other significant unobservable assumptions.

Derivative Financial Instruments

Fair value amounts of IRLCs are adjusted for expected “fallout” (locked pipeline loans not expected to close) using models that consider cumulative historical fallout rates and other factors. IRLCs are classified as Level 3 assets as fallout rates were determined to be significant unobservable assumptions.

Note 4 – Loans Held for Sale - Fair Value

The following table presents the estimated fair value of Loans held for sale:

	March 31, 2026	December 31, 2025
Unpaid principal balance	$ 3,320.4	$ 2,008.5
Premium (discount)	(136.2)	(97.9)
Unrealized gain (loss)	(34.0)	(18.9)
Total fair value	$ 3,150.2	$ 1,891.7

The following table presents the composition of Loans held for sale, at fair value by type:

	March 31, 2026	December 31, 2025
GSE loans	$ 1,107.7	$ 482.8
Government- Forward loans	870.4	550.0
Forward loans repurchased from Ginnie Mae guaranteed securitization (1)	46.2	31.2
Reverse loans (2)	978.9	722.2
Other residential mortgage loans (3)	147.0	105.5
Total fair value	$ 3,150.2	$ 1,891.7

(1) Pursuant to Ginnie Mae servicing guidelines.
(2) Includes reverse mortgage loans purchased from Ginnie Mae securitization pools that reached the 98% of maximum claim amount and are generally liquidated through foreclosure and subsequent sale of the REO properties. As of March 31, 2026 and December 31, 2025, the balance includes $967.2 million and $698.2 million, respectively, of loans pledged as collateral for the Asset-Backed Notes issued by OLIT. Also see Note 2 – Securitizations and Variable Interest Entities and Note 12 – Borrowings.
(3) Includes second-lien loans and non-Qualified Mortgages.

The following table presents the activity of Loans held for sale, at fair value:

	Three Months Ended March 31,	
	2026	2025
Beginning balance	$ 1,891.7	$ 1,290.2
Originations and purchases	7,544.0	4,273.3
Proceeds from sales	(6,103.9)	(4,082.6)
Principal collections	(52.1)	(32.0)
Transfers from (to):		
Reverse mortgage loans, at fair value (1)	0.8	3.1
Receivables	(32.8)	(20.5)
REO (Other assets)	(23.8)	(12.3)
Advances (incl. capitalization upon Ginnie Mae modifications)	2.4	4.8
Fair value gain (loss) on loans held for sale, at fair value (2)	(87.7)	(35.4)
Other (3)	11.6	13.6
Ending balance	$ 3,150.2	$ 1,402.2

(1) For three months ended March 31, 2025, transfers from loans held for investment, at fair value.
(2) See below table of Gain (loss) on loans held for sale, net, excluding MSRs retained on transfers of forward mortgage loans.
(3) Includes capitalized interest on reverse loans, reported within Interest income.

The following table presents the components of Gain (loss) on loans held for sale, net:

Gain (Loss) on Loans Held for Sale, Net	Three Months Ended March 31, 2026	2025
MSRs retained on transfers of forward mortgage loans	$ 104.8	$ 60.5
Loss on sale of forward mortgage loans [1]	(70.4)	(39.9)
Gain (loss) on sale of repurchased Ginnie Mae loans [1]	—	(0.4)
Change in fair value of loans held for sale	(17.4)	4.9
Gain on loans held for sale, at fair value	17.1	25.1
Gain (loss) on economic hedge derivative instruments	30.4	(21.5)
Change in fair value of IRLCs	(12.3)	8.9
Provision for representation and warranty obligations	(1.0)	(0.7)
	$ 34.1	$ 11.8

(1) Realized gain (loss) on sale of loans, excluding retained MSRs.

Note 5 - Reverse Mortgages

The following table presents the estimated fair value of reverse mortgage loans classified as held for sale, at fair value and previously classified as Loans held for investment, at fair value. Loans were reclassified to loans held for sale, at fair value (pursuant to the fair value election) at December 31, 2025 as we intend, and agreed to sell the loans to FAR in November 2025 along with the HMBS-related borrowings at book value (determined at closing of the transaction). At March 31, 2026, the transaction remained contingent on Ginnie Mae's approval. On April 30, 2026, the parties entered into an amendment to the November 2025 agreements whereby OMC has agreed to sell reverse MSRs comprised of approximately 20,000 HECM loans and the HMBS related borrowings, subject to Ginnie Mae approval and customary closing conditions. Gross proceeds from the amended sale are an estimated $105 to $115 million after pricing related adjustments, including a slight discount to book value, and before transaction costs, repayment of certain warehouse financings, and other adjustments, including as a result of asset and liabilities balances as of the closing date. Following these payments and adjustments, the transaction is expected to result in net proceeds at closing of approximately $70 to $80 million. As of March 31, 2026, the balances include $5,525 million securitized assets ($5,145 million UPB), the associated $5,451 million HMBS-related borrowings (or net $74 million reverse MSR), and approximately $43 million newly originated reverse loans and tails pending securitization and net servicing related liabilities. See Note 23 - Subsequent Events for additional information.

The reverse loans described herein exclude reverse loans pledged as collateral for the asset-backed securitization notes issued by OLIT and certain non HECM loans which are classified as Loans held for sale, at fair value on the face of the consolidated balance sheets for all periods presented.

	March 31, 2026	December 31, 2025
Unpaid principal balance	$ 9,083.4	$ 9,333.0
Fair value adjustments	513.1	474.5
Total fair value	$ 9,596.5	$ 9,807.5

The following table presents the composition of reverse mortgage loans by type:

	March 31, 2026	December 31, 2025
HECM loans - securitized, pledged to HMBS-related borrowings [1]	$ 9,533.2	$ 9,703.1
New HECM loan originations and HECM loan tails [2] [3] - unsecuritized	63.3	104.4
Total fair value	$ 9,596.5	$ 9,807.5

(1) The Ginnie Mae securitization of conventional, HECM loans does not qualify for sale accounting treatment and is accounted for as a secured financing transaction, with the recognition of both loans and HMBS-related borrowing on the consolidated balance sheets.

(2) Tails include draws on securitized HECM loans, mortgage insurance premium, servicing fee and other advances which we subsequently securitize.

(3) As of March 31, 2026 and December 31, 2025, the balance includes $27.2 million and $58.4 million, respectively, of new HECM loan originations pending pooling into HMBS (pipeline loans).

The following table summarizes the activity in reverse mortgage loans and HMBS-related borrowings that do not qualify for sale accounting and for which we elected the fair value option:

	Three Months Ended March 31,			
	2026		2025	
	Reverse Mortgage Loans [1]	HMBS - Related Borrowings	Loans Held for Investment - Reverse Mortgages	HMBS - Related Borrowings
Beginning balance	$ 9,807.5	$ (9,611.7)	$ 11,125.3	$ (10,872.1)
Originations	173.4	—	277.1	—
Securitization of HECM loans accounted for as a financing	—	(214.1)	—	(309.1)
Additional proceeds from securitization of HECM loans and tails	—	(6.8)	—	(4.1)
Repayments (principal payments received)	(560.1)	555.9	(786.1)	777.1
Transfers to:				
Loans held for sale, at fair value	(0.8)	—	(3.1)	—
Receivables, net	(1.4)	—	(2.5)	—
REO (Other assets)	(0.2)	—	(0.2)	—
Other	1.6	—	—	—
Fair value gains (losses) included in earnings [2]	176.3	(160.7)	202.1	(179.4)
Ending balance	$ 9,596.5	$ (9,437.4)	$ 10,812.5	$ (10,587.6)

(1) Reverse mortgage loans were reclassified from held for investment, at fair value to held for sale, at fair value in November 2025. The $560.1 million repayments of reverse mortgage loans for the three months ended March 31, 2026 include $559.8 million of repayments of loans that were classified as held for sale at December 31, 2025 and previously held for investment, which remain presented as investing cash flows in the consolidated statement of cash flows.

(2) See further breakdown of the net gain (loss) in the table below. Includes interest accruals.

The following table presents the Fair value gains (losses) on reverse loans and HMBS-related borrowings included in earnings:

Fair value gains (losses) included in earnings	Three Months Ended March 31,	
	2026	2025
Fair value gains (losses) of Reverse mortgage loans	$ 176.3	$ 202.1
Fair value gains (losses) of HMBS related borrowings	(160.7)	(179.4)
Total fair value gains (losses) included in earnings	$ 15.6	$ 22.7

The following table presents the components of Gain (loss) on reverse loans and HMBS-related borrowings, net:

Gain (Loss) on Reverse Loans and HMBS-related Borrowings, Net	Three Months Ended March 31,	
	2026	2025
Gain on new originations [1]	$ 3.8	$ 5.8
Net interest income (servicing fee) [2]	7.2	8.3
Other change in fair value of securitized loans and HMBS-related borrowings, net	4.6	8.6
Fair value gains (losses) included in earnings [3]	15.6	22.7
HECM hedging derivative gains (losses) [4]	2.4	—
Loan fees and other	0.6	1.1
Total [5]	$ 18.7	$ 23.8

(1) Includes the changes in fair value of newly originated reverse mortgage loans in the period from interest rate lock commitment date through securitization date.

(2) Includes the interest income on reverse mortgage loans less the interest expense on HMBS-related borrowings. The net interest income includes the servicing fee Onity is contractually entitled to on securitized loans.

(3) See breakdown between Reverse mortgage loans and HMBS-related borrowings in the table above.
(4) We began separately hedging our reverse exposure to interest rate in the fourth quarter of 2025 (also refer to Note 15 – Derivative Financial Instruments and Hedging Activities).
(5) Reverse mortgage loans were reclassified from held for investment, at fair value to held for sale, at fair value in November 2025.

Note 6 – Advances

The following table presents the composition of servicing advances by type:

	March 31, 2026	December 31, 2025
Principal and interest	$ 90.9	$ 98.9
Taxes and insurance	208.9	278.8
Foreclosures, bankruptcy, REO and other [1]	134.4	110.2
Total advances, before allowance for losses	434.3	487.9
Allowance for losses	(3.2)	(4.5)
Advances, net [2]	$ 431.1	$ 483.4

(1) As of March 31, 2026, no state represented a balance exceeding 5% of the total advances (based on the underlying property location of the related mortgage loans), except for the state of New York with $24.6 million.
(2) As of March 31, 2026, no single counterparty represented a balance exceeding 5% of the total, except for one subservicing client with $30.6 million. Generally, unreimbursed advances may be recovered from principal and interest collections or advance recoveries.

The following table presents the composition of servicing advances by investor:

	March 31, 2026	December 31, 2025
GSE	$ 61.2	$ 82.2
Ginnie Mae	58.8	63.3
Non-Agency	311.0	337.9
Advances, net	$ 431.1	$ 483.4

The following table summarizes the activity in net advances:

	Three Months Ended March 31,	
	2026	2025
Beginning balance - before Allowance for Losses	$ 487.9	$ 584.6
New advances	268.0	200.0
Transfer from (to) Receivables	1.6	0.4
Transfer from (to) REO	—	0.7
Sales of advances	(0.4)	(0.3)
Acquisition of advances in connection with the purchase of MSRs	5.6	2.5
Transfer to Loans held for sale (incl. capitalization upon Ginnie Mae modifications)	(2.4)	(4.8)
Collections of advances and other	(326.0)	(261.4)
Ending balance - before Allowance for Losses	434.3	521.5
Beginning balance - Allowance for Losses	(4.5)	$ (7.4)
Provision expense	(1.0)	(2.1)
Net charge-offs and other	2.3	2.0
Ending balance - Allowance for Losses	(3.2)	(7.5)
Ending balance, net	$ 431.1	$ 514.0

Note 7 – Mortgage Servicing

The following table presents the composition of our MSR portfolio:

	March 31, 2026		December 31, 2025	
MSR UPB and Fair Value	**Fair Value**	**UPB ($ billions)**	**Fair Value**	**UPB ($ billions)**
Owned MSRs [1]	$ 2,479.3	$ 162.9	$ 2,244.3	$ 152.5
Transferred MSR, subject to Pledged MSR liability [2] [3]	546.6	37.2	581.0	38.6
Total MSRs	$ 3,025.9	$ 200.1	$ 2,825.3	$ 191.1

(1) Includes $343.0 million and $373.5 million fair value of MSRs related to ESS financing liabilities at March 31, 2026 and December 31, 2025, respectively.
(2) MSRs subject to sale or transfer agreements that do not meet sale accounting criteria. See Note 8 — MSR Related Financing Liabilities, at Fair Value.
(3) Includes $84.2 million fair value and $6.9 billion UPB related to Rithm at March 31, 2026 subject to termination notice - refer to Note 8 — MSR Related Financing Liabilities, at Fair Value.

The following table presents the composition of our MSR portfolio by investor:

	March 31, 2026		December 31, 2025	
MSR UPB and Fair Value	**Fair Value**	**UPB ($ billions)**	**Fair Value**	**UPB ($ billions)**
GSE	$ 2,230.5	$ 150.9	$ 2,089.2	$ 143.5
Ginnie Mae	604.9	31.8	528.6	28.1
Non-Agency	190.5	17.3	207.4	19.5
Total MSRs	$ 3,025.9	$ 200.1	$ 2,825.3	$ 191.1

The following table summarizes the delinquency status of loans underlying our MSRs:

	March 31, 2026				December 31, 2025			
Delinquent loans	**GSE**	**Ginnie Mae**	**Non - Agency**	**Total**	**GSE**	**Ginnie Mae**	**Non - Agency**	**Total**
30 days	0.9 %	4.1 %	7.8 %	2.5 %	1.0 %	4.9 %	8.5 %	2.9 %
60 days	0.3	1.4	2.7	0.8	0.3	1.7	2.9	1.0
90 days or more	0.4	3.6	5.9	1.8	0.4	3.4	6.1	1.9
Total 30-60-90 days or more	1.6 %	9.2 %	16.4 %	5.1 %	1.7 %	9.9 %	17.5 %	5.7 %

The following table summarizes the activity of our MSRs:

Mortgage Servicing Rights – At Fair Value	Three Months Ended March 31,	
	2026	2025
Beginning balance	$ 2,825.3	$ 2,466.3
Sales [3]	(20.6)	0.1
Additions:		
Recognized on the sale of residential mortgage loans	104.8	60.5
Purchases of MSRs	193.5	98.3
Servicing transfers and adjustments [1]	(17.2)	—
Net additions (sales)	260.4	158.9
Changes in fair value recognized in earnings:		
Changes in valuation inputs or assumptions	12.3	(19.6)
Realization of cash flows [2]	(72.1)	(58.2)
Fair value gains (losses) recognized in earnings	(59.8)	(77.8)
Ending balance	$ 3,025.9	$ 2,547.4

(1) On March 1, 2026, we derecognized a portion of the Rithm Pledged MSR liability with a UPB of $1.2 billion associated with Rithm servicing agreements for which MSR sale accounting criteria were met. See Note 8 — MSR Related Financing Liabilities, at Fair Value.
(2) Realization of expected cash flows and passage of time.
(3) On January 5, 2026 we completed a sale of certain owned MSRs, with subservicing retained with a UPB of $1.3 billion. The sale proceeds were used to settle the related outstanding ESS financing liability. Refer to Note 8 — MSR Related Financing Liabilities, at Fair Value.

The following table summarizes the components of our servicing and subservicing fee revenue:

Servicing Revenue	Three Months Ended March 31,	
	2026	2025
Loan servicing and subservicing fees		
Servicing fee on owned MSR	$ 117.1	$ 97.6
Servicing fee on transferred MSR [1]	31.9	32.4
Servicing fees	148.9	129.9
Subservicing fees	26.0	26.1
	174.9	156.0
Ancillary income		
Custodial accounts (float earnings)	30.1	27.1
Late charges	9.9	9.7
Reverse subservicing ancillary fees	2.1	3.8
Other	5.5	6.6
	47.5	47.3
Total Servicing and subservicing fees	$ 222.4	$ 203.3
Owned MSR and Subservicing	$ 186.1	$ 167.4
Transferred MSR [1] [2]	36.3	35.9

(1) Servicing fees collected on behalf of, and remitted to, respective parties related to transferred MSRs that do not achieve sale accounting. Remittances are reported within Pledged MSR liability expense. See Note 8 — MSR Related Financing Liabilities, at Fair Value**.**
(2) Includes $4.5 million and $3.5 million for the three months ended March 31, 2026 and 2025, respectively, of ancillary income associated with transferred MSRs that do not achieve sale accounting, and is subject to remittances reported within Pledged MSR liability expense.

Float balances on which we earn interest, referred to as float earnings (balances in custodial accounts, which represent collections of principal and interest that we receive from borrowers on behalf of investors and tax and insurance payments) are held in escrow by unaffiliated banks and are excluded from our consolidated balance sheets. Float balances amounted to $3.40 billion and $2.58 billion at March 31, 2026 and December 31, 2025, respectively.

Note 8 — MSR Related Financing Liabilities, at Fair Value

The following table presents MSR related financing liabilities carried at fair value which include pledged MSR liabilities recorded in connection with MSR transfers, subservicing retained, that do not qualify for sale accounting, and MSR excess servicing spread (ESS) financing liability carried at fair value pursuant to our election of the fair value option for risk management purposes.

Borrowing Type	Outstanding Balance	
	March 31, 2026	December 31, 2025
Pledged MSR liability, at fair value [1] [3]	$ 541.2	$ 573.2
ESS financing liability, at fair value [2]	253.4	268.8
Total MSR related financing liabilities, at fair value	$ 794.6	$ 842.0

(1) MSRs transferred in transactions which do not qualify for sale accounting treatment. Until such time as the transaction qualifies as a sale for accounting purposes, we continue to recognize the MSRs and the related financing liability (referred as Pledged MSR liability) on our consolidated balance sheets, as well as the full amount of servicing fee collected as revenue and the servicing fee remitted as Pledged MSR liability expense in our consolidated statements of operations. The fair value of the Pledged MSR liability may differ from the fair value of the associated transferred MSR asset mostly due to the portion of ancillary income that is contractually retained by OMC or other contractual cash flows.

(2) Consists of the obligation to remit to third parties a specified percentage of future servicing fee collections (excess servicing spread) on reference pools of mortgage loans, which we are entitled to as owner of the related MSRs. The servicing spread remittance is reported in Pledged MSR liability expense and fair value gains and losses of the ESS financing liability are reported in MSR valuation adjustments, net - See Note 9 – MSR Valuation Adjustments, Net.

(3) Includes $84.2 million fair value and $6.9 billion UPB related to Rithm at March 31, 2026 subject to termination notice - see below.

The following table presents the activity of the MSR related financing liabilities, at fair value that are classified as Level 3 within the valuation hierarchy.

MSR related financing liabilities - Fair value	Three Months Ended March 31,	
	2026	2025
Beginning balance	$ 842.0	$ 846.9
MSR transfers	9.6	6.7
ESS settlement [2]	(20.8)	—
Derecognition of financing liability [1]	(17.2)	—
Fair value (gain) loss		
Changes in fair value due to inputs and assumptions	(0.2)	(1.0)
Realization of cash flows	(18.7)	(17.0)
Total fair value (gain) loss	(18.9)	(18.0)
Ending balance	$ 794.6	$ 835.5

(1) On March 1, 2026, we derecognized a portion of the Rithm Pledged MSR liability with a UPB of $1.2 billion as MSR sale accounting criteria were met upon our transfer of title to the MSRs in connection with Rithm's exercise of its termination right of the agreement with Onity disclosed below.

(2) On January 5, 2026 we completed a sale of certain owned MSRs, with subservicing retained with a UPB of $1.3 billion. The sale proceeds were used to settle the related outstanding ESS financing liability. Refer to Note 7 – Mortgage Servicing.

The following table presents the Pledged MSR liability expense recorded in connection with MSR sale agreements that do not qualify for sale accounting (transferred MSR) and ESS financing liabilities.

	Three Months Ended March 31,	
	2026	**2025**
Servicing fees collected on transferred MSRs	$ 31.9	$ 32.4
Less: Subservicing fee retained by Onity	(5.1)	(5.9)
Ancillary fee/income and other settlement (including expense reimbursement)	3.0	2.3
Transferred MSR net servicing fee remittance	29.7	28.8
ESS servicing spread remittance	12.9	13.1
Pledged MSR liability expense	$ 42.6	$ 41.9

Three Months Ended March 31,

Rithm Transactions

Starting in 2012, Onity and OMC entered into agreements to sell MSRs and the related servicing advances to Rithm, for which OMC has been retained as subservicer. Since December 31, 2023, we have accounted for the relationships in two ways: (i) as an MSR transfer that does not qualify for sale accounting for a UPB of $6.9 billion which are referred to as Rights to MSRs (RMSR) and accounted for as a secured borrowing, with $84.2 million MSR and associated Pledged MSR liability on our consolidated balance sheet as of March 31, 2026; and (ii) as subservicing agreements for a UPB of $22.7 billion (UPB balances as of March 31, 2026).

The RMSR agreement and subservicing agreements were subject to automatic one-year renewals, subject to advance notice of termination. On October 31, 2025, we were notified by Rithm of its intent not to renew its subservicing agreements effective January 31, 2026. The termination is for convenience and not for cause. The servicing transfer to Rithm's own servicing platform began in 2026 with the transfer of $1.2 billion RMSR UPB and $0.6 billion subservicing UPB on March 1, 2026 (also refer to Note 23 – Subsequent Events).

The transfer of the remaining $6.9 billion UPB of the RMSR agreement is subject to the receipt of necessary consents from trustees and others, the timing and success of which are uncertain. Upon exercise of its termination right of the RMSR agreement, Rithm has the option of seeking (i) the transfer of the MSRs through a sale to a third party of its Rights to MSRs (together with a transfer of Onity's title to those MSRs) or (ii) a substitute RMSR arrangement that substantially replicates the Rights to MSRs structure under which we would transfer title to the MSRs to a successor servicer and Rithm would continue to own the economic rights and obligations related to the MSRs. In the case of option (i), we have a purchase option as specified in the RMSR Agreements. If Rithm is not able to sell the Rights to MSRs or establish a substitute RMSR arrangement with another servicer, Rithm has the right to revoke its termination notice and re-instate the applicable servicing addendum or to establish a subservicing arrangement whereby the MSRs remaining subject to the RMSR Agreements would be transferred to up to three subservicers who would subservice under Onity's oversight. If such a subservicing arrangement were established, Onity would receive an oversight fee and reimbursement of expenses. We may also agree on alternative arrangements that are not contemplated under our existing agreements or that are variations of those contemplated under our existing agreements.

MSR Capital Partner Transactions

OMC entered into agreements to sell MSR portfolios to different third parties, referred to as MSR capital partners, on a bulk and flow basis, for which OMC has been retained as subservicer. While MSR legal title has transferred to the MSR capital partners, the transactions do not qualify for sale accounting treatment primarily due to the termination restrictions of the subservicing agreements. Accordingly, we continue to report the MSR and an associated Pledged MSR liability on our consolidated balance sheets.

Note 9 – MSR Valuation Adjustments, Net

The table below presents the components of MSR valuation adjustments, net, that include four MSR related instruments which we account for at fair value with changes in fair value recorded in earnings (also refer to Note 7 – Mortgage Servicing and Note 8 — MSR Related Financing Liabilities, at Fair Value):

(i) the fair value changes of the total MSR portfolio (Total MSRs) recorded on our consolidated balance sheets ($3.0 billion fair value asset at March 31, 2026). Total MSRs include owned MSRs and MSRs that have been sold or transferred to third parties in transactions that do not achieve sale accounting criteria. Owned MSRs include MSRs subject to ESS financing transactions;

(ii) the fair value changes of the Pledged MSR liabilities recorded as liabilities on our consolidated balance sheets when MSR sale accounting criteria are not achieved ($541.2 million fair value liability at March 31, 2026);

(iii) the fair value changes of the ESS financing liabilities for which we elected the fair value option ($253.4 million fair value liability at March 31, 2026); and

(iv) the fair value changes of the derivative instruments economically hedging the MSR exposure.

	Three Months Ended March 31,	
	2026	2025
Total MSRs	$ (59.8)	$ (77.8)
Pledged MSR liabilities [1]	24.3	11.1
ESS financing liabilities	(5.4)	7.0
Derivative fair value gain (loss) (MSR economic hedges) [2]	(28.1)	20.8
MSR valuation adjustments, net	$ (69.0)	$ (38.9)
Total changes in fair value due to realization of cash flows, net	$ (53.4)	$ (41.1)
Total changes in fair value due to inputs and assumptions [3]	(15.6)	2.2

(1) MSR transfers that do not achieve sale accounting.
(2) Also refer to Note 15 – Derivative Financial Instruments and Hedging Activities.
(3) Including MSR hedging derivative gains (losses); excludes reverse mortgage exposure (see below).

MSR valuation adjustments, net exclude fair value changes of reverse mortgage loans net of HMBS related-borrowings which were included in our economic MSR interest rate risk hedge strategy through September 30, 2025 (refer to Note 15 – Derivative Financial Instruments and Hedging Activities), and are separately presented as Gain on reverse loans and HMBS-related borrowings, net (Other change in fair value of securitized loans and HMBS-related borrowings, net) within our consolidated statements of operations (refer to Note 5 - Reverse Mortgages).

Note 10 – Receivables

	March 31, 2026	December 31, 2025
Servicing-related receivables:		
Government-insured loan claims - Reverse	$ 259.6	$ 83.8
Government-insured loan claims - Forward	30.1	30.2
Due from custodial accounts	24.2	15.4
Subservicing fees and reimbursable expenses	15.7	20.2
Receivable from sale of MSRs (holdback)	9.1	8.8
Other	7.7	8.1
	346.4	166.5
Income taxes receivable [1]	30.4	30.1
Other receivables	7.6	9.7
	384.4	206.4
Allowance for losses	(19.4)	(16.5)
	$ 365.0	$ 189.8

(1) Includes $28.2 million and $27.9 million at March 31, 2026 and December 31, 2025, respectively, from the USVI Bureau of Internal Revenue (BIR) for a refund of income taxes paid in prior years. In December 2022, we executed an agreement with the BIR for payment of the income tax refunds related to tax years 2013 through 2015, plus accrued interest, over a two-year period ending December 31, 2024. The BIR did not make the payment that was due on December 31, 2023 nor any subsequent payments pursuant to the agreement. On February 8, 2024, we filed a lawsuit against the USVI for the refund of income taxes paid in prior years and for the USVI's breach of the above-referenced agreement; the USVI is defending against such claims and contesting that such refunds are owed. On April 30, 2025, the USVI filed an additional lawsuit against us alleging that we did not meet the conditions for receiving benefits under our Economic Development Commission Certificate. We have filed a motion to dismiss, which remains pending. See Note 22 – Contingencies for additional information.

Allowance for Losses	Three Months Ended March 31, 2026	2025
Beginning balance	$ 16.5	$ 18.1
Provision	3.9	2.6
Charge-offs and other, net	(1.1)	(1.6)
Ending balance	$ 19.4	$ 19.2

At March 31, 2026 and December 31, 2025, the allowance for losses related to FHA-, VA- or USDA insured loans repurchased from Ginnie Mae guaranteed securitizations (government-insured claims) was $17.0 million and $15.5 million, respectively.

Note 11 – Other Assets

	March 31, 2026	December 31, 2025
Deferred tax assets, net - See Note 17	$ 122.2	$ 123.8
REO ($97.7 and $81.0 related to VIEs)	101.0	83.8
Derivatives, at fair value - See Note 15	39.5	28.1
Prepaid expenses (including prepaid lender fees)	24.0	23.2
Derivative related receivable	21.0	0.7
Intangible assets, net (net of accumulated amortization of $14.3 and $14.0)	2.1	2.4
Other	8.3	12.0
	$ 318.2	$ 273.9

Note 12 – Borrowings

Advance Match Funded Liabilities

		Remaining Borrowing Capacity		Outstanding Balance	
Borrowing Type	Expected Repayment Date [1]	Uncommitted	Committed	March 31, 2026	December 31, 2025
$350 million Ocwen Master Advance Receivables Trust (OMART) - Advance Receivables Backed Notes - Series 2025-VF1 [2]	September 2027	$ —	$ 110.9	$ 239.1	$ 273.2
$100 million Ocwen GSE Advance Funding (OGAF) - Advance Receivables Backed Notes, Series 2015-VF1 [2]	May 2027	—	96.0	4.0	4.5
$350 million PGAF Issuer LLC - Advance Receivables Backed Notes, Series 2025-VF1 [2]	May 2027	—	301.7	48.3	63.7
$14.4 million EBO Advance facility [3]	May 2026	14.4	—	—	0.5
Total Advance match funded liabilities		$ 14.4	$ 508.7	$ 291.3	$ 341.9
Weighted average interest rate [4]				5.51 %	5.81 %

(1) The Expected Repayment Date of our facilities, as defined, is the date on which the revolving period ends under each advance facility note and repayment of the outstanding balance is required if the note is not renewed or extended.

(2) The committed borrowing capacity under the OMART, OGAF and PGAF facilities is available to us provided that we have sufficient eligible collateral to pledge. At March 31, 2026, none of the remaining borrowing capacity of these advance financing notes could be used based on the amount of eligible collateral.

(3) At March 31, 2026, none of the remaining borrowing capacity of the facility could be used based on the amount of eligible collateral.

(4) The weighted average interest rate excludes the effect of the amortization of prepaid lender fees. At March 31, 2026 and December 31, 2025, the balance of unamortized prepaid lender fees was $1.9 million and $2.0 million, respectively, and are included in Other assets in our consolidated balance sheets.

Mortgage Warehouse Facilities	Remaining Borrowing Capacity		Outstanding Balance	
Borrowing Type	Uncommitted	Committed [1]	March 31, 2026	December 31, 2025
Total mortgage warehouse facilities [2]	$ 1,589.5	$ 312.5	$ 2,193.0	$ 1,224.6
Weighted average interest rate [3]			5.09 %	5.24 %

(1) Of the borrowing capacity on mortgage loan financing facilities extended on a committed basis, none of the remaining borrowing capacity could be used at March 31, 2026 based on the amount of eligible collateral that could be pledged on a committed basis.

(2) We use mortgage loan repurchase agreements, participation agreements and other warehouse facilities with various financial institutions to fund newly-originated or purchased loans on a short-term basis until they are sold or securitized to secondary market investors, and to fund repurchases of certain Ginnie Mae forward loans, HECM loans and other types of loans or mortgage related assets. Our warehouse facilities generally have maximum terms of 364 days, and have typically been, and are expected to be renewed, replaced or extended annually. We have pledged Loans held for sale (LHFS), Reverse LHFS, Servicing Advances, Receivables and REO as collateral to secure the borrowings. The facilities have contractual maturities ranging from May 2026-April 2027.

(3) The weighted average interest rate excludes the effect of the amortization of discount, debt issuance costs, and prepaid lender fees. At March 31, 2026 and December 31, 2025, unamortized prepaid lender fees were $1.1 million and $1.1 million, respectively, and are included in Other assets in our consolidated balance sheets. At March 31, 2026 and December 31, 2025, 1-Month (1M) Term Secured Overnight Financing Rate (SOFR) was 3.66% and 3.69%, respectively.

Reverse Mortgage Securitization Notes				Outstanding Balance	
Borrowing Type	Maturity	Mandatory call date	Initial principal amount	March 31, 2026	December 31, 2025
OLIT Asset-Backed Notes, Series 2023-HB1 [1]	June 2036	June 2026	$ 264.9	$ 67.3	$ 76.5
OLIT Asset-Backed Notes, Series 2024-HB1 [1]	February 2037	February 2027	268.6	111.4	116.1
OLIT Asset-Backed Notes, Series 2024-HB2 [1]	August 2037	August 2027	330.6	183.4	193.8
OLIT Asset-Backed Notes, Series 2025-HB1 [1]	June 2038	June 2028	322.5	178.8	194.7
OLIT Asset-Backed Notes, Series 2025-HB2 [1]	November 2038	November 2028	413.3	337.0	370.8
OLIT Asset-Backed Notes, Series 2026-HB1 [1]	March 2039	March 2029	511.9	511.9	—
Total Reverse mortgage securitization notes - outstanding principal amount				1,389.7	951.9
Unamortized discount and debt issuance costs [2]				(68.7)	(52.6)
Total Reverse mortgage securitization notes, net				$ 1,321.0	$ 899.3

(1) Different classes of Asset-Backed Notes were issued at a discount and a mandatory 3-year call date . We have the option to redeem the notes at any time prior to the mandatory call date, at a 1% premium for a specified period of time after issuance (generally one year) and at par value thereafter. Payments of interest and principal are made from available funds from a pool of reverse mortgage buyout loans and REOs in accordance with the indenture priority of payments. We have pledged Reverse LHFS, Receivables and REO as collateral to secure the borrowings. Also see Note 2 – Securitizations and Variable Interest Entities.

(2) The notes have a stated interest rate of 3.0%, 3.0%, 5.0%, 3.0%, 3.0% and 3.0% respectively. The interest rate excludes the effect of the amortization of discount and debt issuance costs.

MSR Financing Facilities			Remaining Borrowing Capacity		Outstanding Balance	
Borrowing Type	Collateral	Maturity	Uncommitted	Committed [1]	March 31, 2026	December 31, 2025
$750 million GSE MSR financing facility [2]	MSRs	August 2026	$ —	$ 89.9	$ 660.1	$ 633.1
$450 million Ginnie Mae MSR financing facility [3]	MSRs, Advances	January 2027	25.5	—	424.5	371.4
$70 million PLS MSR financing facility [4]	MSRs	February 2027	48.5	—	21.5	67.8
$250 million GSE MSR financing facility [5]	MSRs	May 2027	—	2.3	247.7	194.5
Secured Notes, Ocwen Asset Servicing Income Series Notes, Series 2014-1	MSRs	February 2028	—	—	17.3	18.5
Total MSR financing facilities			$ 74.1	$ 92.2	$ 1,371.0	$ 1,285.2
Weighted average interest rate [6]					6.53%	6.70%

(1) Of the borrowing capacity on MSR financing facilities extended on a committed basis, $49.9 million of the remaining borrowing capacity could be used at March 31, 2026 based on the amount of eligible collateral that was pledged and could be financed on a committed basis.

(2) Our obligations under this facility are secured by a lien on certain GSE MSRs. Onity guarantees the obligations under this facility. See Note 2 – Securitizations and Variable Interest Entities for additional information. We are subject to daily margining requirements under the terms of the facility. In January 2026, the maturity date was extended to May 2026. In April 2026, the maturity date was extended to August 2026.

(3) Our obligations under this facility are secured by a lien on the related Ginnie Mae MSRs and servicing advances. Onity guarantees the obligations under the facility. We are subject to daily margining requirements under the terms of the facility. In January 2026, the borrowing capacity was increased to $450.0 million from $400.0 million and the maturity date was extended to January 2027. In April 2026, the borrowing capacity was further increased from $450.0 million to $500.0 million.

(4) Under this repurchase agreement, OMC sold the membership interest certificate representing 100% of the limited liability company interests in PLS Issuer and agreed to repurchase such membership interest certificate at a specified future date at the price set forth in the repurchase agreement. Onity guarantees the obligations of OMC under the facility subject to the terms and conditions set forth in the guaranty secured by a lien on the related PLS MSRs. In February 2026, the maturity date was extended to February 2027. See Note 2 – Securitizations and Variable Interest Entities for additional information.

(5) This facility is secured by a lien on certain of our GSE MSRs and is subject to daily margining requirements. Onity guarantees the obligations under the facility.

(6) Weighted average interest rate excludes the effect of the amortization of debt issuance costs and prepaid lender fees. At March 31, 2026 and December 31, 2025, unamortized prepaid lender fees related to revolving-type MSR financing facilities were $1.9 million and $1.5 million, respectively, and are included in Other assets in our consolidated balance sheets.

			Outstanding Balance	
Senior Notes	Interest Rate (1)	Maturity	March 31, 2026	December 31, 2025
Senior Notes Due 2029	9.875%	November 2029	$ 700.0	$ 500.0
Unamortized premium			6.2	—
Unamortized discount			(1.7)	(1.8)
Unamortized debt issuance costs			(11.8)	(8.6)
Unamortized premium, discount and debt issuance costs			(7.2)	(10.4)
Senior notes, net			$ 692.8	$ 489.6

(1) Excludes the effect of the amortization of debt issuance costs, premium and discount.

On November 6, 2024, PHH Corporation issued $500.0 million aggregate principal amount of 9.875% Senior Notes due November 1, 2029 (Senior Notes Due 2029) at a price of 99.556% of the principal amount in a syndicated private placement. Interest on the Senior Notes is payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2025, and principal is due at maturity. The Senior Notes Due 2029 are guaranteed by Onity and certain wholly-owned

subsidiaries including OMC and PAS) (collectively "restricted subsidiaries"). The Senior Notes Due 2029 are secured by the equity interests of the restricted subsidiaries and any Available Cash in excess of Agency Requirements, as defined.

On January 30, 2026, PHH Corporation issued $200.0 million aggregate principal amount of 9.875% Senior Notes Due 2029 in a syndicated private placement exempt from registration under the Securities Act of 1933, as amended. The Senior Notes were issued to investors at 103.25% of the principal amount. The notes were offered as an additional issuance of the 9.875% Senior Notes Due 2029 and form a single series of debt securities with the $500.0 million aggregate principal amount of such notes that were originally issued on November 6, 2024. The interest on the additional notes issued in January 2026 is payable semi- annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2026, and principal is due at maturity. The notes are guaranteed on a senior secured basis by Onity and certain of PHH Corporation's subsidiaries, including OMC and PAS.

On or after November 1, 2026, PHH Corporation may redeem some or all of the Senior Notes Due 2029 at its option at the following redemption prices, plus accrued and unpaid interest:

Redemption Year (12-month period beginning on November 1st of the years indicated below)	**Redemption Price**
2026	104.938 %
2027	102.469
2028 and thereafter	100.000

Prior to November 1, 2026, PHH Corporation may redeem some or all of the Senior Notes Due 2029 at its option at a redemption price equal to 100% of the principal amount of the Notes being redeemed with a "make-whole" premium, as defined, plus accrued and unpaid interest. In addition, prior to November 1, 2026, PHH Corporation may redeem up to 40% of the aggregate principal amount of the notes with the net cash proceeds from certain equity offerings by Onity at the redemption price equal to 109.875% of the principal amount plus accrued and unpaid interest.

The Indenture contains customary covenants for debt securities of this type that limit the ability of PHH Corporation, Onity and its restricted subsidiaries to, among other things, (i) incur or guarantee additional Indebtedness, as defined, (ii) incur liens, (iii) pay dividends on or make distributions or make other restricted payments, (iv) make investments, (v) consolidate, merge, sell or otherwise dispose of certain assets, and (vi) enter into transactions with certain affiliates.

Covenants

Under the terms of our debt agreements in effect as of March 31, 2026, we are subject to various affirmative and negative covenants. Collectively, these covenants include:

- Financial covenants, including, but not limited to, specified levels of net worth, liquidity and leverage;
- Covenants to operate in material compliance with applicable laws;
- Restrictions on our ability to engage in various activities, including but not limited to incurring or guarantying additional forms of debt, paying dividends or making distributions on or purchasing equity interests of Onity and its subsidiaries, repurchasing or redeeming capital stock or junior capital, repurchasing or redeeming subordinated debt prior to maturity, issuing preferred stock, selling or transferring assets or making loans or investments or other restricted payments, entering into mergers or consolidations or sales of all or substantially all of the assets of Onity and its subsidiaries or of PHH Corporation, OMC or PAS and their respective subsidiaries, creating liens on assets to secure debt, and entering into transactions with affiliates;
- Monitoring and reporting of various specified transactions or events, including specific reporting on defined events affecting collateral underlying certain debt agreements; and
- Requirements to provide audited financial statements within specified timeframes, including requirements that Onity's financial statements and the related audit report be unqualified as to going concern.

The most restrictive consolidated net worth requirement contained in our debt agreements with borrowings outstanding at March 31, 2026 is a minimum of $275.0 million and $125.0 million, tangible net worth for Onity and OMC, respectively. The most restrictive liquidity requirement under our debt agreements with borrowings outstanding at March 31, 2026 is for a minimum of $86.2 million and $20.0 million for Onity and OMC, respectively. None of our debt agreements have any tangible net worth or liquidity requirements at PAS due to the guarantee of Onity. See Note 20 – Regulatory Requirements for our regulatory capital and liquidity requirements.

We believe we were in compliance with all of the covenants in our debt agreements as of the date of these unaudited consolidated financial statements.

Collateral

Our assets pledged as collateral for secured borrowings are as follows at March 31, 2026. Assets may also be subject to other liens or restrictions under various agreements.

	Assets	Pledged Assets	Collateralized Financings [9]	Liability Categories
Cash [1]	$ 182.5	$ —	$ —	n/a [1]
Restricted cash [2]	124.7	66.0	—	Multiple
Owned MSRs, excluding ESS [3] [5]	2,136.3	2,141.2	1,313.4	MSR financing facilities
Transferred MSRs, including ESS [4]	889.6	889.6	813.4	MSR related financing liabilities and MSR financing facilities [4]
Advances, net [5]	431.1	376.7	330.1	Advance match funded liabilities and MSR financing facilities
Loans held for sale	3,150.2	3,099.8	3,167.2	Mortgage warehouse facilities and Reverse mortgage securitization notes
Reverse loans held for sale pooled into HMBS - securitized [6] [7]	9,533.2	9,533.2	9,437.4	HMBS- related borrowings
Reverse loans held for sale pooled into HMBS- unsecuritized [7]	63.3	34.0	29.4	Mortgage warehouse facilities
Receivables, net	365.0	260.0	273.0	Mortgage warehouse facilities and Reverse mortgage securitization notes
REO (Other assets)	101.0	98.3	113.1	Mortgage warehouse facilities and Reverse mortgage securitization notes
Total [8]	$ 16,976.8	$ 16,498.9	$ 15,477.1	

(1) Includes $145.3 million Available Cash held by Regulated Subsidiary Guarantors, as defined, pursuant to the Senior Notes Due 2029.

(2) Pledged assets primarily include amounts specifically designated to repay debt and to provide over-collateralization for MSR financing facilities, reverse mortgage securitization notes, mortgage warehouse facilities and match funded debt facilities (debt service accounts).

(3) Pledged assets exceed the MSR asset balance primarily due to the netting of certain PLS MSR portfolios with negative and positive fair values as eligible collateral.

(4) Includes MSRs transferred MSR capital partners that are accounted for as secured financings and ESS pledged MSRs. Includes $18.8 million MSR financing facilities.

(5) $38.8 million drawn under the $450.0 million Ginnie Mae MSR financing facility is used to finance Ginnie Mae related advances.

(6) Reverse mortgage loans and real estate owned are pledged as collateral to the HMBS beneficial interest holders and are not available to satisfy the claims of our creditors. Ginnie Mae, as guarantor of the HMBS, is obligated to the holders of the HMBS in an instance of OMC's default on its servicing obligations, or if the proceeds realized on HECMs are insufficient to repay all outstanding HMBS related obligations. Ginnie Mae has recourse to OMC in connection with certain claims relating to the performance and obligations of OMC as both issuer of HMBS and servicer of HECMs underlying HMBS.

(7) See Note 5 - Reverse Mortgages.

(8) The total of selected assets disclosed in the above table does not represent the total consolidated assets of Onity. For example, the total excludes contingent loan repurchase asset, premises and equipment and certain other assets.

(9) Amounts represent UPB and fair value for borrowings accounted for at amortized cost and fair value, respectively.

Note 13 – Other Liabilities

	March 31, 2026	December 31, 2025
Servicing-related obligations	$ 67.7	$ 64.9
Compensation-related and other accrued expenses	59.1	84.8
Checks held for escheat	54.8	53.2
Due to Rithm - Advance collections and servicing fees	43.4	47.9
Derivative related payables	42.9	4.7
Accrued interest payable [(1)]	40.6	17.1
Derivatives, at fair value - See Note 15	27.0	9.1
Liability for indemnification obligations	26.7	27.8
Accrued legal fees and settlements	18.3	27.6
MSR purchase price holdback	9.7	3.0
Liability for unfunded pension obligation and gratuity plans	9.0	9.2
Lease liability	7.9	7.2
Mortgage insurance premium payable	6.8	6.6
Excess servicing fee spread payable	2.0	2.2
Income taxes payable	1.5	2.9
Other	7.6	6.7
	$ 424.9	$ 374.9

(1) March 31, 2026 balance includes $4.9 million of accrued interest related to the 9.875% Senior Notes Due 2029 for the period from the last interest payment date (November 1, 2025) through the 9.875% Senior Notes Due 2029 issuance date of January 30, 2026. This amount is payable to investors on the next scheduled interest payment date of May 1, 2026.

Note 14 – Stockholders' Equity

On February 10, 2026, Onity's Board of Directors authorized a share repurchase program for an aggregate amount of up to $10 million of Onity's issued and outstanding shares of common stock. Through March 31, 2026, we have completed the repurchase of 154,444 shares of our common stock in the open market under this program at prevailing market prices for a total purchase price of $6.1 million (excluding commissions) at an average price per share of $39.62. The repurchased shares were retired and cancelled as of March 31, 2026. Unless Onity amends the share repurchase program or repurchases the full $10 million amount by an earlier date, the share repurchase program will continue through August 25, 2026. No assurances can be given as to the amount of shares, if any, that Onity may repurchase in any given period. Also refer to Note 23 – Subsequent Events for information regarding additional share repurchases.

Note 15 – Derivative Financial Instruments and Hedging Activities

The table below summarizes the fair value, notional and maturity of our derivative instruments. The notional amount of our contracts does not represent our exposure to credit loss. None of the derivatives were designated as a hedge for accounting purposes as of or during the three months ended March 31, 2026 and 2025.

	March 31, 2026			December 31, 2025		
	Maturities	Notional	Fair value	Maturities	Notional	Fair value
Derivative Assets (Other assets)						
Forward loans IRLCs	April 2026 - August 2026	$ 2,707.8	$ 4.2	January - April 2026	$ 2,461.9	$ 16.5
Reverse loans IRLCs	April 2026 - July 2026	14.2	0.8	February - April 2026	18.6	0.8
TBA forward MBS trades	April 2026 - June 2026	3,801.9	28.4	January - March 2026	1,913.5	8.4
Interest rate futures	June 2026	597.0	5.9	March 2026	590.0	1.9
Interest rate option contracts	April 2026	200.0	0.2	January 2026	50.0	0.5
Total		$ 7,320.9	$ 39.5		$ 5,034.0	$ 28.1
Derivative Liabilities (Other liabilities)						
Forward sales of Reverse loans	N/A	—	—	January 2026	30.0	(0.2)
TBA forward MBS trades	April 2026 - June 2026	1,480.9	(8.0)	January - March 2026	2,171.6	(6.6)
Interest rate futures	June 2026	2,175.0	(18.9)	March 2026	1,935.0	(1.8)
Interest rate option contracts	N/A	—	—	January 2026	50.0	(0.5)
Total		$ 3,655.9	$ (27.0)		$ 4,186.6	$ (9.1)

The table below summarizes the net gains and losses of our derivative instruments recognized in our unaudited consolidated statements of operations.

	Three Months Ended March 31,		
Gain (Loss)	2026	2025	Financial Statement Line
Derivative Instruments			
Forward loans IRLCs	$ (12.3)	$ 8.9	Gain on loans held for sale, net
Reverse loans IRLCs	—	1.0	Gain on reverse loans and HMBS-related borrowings, net
Forward trades (economically hedging forward pipeline trades and EBO pipeline)	—	(1.7)	Gain on loans held for sale, net (Economic hedge)
TBA trades and Interest rate futures (economically hedging forward pipeline trades and EBO pipeline)	30.4	(19.9)	Gain on loans held for sale, net (Economic hedge)
Interest rate futures, TBA trades and interest rate option contracts	(28.1)	20.8	MSR valuation adjustments, net
Interest rate futures	2.4	—	Gain on reverse loans and HMBS-related borrowings, net
Forward sales of Reverse loans	0.2	(0.6)	Gain on reverse loans and HMBS-related borrowings, net
Total	$ (7.4)	$ 8.6	

Interest Rate Risk

MSR Hedging

MSRs are carried at fair value with changes in fair value being recorded in earnings in the period in which the changes occur. The fair value of MSRs is subject to changes in market interest rates among other inputs and assumptions.

The objective of our MSR interest rate risk management and hedging policy is to protect shareholders' equity and earnings against the fair value volatility of interest-rate sensitive MSR portfolio exposure, considering market, liquidity, cost and other conditions. The interest-rate sensitive MSR portfolio exposure is defined as follows:

- Agency MSR portfolio,
- expected Agency MSR bulk transactions subject to letters of intent (LOI),
- less the Agency MSRs subject to our sale agreements that do not qualify for sale accounting, also referred to as Pledged MSR liabilities (See Note 8 — MSR Related Financing Liabilities, at Fair Value),
- less the asset value for securitized HECM loans, net of the corresponding HMBS-related borrowings (also referred to as HECM or reverse MSR for risk management purposes),
- other interest-rate sensitive exposures, including our ESS financing liabilities, non-Agency MSR and reverse mortgage buyouts, as deemed appropriate by the Market Risk Committee.

The hedge coverage ratio, defined as the ratio of hedge (including reverse MSR) to asset rate sensitivity (referred to as DV01) is subject to lower and upper target thresholds under our policy. We regularly evaluate the hedge coverage ratio at the intended shock interval to determine if it is relevant or warrants adjustment based on market conditions, symmetry of interest rate risk exposure, liquidity impacts under shock scenarios and other factors. As the market dictates, management may choose to maintain the hedge coverage ratio at different thresholds, with approval of the Market Risk Committee, in order to preserve liquidity, improve hedge effectiveness and/or optimize asset returns. Effective December 2023, we established a targeted hedge coverage ratio range between 95% and 105%. In April 2024, we changed the risk measure to a dollar DV01 that resulted in an equivalent range of approximately 90% to 110%. In May 2025, we established a new targeted hedge coverage ratio of 85% with a range between 80% and 100%. The targeted ratio was increased to a range of 95% to 100%, effective end of October 2025, which was revised to a range of 95% to 105% effective beginning of February 2026.

With a partial hedge coverage ratio, the changes in fair value of our hedging instruments may not fully offset the changes in fair value of our net MSR portfolio exposure attributable to interest rate changes. In addition, while DV01 measures may remain within the range of our hedging strategy's objective, actual changes in fair value of the derivatives and MSR portfolio may not offset to the same extent, due to many factors. These factors include non-parallel changes in the interest rate curve, the convexity of the MSR, the basis risk inherent in the MSR profile and hedging instruments, model risk observed between actual vs. expected fair value changes, and hedge costs. We continuously evaluate the use of hedging instruments with the objective of enhancing the effectiveness of our interest rate hedging strategy.

Our derivative instruments include forward trades of MBS or Agency TBAs with different banking counterparties, exchange-traded interest rate futures and options. These derivative instruments are not designated as accounting hedges. TBAs, or To-Be-Announced securities, are actively traded, forward contracts to purchase or sell Agency MBS on a specific future date. From time to time, we enter into exchange-traded options contracts with purchased put options financed by written call options. We report changes in fair value of these derivative instruments in MSR valuation adjustments, net in our consolidated statements of operations, within the Servicing segment.

Effective October 2025, without changing our interest rate risk management objective and procedures, our HECM MSR is now hedged with dedicated third-party derivative instruments, whose fair value changes are presented within Gain on reverse loans and HMBS-related borrowings, net in our consolidated statements of operations, within the Servicing segment.

The derivative instruments are subject to margin requirements, posted as either initial or variation margin. Onity may be required to post or may be entitled to receive cash collateral with its counterparties through margin calls, based on daily value changes of the instruments. Changes in market factors, including interest rates, and our credit rating may require us to post additional cash collateral and could have a material adverse impact on our financial condition and liquidity.

Pipeline Hedging - Interest Rate Lock Commitments and Loans Held for Sale, at Fair Value

In our Originations business, we are exposed to interest rate risk and related price risk during the period from the date of the interest rate lock commitment through (i) the lock commitment cancellation or expiration date or (ii) through the date of sale or securitization of the resulting loan into the secondary mortgage market. Loan commitments for forward loans generally range from 5 to 75 days, with the majority of our commitments to borrowers for 40 to 60 days and our commitments to correspondent sellers for 5 to 30 days. Loans held for sale are generally funded and sold within 5 to 30 days. This interest rate exposure of loans and IRLCs is economically hedged with derivative instruments, including forward sales of Agency TBAs. We have elected the fair value option for pipeline loans held for sale for risk management purposes. The objective of our pipeline hedging strategy is to reduce the volatility of the fair value of IRLCs and loans due to market interest rates, thus to preserve the initial gain on sale margin at lock date. Actual fair value changes of derivatives may not fully offset fair value changes of the IRLCs and loans due to many factors including basis risk or market volatility. We report changes in fair value of these derivative instruments as gain or loss on economic hedge instruments within either Gain on loans held for sale, net or Gain on reverse loans and HMBS-related borrowings, net in our consolidated statements of operations.

Note 16 – Interest Expense

	Three Months Ended March 31,	
	2026	2025
Mortgage warehouse facilities	$ 20.9	$ 16.0
MSR financing facilities	20.9	18.6
Reverse mortgage securitization notes	16.9	10.1
Senior Notes Due 2029	16.1	12.8
Advance match funded liabilities	6.2	7.9
Escrow	1.7	1.7
	$ 82.7	$ 67.0

Note 17 - Income Taxes

	Three Months Ended March 31,	
	2026	2025
Income tax expense (benefit)	$ 0.3	$ (13.0)
Income before income taxes	$ 7.9	$ 9.1
Effective tax rate	3.7 %	(142.9)%

Income tax expense for the three months ended March 31, 2026 includes a full quarter of income tax expense attributed to the U.S. jurisdiction whereas in the prior year quarter no such U.S. jurisdiction income tax expense was recognized due to a full valuation allowance against U.S. federal deferred tax assets. For the three months ended March 31, 2025, the $13.0 million income tax benefit includes the recognition of a $13.3 million benefit due to the favorable resolution of a prior-year uncertain tax position.

Following the release of a significant portion of our valuation allowance as of December 31, 2025 ($120.1 million), our annual effective tax rate for the year ended December 31, 2026 is expected to exceed the 21% federal statutory income tax rate primarily due to state taxes and the disallowance of certain executive compensation expenses.

As of March 31, 2026, we believe that the weight of the positive evidence outweighs the negative evidence regarding the realization of our U.S. federal deferred tax assets, including cumulative income in recent years, continued profitability, and expectations regarding future profitability. As of March 31, 2026, for certain U.S. state net operating losses and interest expense disallowance carryforwards, we believe the weight of the negative evidence continues to outweigh the positive evidence regarding the realization of these state deferred tax assets and as a result are not considered to be more likely than not realizable; therefore, we have maintained a valuation allowance against these assets.

The realization of deferred tax assets is dependent on our ability to generate sufficient future taxable income. We conduct periodic evaluations of positive and negative evidence to determine whether it is more likely than not that the deferred tax asset can be realized in future periods. In these evaluations, we give more significant weight to objective evidence, such as our actual financial condition and historical results of operations, as compared to subjective evidence, such as projections of future taxable income or losses. Other factors considered in these evaluations are future reversals of temporary differences, tax character and the impact of tax planning strategies that may be implemented, if warranted.

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Note 18 – Basic and Diluted Earnings per Share

Basic earnings or loss per share excludes common stock equivalents and is calculated by dividing net income or loss attributable to common stockholders by the weighted average number of shares of common stock outstanding during the period. We calculate diluted earnings or loss per share by dividing net income or loss attributable to common stockholders by the weighted average number of shares of common stock outstanding including the potential dilutive shares of common stock related to outstanding restricted stock awards, stock options and warrants as determined using the treasury stock method.

	Three Months Ended March 31,	
	2026	2025
Basic earnings per share		
Net income attributable to common stockholders	$ 6.6	$ 21.1
Weighted average shares of common stock outstanding	8,494,823	7,873,989
Basic earnings per share	$ 0.78	$ 2.68
Diluted earnings per share		
Net income attributable to common stockholders	$ 6.6	$ 21.1
Weighted average shares of common stock outstanding	8,494,823	7,873,989
Effect of dilutive elements		
Common stock warrants [1]	—	224,557
Stock option awards	—	36
Common stock awards	487,149	338,292
Dilutive weighted average shares of common stock	8,981,972	8,436,874
Diluted earnings per share	$ 0.74	$ 2.50
Stock options and common stock awards excluded from the computation of diluted earnings per share		
Anti-dilutive [2]	17,799	21,659
Market-based [3]	—	41,520

(1) As of December 31, 2025, there were no remaining common stock warrants outstanding.
(2) Includes stock options and stock awards that are anti-dilutive based on the application of the treasury stock method.
(3) Shares that are issuable upon the achievement of certain market-based performance criteria related to Onity's stock price.

Note 19 – Business Segment Reporting

Our business segments reflect the internal reporting that our Chief Executive Officer, whom we have determined to be our Chief Operating Decision Maker (CODM), uses to evaluate our operating and financial performance and to assess the allocation of our resources. The CODM reviews detailed segment results and key metrics, and uses pre-tax income calculated both on a GAAP basis and on a managed or adjusted basis, as internally defined, to assess the segment performance and allocate resources. The segment information presented below is prepared under GAAP, consistent with the amounts included in our consolidated financial statements. Our current reportable segments consist of Servicing, Originations, and Corporate.

Financial information for our segments prepared under GAAP is as follows:

	Three Months Ended March 31, 2026			
Results of Operations	**Servicing**	**Originations**	**Corporate**	**Business Segments Consolidated**
Servicing and subservicing fees	$ 222.4	$ —	$ —	$ 222.4
Gain on reverse loans and HMBS-related borrowings, net	14.2	4.5	—	18.7
Gain (loss) on loans held for sale, net	(2.7)	36.9	—	34.1
Other revenue, net	6.5	12.6	—	19.1
Revenue	240.3	53.9	—	294.3
MSR valuation adjustments, net	(80.5)	11.5	—	(69.0)
Operating expenses				
Compensation and benefits	23.2	20.8	25.7	69.7
Servicing and origination	15.2	3.3	—	18.5
Technology and communications	8.3	2.8	6.4	17.5
Professional services	7.3	0.6	6.9	14.8
Occupancy, equipment and mailing	7.2	0.8	0.5	8.5
Corporate overhead allocations	14.7	5.2	(19.9)	—
Other expenses	0.2	1.5	1.4	3.1
Operating expenses	76.1	35.0	21.0	132.2
Other income (expense):				
Interest income	18.0	21.8	1.2	41.0
Interest expense	(58.5)	(18.6)	(5.6)	(82.7)
Pledged MSR liability expense	(42.6)	—	—	(42.6)
Other, net	(0.6)	(0.4)	0.1	(0.9)
Other income (expense), net	(83.7)	2.8	(4.3)	(85.2)
Income (loss) before income taxes	$ —	$ 33.2	$ (25.2)	$ 7.9

Results of Operations	Three Months Ended March 31, 2025			
	Servicing	Originations	Corporate	Business Segments Consolidated
Servicing and subservicing fees	$ 203.3	$ —	$ —	203.3
Gain on reverse loans and HMBS-related borrowings, net	16.9	6.9	—	23.8
Gain (loss) on loans held for sale, net	(3.8)	15.6	—	11.8
Other revenue, net	4.8	6.2	—	10.9
Revenue	221.2	28.6	—	249.8
MSR valuation adjustments, net	(41.9)	3.0	—	(38.9)
Operating expenses				
Compensation and benefits	23.1	12.4	21.9	57.4
Servicing and origination	11.7	1.1	0.2	13.0
Technology and communications	7.4	2.1	5.5	15.0
Professional services	6.3	0.5	15.9	22.6
Occupancy, equipment and mailing	7.1	0.7	0.4	8.2
Corporate overhead allocations	12.4	3.9	(16.4)	—
Other expenses	0.5	1.5	1.6	3.6
Operating expenses	68.6	22.2	29.1	119.9
Other income (expense):				
Interest income	11.8	13.3	1.1	26.2
Interest expense	(47.9)	(12.7)	(6.4)	(67.0)
Pledged MSR liability expense	(41.9)	—	—	(41.9)
Other, net	0.5	(0.4)	0.8	0.9
Other income (expense), net	(77.5)	0.2	(4.5)	(81.9)
Income (loss) before income taxes	$ 33.1	$ 9.6	$ (33.6)	$ 9.1

Total Assets	Servicing	Originations	Corporate	Business Segments Consolidated
March 31, 2026	$ 15,175.1	$ 2,212.4	$ 347.7	$ 17,735.2
December 31, 2025	14,683.5	1,252.3	234.8	16,170.6

Note 20 – Regulatory Requirements

Our business is subject to extensive regulation and supervision by federal, state, local and foreign governmental authorities, including the Consumer Financial Protection Bureau (CFPB), the HUD, the SEC and various state agencies that license our servicing and lending activities. Accordingly, we are regularly subject to examinations, inquiries and requests, including civil investigative demands and subpoenas. The GSEs, Ginnie Mae, the United States Treasury Department, various investors, non-Agency securitization trustees and others also subject us to periodic reviews and audits.

As a mortgage originator and servicer, we must comply with a large number of federal, state and local consumer protection and other laws and regulations, that apply to all facets of our business, including, but not limited to, licensing, loan originations, consumer disclosures, default servicing and collections, foreclosure, filing of claims, registration of vacant or foreclosed properties, handling of escrow accounts, payment application, interest rate adjustments, assessment of fees, loss mitigation, use of credit reports, handling of unclaimed property, safeguarding of non-public personally identifiable information about our customers, and the ability of our employees to work remotely. These complex requirements change as laws and regulations are enacted, promulgated, amended, interpreted and enforced.

In addition, a number of foreign laws and regulations apply to our operations outside of the U.S., including laws and regulations that govern licensing, privacy, employment, safety, payroll and other taxes and insurance and laws and regulations that govern the creation, continuation and the winding up of companies as well as the relationships between shareholders, our corporate entities, the public and the government in these countries. Our foreign subsidiaries are subject to inquiries and examinations from foreign governmental regulators in the countries in which we operate outside of the U.S.

Our licensed entities are required to renew their licenses, typically on an annual basis, and to do so they must satisfy the license renewal requirements of each jurisdiction, which generally include financial requirements such as providing audited financial statements and satisfying minimum net worth requirements and non-financial requirements such as satisfactory completion of examinations relating to the licensee’s compliance with applicable laws and regulations.

Regulatory capital and liquidity requirements

Our licensed entities are subject to seller/servicer obligations under agreements with the GSEs (regulated by the Federal Housing Finance Agency or FHFA), HUD, FHA, VA and Ginnie Mae, including capital requirements related to tangible net worth, as defined by the applicable agency, daily liquidity requirements, an obligation to provide audited financial statements within 90 days of the applicable entity’s fiscal year end as well as extensive requirements regarding servicing, selling and other matters. In addition, as a large non-depository seller-servicer, we are required to provide the GSEs with third-party servicer and credit ratings, and an annual liquidity and capital plan that includes MSR stress tests. Minimum financial eligibility requirements for GSE seller/servicers and Ginnie Mae issuers include the following:

- Minimum liquidity - generally defined as a percentage of the serviced UPB, ranging from 3.5 to 20 basis points depending on remittance obligations, loan type and investors. In addition, we are required to maintain 2 and 5 basis points for supplemental liquidity as a large non-depository seller-servicer for GSE or Ginnie Mae servicing, respectively. Additional minimum liquidity requirements include 50 basis points of the Originations pipeline loans held for sale and IRLCs. Eligible liquidity generally includes cash and 50% of the unused portion of committed Agencies servicing advance financing facilities pursuant to FHFA rules or servicing advances pursuant to Ginnie Mae rules.
- Minimum tangible net worth - generally defined as a percentage of the serviced UPB, with 100 basis points for reverse servicing under Ginnie Mae rules (25 basis points under FHFA rules), 35 basis points for Ginnie Mae servicing (forward) and 25 basis points for GSE and other investors.
- Minimum capital ratio (FHFA) or leverage ratio (Ginnie Mae) of 6% - defined as Tangible or Adjusted Net Worth to total assets. As issuer of HMBS, OMC received an exemption to exclude reverse mortgage loans securitized into HMBS ($9.4 billion at March 31, 2026) from total assets due to the “lack of true sale accounting treatment of the HMBS Program” as per the Ginnie Mae guide.
- Minimum risk-based capital ratio (RBCR) of 6% (as Ginnie Mae issuer) - generally defined as Adjusted Net Worth less Excess MSR to risk weighted assets. Excess MSR is deducted from Adjusted Net Worth when the MSR fair value exceeds the Adjusted Net Worth. Government and GSE conforming loans held-for-sale UPB are risk weighted at 20%, other loans held-for-sale at 50%, other assets at 100% and MSRs at 250%. MSR values may be reduced by 10% to 50% depending on historical Hedge Efficacy ratio of fair value changes of MSR hedging derivatives and MSR fair value changes due to market and model changes (e.g., 50% MSR value reduction for 80-120% Hedge Efficacy).

We believe our licensed entities were in compliance with all of their minimum net worth, capital and liquidity requirements at March 31, 2026. The most restrictive requirements were as follows at March 31, 2026:

	Required	Reported
Net worth		
OMC	$ 284.4	436.2
PAS	283.7	311.7
Liquidity [3]		
OMC - FHFA [1]	86.5	140.5
OMC - Ginnie Mae [2]	84.8	471.1
PAS - FHFA [1]	88.7	203.6

(1) Reported liquidity includes 50 percent of the unused portion of committed Agency servicing advance facilities, as defined by the FHFA.
(2) Reported liquidity includes Servicing advances as eligible liquidity pursuant to Ginnie Mae’s liquidity requirements.

(3) The liquidity displayed in the above table reflects liquidity measures as defined by regulators that differ from the total liquidity available to finance the business. At March 31, 2026, our total liquidity of $277.2 million included $182.5 million of unrestricted cash and $94.7 million total available committed and uncommitted borrowing capacity based on the amount of eligible collateral.

New York Department of Financial Services (NY DFS). The NY DFS currently limits our ability to acquire MSRs with respect to New York loans, so that Onity may not increase its aggregate portfolio of New York loans serviced or subserviced by Onity by more than 2% per year. This restriction will remain in place until the NY DFS conducts a review and determines that Onity has developed a satisfactory infrastructure to board sizable portfolios of MSRs. We believe we have complied with all terms required by the NY DFS.

Note 21 — Commitments

Servicer Advance Obligations

In the normal course of business as servicer or master servicer, we are required to advance loan principal and interest payments (P&I), property taxes and insurance premiums (T&I) on behalf of the borrower, if delinquent. We also advance legal fees, inspection, maintenance, and preservation costs (Corporate advances) on properties that are in default or have been foreclosed. Our obligations to make these advances are governed by servicing agreements or guides, depending on investors or guarantor. Advances made by us as primary servicer are generally recovered from the borrower or the mortgage loan investor. To the extent there are funds held for future distribution in the custodial accounts, generally we are permitted to borrow from these amounts if P&I advances are required. Advances are primarily recovered from the borrower via a cure of the delinquency, proceeds from sale of loan collateral, mortgage insurance proceeds, or the investor.

For PLS loans, generally, we may stop advancing for P&I once future advances are deemed non-recoverable from the anticipated net proceeds of the property, although we are generally obligated to continue T&I and Corporate advances until the loan delinquency is cured or until a completion of a foreclosure and sale of the REO.

For Ginnie Mae loans, we are required to make advances for the life of the loan without regard to whether we will be able to recover those payments from cure, liquidation proceeds, insurance proceeds, or late payments. We may stop advancing P&I by purchasing loans out of the pool when they are more than 90 days delinquent. We are also required to advance both T&I and Corporate advances until cure or liquidation.

For GSE loans, we are required to advance P&I until the borrower is 120 days delinquent for Fannie Mae loans, but advance only interest payments for the same length of delinquency for Freddie Mac loans. For Freddie Mac loans, servicers may submit claims for T&I and Corporate advances upon borrower resolution or liquidation. For Fannie Mae loans, we can submit reimbursement claims for certain T&I and Corporate advances after incurring the expense. T&I and Corporate advancing on GSE loans continues until the completion of the foreclosure sale.

As subservicer, we are required to make T&I and Corporate advances and in some cases P&I advances on behalf of servicers in accordance with the servicing agreements or guides. Servicers are generally required to reimburse us within 30 days of our advancing under the terms of the subservicing agreements. We are generally reimbursed by Rithm the same day we fund P&I advances, or within no more than three days for servicing advances and certain P&I advances under the Onity agreements.

Rithm is obligated to fund new servicing advances with respect to the MSRs underlying the RMSR agreement, pursuant to the servicing agreements. Rithm has the responsibility to fund advances for loans where they own the MSR, i.e., are the servicer of record. We are dependent upon Rithm for funding the servicing advance obligations for Rights to MSRs where we are the servicer of record. As the servicer of record, we are contractually required under our servicing agreements to make certain servicing advances even if Rithm does not perform its contractual obligations to fund those advances.

Unfunded Lending Commitments

We have originated floating-rate reverse mortgage loans under which the borrowers have additional borrowing capacity of $2.9 billion at March 31, 2026. This additional borrowing capacity is available on a scheduled or unscheduled payment basis. During the three months ended March 31, 2026, we funded $74.0 million out of the $2.9 billion borrowing capacity as of December 31, 2025. We also had short-term commitments to lend $2.7 billion and $14.2 million in connection with our forward and reverse mortgage loan IRLCs, respectively, outstanding at March 31, 2026. We finance originated and purchased forward and reverse mortgage loans with repurchase and participation agreements, also referred to as warehouse lines, prior to their respective securitization.

HMBS Issuer Obligations

As an HMBS issuer, we assume certain obligations related to each security issued. The most significant obligation is the requirement to purchase loans out of the Ginnie Mae securitization pools once the outstanding principal balance of a reverse

mortgage loan is equal to or greater than 98% of the maximum claim amount (MCA repurchases). The table below provides the breakdown of the portfolio UPB with respect to the percentage of the MCA at March 31, 2026.

Securitized HECM loans at less than 92% MCA	$	8,235.7
Securitized HECM loans at equal to or greater than 92% and less than 95% MCA		318.7
Securitized HECM loans at equal to or greater than 95% MCA and less than 98% MCA		382.6
Total Securitized HECM loans UPB	$	8,937.0

For the three months ended March 31, 2026 and 2025, we repurchased HECM loans from Ginnie Mae securitizations in the amount of $233.8 million and $156.9 million, respectively. Activity with regard to HMBS repurchases for the three months ended March 31, 2026 is as follows:

	Active [2]	Inactive	Total
Beginning balance	$ 77.1	$ 257.2	$ 334.3
Additions	200.3	33.5	233.8
Recoveries, net [1]	(31.5)	(27.5)	(59.0)
Transfers	4.6	(4.6)	—
Changes in value	—	(1.6)	(1.6)
Ending balance	$ 250.6	$ 257.0	$ 507.6

(1) Includes amounts received upon assignment of loan to HUD, loan payoff, REO liquidation and claim proceeds less any amounts charged off as unrecoverable.
(2) Excludes $120.2 million UPB in loans directly assigned to HUD from the underlying Ginnie Mae securities without a cash repurchase from us ($381.6 million for the three months ended March 31, 2025).

Active loan repurchases are classified as Receivables, as reimbursement from HUD is generally received within 60 days and are initially recorded at fair value. Inactive loan repurchases or active loan repurchases that we do not expect to assign to HUD are classified as Loans held for sale and recorded at fair value.

Client Concentration

Our Servicing segment has exposure to concentration risk and client retention risk.

For the three months ended March 31, 2026, servicing and subservicing fees from Rithm amounted to $17.2 million, or 10% of total servicing and subservicing fees (excluding ancillary income) ($22.2 million and 14% in the three months ended March 31, 2025, respectively), and the related Rithm Pledged MSR liability expense amounted to $8.2 million and $9.0 million in the respective periods. As of March 31, 2026, Rithm represented $29.7 billion, or 9% of the UPB and 17% of the loan count of our total servicing and subservicing portfolio, and approximately 47% of all delinquent loans that Onity services. On October 31, 2025, Rithm exercised its right to terminate the subservicing agreements for convenience, effective January 31, 2026. The servicing transfer to Rithm's own servicing platform began in the first quarter of 2026 with the transfer of $1.2 billion RMSR UPB and $0.6 billion subservicing UPB on March 1, 2026. The transfer of the remaining $6.9 billion UPB of these agreements is subject to the receipt of necessary consents from trustees and others, the timing and success of which are uncertain. Upon transfer, we have downsized and expect to further downsize certain aspects of our servicing business as well as the related corporate support functions. In addition, the float amount associated with the advance collections and servicing fees of the servicing portfolio will be repaid to Rithm in cash based on the amount due upon transfer. Also refer to Note 8 — MSR Related Financing Liabilities, at Fair Value, Note 13 – Other Liabilities and Note 23 – Subsequent Events.

Servicing and subservicing fees from MAV for the three months ended March 31, 2026 amounted to $14.0 million, or 8% of total servicing and subservicing fees (excluding ancillary income) ($15.0 million and 10% for the three months ended March 31, 2025, respectively). The related MAV Pledged MSR liability expense amounted to $10.8 million and $11.6 million for the three months ended March 31, 2026 and 2025, respectively. As of March 31, 2026, our servicing and subservicing portfolio with MAV represented $37.9 billion UPB, or 11% of the UPB and 10% of the loan count of our total servicing and subservicing portfolio. OMC has the right to be the exclusive subservicer through November 2029 subject to certain extensions of all MSRs that MAV currently owns, for all future MSRs that MAV acquires from OMC, and for the majority of MAV's MSR portfolio overall, as defined. In addition, the parties agreed to lockout restrictions where MAV is restricted to sell or otherwise transfer MSRs owned by MAV in 25% annual increments through September 2027. Also refer to Note 7 – Mortgage Servicing and Note 8 — MSR Related Financing Liabilities, at Fair Value.

Note 22 – Contingencies

When we become aware of a matter involving uncertainty for which we may incur a loss, we assess the likelihood of any loss. If a loss contingency is probable and the amount of the loss can be reasonably estimated, we record an accrual for the loss. In such cases, there may be an exposure to potential loss in excess of the amount accrued. Where a loss is not probable but is reasonably possible or where a loss in excess of the amount accrued is reasonably possible, we disclose an estimate of the amount of the loss or range of possible losses for the claim if a reasonable estimate can be made, unless the amount of such reasonably possible loss is not material to our financial position, results of operations or cash flows. It is possible that we will incur losses relating to certain matters that materially exceed any accrued amount. Predicting the outcome of any matter is inherently difficult and we generally cannot predict the eventual outcome of any matter or the eventual loss, if any, associated with the outcome, particularly where the claimants seek very large or indeterminate damages, including punitive damages, or where the matters present novel legal theories or involve a large number of parties. If a reasonable estimate of loss cannot be made, we do not accrue for any loss or disclose any estimate of exposure to potential loss even if the potential loss could be material and adverse to our business, reputation, financial condition and results of operations. An assessment regarding the ultimate outcome of any such matter involves judgments about future events, actions and circumstances that are inherently uncertain. The actual outcome could differ materially. Where we have retained external legal counsel or other professional advisers, such advisers assist us in making such assessments.

Our current accrual with respect to the following matters (Litigation and Regulatory) is included in the $18.3 million legal and regulatory accrual. We cannot currently estimate the amount, if any, of reasonably possible losses above amounts that have been recorded at March 31, 2026. Any material adverse resolution of these matters could materially and adversely affect our business, reputation, financial condition, liquidity, and results of operations.

Litigation

In the ordinary course of business, we are a defendant in, or a party or potential party to, many threatened and pending legal proceedings, including proceedings brought by borrowers, regulatory agencies (discussed further under “Regulatory” below), current or former employees, those brought on behalf of various classes of claimants, and those brought derivatively on behalf of Onity against certain current or former officers and directors or others, and those brought under the False Claims Act, including by private citizens on behalf of the U.S. In addition, we may be a party or potential party to threatened or pending legal proceedings involving fair-housing advocates; current and former commercial counterparties and market competitors, including, among others, claims related to the sale or purchase of loans, MSRs or other assets, and breach of contract actions; parties on whose behalf we service or serviced mortgage loans; parties who provide ancillary services including property preservation and other post-foreclosure related services; applicable taxing authorities; and parties who provide or provided consulting, subservicing, or other services to Onity.

The majority of these proceedings are based on alleged violations of federal, state and local laws and regulations governing our mortgage servicing and lending activities, including, among others, the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act), the Gramm-Leach-Bliley Act, the Fair Debt Collection Practices Act (FDCPA), the Real Estate Settlement Procedures Act (RESPA), the Truth in Lending Act (TILA), the Fair Credit Reporting Act, the Servicemembers Civil Relief Act, the Homeowners Protection Act, the Federal Trade Commission Act, the Telephone Consumer Protection Act (TCPA), the Equal Credit Opportunity Act, as well as individual state licensing and foreclosure laws, federal and local bankruptcy rules, federal and local tax regulations, and state deceptive trade practices laws. Such proceedings include wrongful foreclosure and eviction actions, bankruptcy violation actions, payment misapplication actions, allegations of wrongdoing in connection with lender-placed insurance and mortgage reinsurance arrangements, claims relating to our property preservation activities, claims related to REO management, claims relating to our written and telephonic communications with our borrowers such as claims under the TCPA and individual state laws, claims related to our payment, escrow and other processing operations, claims relating to fees imposed on borrowers relating to inspection fees, foreclosure attorneys’ fees, reinstatement fees, foreclosure registration fees, payment processing, payment facilitation or payment convenience fees, claims related to ancillary products marketed and sold to borrowers, claims related to loan modifications and loan assumptions, claims related to call recordings, claims regarding certifications of our legal compliance related to our participation in certain government programs, claims related to improper occupancy inspections, claims related to untimely recording of mortgage satisfactions, claims related to data privacy, and claims related to tax deficiencies owed by and tax refunds due to us. In some of these proceedings, claims for substantial monetary damages are asserted against us. For example, we are currently or have been a defendant in various matters alleging that (1) certain fees imposed on borrowers relating to payment processing, payment facilitation or payment convenience violate the FDCPA and similar state laws, (2) certain fees we assess on borrowers are improperly assessed and/or marked up improperly in violation of applicable state and federal law, (3) we breached fiduciary duties we purportedly owe to benefit plans due to the discretion we exercise in servicing certain securitized mortgage loans, (4) certain legacy mortgage reinsurance arrangements violated RESPA, (5) we failed to subservice loans appropriately pursuant to subservicing and other agreements, (6) we did not comply with specific state and federal wage and hour laws for certain non-

exempt employees, and (7) our written certifications documenting our entitlement to benefits under the Treasury Department's Home Affordable Modification Program and similar federal government programs allegedly violated the False Claims Act. In the future, we are likely to become subject to other private legal proceedings alleging failures to comply with applicable laws and regulations, including putative class actions, in the ordinary course of our business.

Convenience Fees - As previously disclosed, we are subject to individual lawsuits relating to our FDCPA compliance and putative state law class actions based on the FDCPA and similar state statutes. For example, we are currently defending putative class action lawsuits challenging, under state and federal law, certain fees charged to borrowers who used certain optional payment methods. See *e.g., Jones v. Onity Mortg. Corp., et al.* (D. NJ) (parties' motions for summary judgment and related to class certification remain pending); *Smith-Fowler v. Onity Mortgage Corp.* (D.D.C) (motion to dismiss is fully briefed and remains pending).

Mortgage Reinsurance - In addition, we continue to be involved in legacy matters arising prior to Onity's October 2018 acquisition of PHH Corporation, including a putative class action filed in 2008 in the United States District Court for the Eastern District of California against PHH Corporation and related entities alleging that PHH Corporation's legacy mortgage reinsurance arrangements between its captive reinsurer, Atrium Insurance Corporation, and certain mortgage insurance providers violated RESPA. See *Munoz v. Onity Mortgage Corp. et al.* (Eastern District of California). In June 2015, the court certified a class of borrowers who obtained loans with private mortgage insurance through OMC's captive reinsurance arrangement between June 2007 and December 2009. Following nearly a decade of additional proceedings, on March 19, 2025, the parties reached an agreement in principle to settle the litigation. On August 11, 2025, the Court granted preliminary approval of the settlement and on December 19, 2025, the Court granted final approval of the settlement. We are currently going through the settlement administration process.

Property Related Fees - Onity was a defendant in a certified class action in the U.S. District Court in the Eastern District of California where the plaintiffs claimed Onity marked up fees for property valuations and title searches in violation of California state law. See *Weiner v. Ocwen Financial Corp., et al*. In October 2023, the parties reached a tentative settlement to resolve the lawsuit prior to trial. In March 2024, the district court entered an order granting preliminary approval of the parties' settlement agreement and directing notice to the settlement class. The Court held a Final Fairness Hearing in September, 2024, and in October 2024, the Court entered an order approving the settlement. The parties have executed on their obligations under the settlement, and after the expiration of the claims deadline, we made final payment of the claims amount on December 16, 2025, concluding our obligations in the matter.

USVI Tax Refund - We are in ongoing litigation with the United States Virgin Islands ("USVI") regarding our entitlement to refunds of income taxes paid in prior years, plus accrued interest. The USVI is defending against such claims and contesting that such refunds are owed. See Note 10 – Receivables**.** On April 30, 2025, the USVI filed an additional lawsuit in the Superior Court of the Virgin Islands against us alleging that we did not meet the conditions for receiving benefits under our Economic Development Commission Certificate. We have removed that matter to federal court and filed a motion to dismiss it, which remains pending. We intend to vigorously pursue our rights with respect to these various matters.

RMBS Servicing - Over the past several years, lawsuits have been filed by RMBS trust investors alleging that the trustees and master servicers breached their contractual and statutory duties by (i) failing to require loan servicers to abide by their contractual obligations; (ii) failing to declare that certain alleged servicing events of default under the applicable contracts occurred; and (iii) failing to demand that loan sellers repurchase allegedly defective loans, among other things. Onity has received several letters from trustees and master servicers purporting to put Onity on notice that the trustees and master servicers may ultimately seek indemnification from Onity in connection with the litigations. Onity has not been directly impleaded into any of these cases, but it has produced and continues to produce documents to the parties in response to third-party subpoenas.

In addition, several RMBS trustees have received notices of events of default alleging material failures by servicers to comply with applicable servicing agreements. Although Onity has not been sued by an RMBS trustee in response to an event of default notice, there is a risk that Onity could be replaced as servicer as a result of said notices, that the trustees could take legal action on behalf of the trust certificate holders, or, under certain circumstances, that the RMBS investors who issue notices of event of default could seek to press their allegations against Onity, independent of the trustees. We are unable at this time to predict what, if any, actions any trustee will take in response to an event of default notice, nor can we predict at this time the potential loss or range of loss, if any, associated with the resolution of any event of default notice or the potential impact on our operations. If Onity were to be terminated as servicer, or other related legal actions were pursued against Onity, it could have an adverse effect on Onity's business, reputation, financial condition, liquidity, and results of operations.

Regulatory

We are subject to a number of ongoing federal and state regulatory examinations, orders, inquiries, subpoenas, civil investigative demands, requests for information and other actions. We may also on occasion be subject to foreign regulatory

actions in the countries where we operate outside the U.S. In addition, we regularly receive information requests and other inquiries, both formal and informal in nature, from our state financial regulators as part of their general regulatory oversight of our licensed servicing and lending businesses, as well as from state attorneys general, the CFPB and other federal agencies, including the Department of Justice, HUD and various inspectors general. For example, we have received requests regarding the charging of certain fees to borrowers (including our practice of charging borrowers a fee to use certain optional payment methods, or "convenience fees"); the post-boarding process to verify loan and payment terms are properly implemented, calculated, and applied; bankruptcy practices; COVID-19-related forbearance and post-forbearance options; Homeowner Assistance Fund participation and implementation; and our offshore employees' access to veteran borrower data.

The GSEs, HUD, FHA, VA, Ginnie Mae, the United States Treasury Department, and others also subject us to periodic reviews and audits and engage with us on various matters. For example, we are currently engaged with several regulators related to borrower convenience fees and we resolved one such matter with HUD in January 2025, which required us to credit/refund consumers for convenience fees charged on FHA-insured loans since May 1, 2020. We have in the past resolved, and may in the future resolve, these or other matters via consent orders, payments of monetary amounts and other agreements in order to settle issues identified in connection with examinations or other oversight activities, and such resolutions could have material and adverse effects on our business, reputation, operations, results of operations and financial condition.

Loan Put-Back and Related Contingencies

Our contracts with purchasers of originated loans contain provisions that require indemnification or repurchase of the related loans under certain circumstances. While the language in the purchase contracts varies, they generally contain provisions that require us to indemnify purchasers of related loans or repurchase such loans if:

- representations and warranties concerning loan quality, contents of the loan file or loan underwriting circumstances are inaccurate;
- adequate mortgage insurance is not secured within a certain period after closing;
- a mortgage insurance provider denies coverage; or
- there is a failure to comply, at the individual loan level or otherwise, with regulatory requirements.

We received origination representations and warranties from our network of approved originators in connection with loans we purchased through our correspondent lending channel. To the extent that we have recourse against a third-party originator, we may recover part or all of any loss we may incur.

We have exposure to representation, warranty and indemnification obligations relating to our Originations business, including lending, loan sales and securitization activities. We initially recognize these obligations at fair value. Thereafter, the estimation of the liability considers probable future obligations based on industry data of loans of similar type segregated by year of origination, to the extent applicable, and estimated loss severity based on current loss rates for similar loans, our historical rescission rates and the current pipeline of unresolved demands. Our historical loss severity considers the historical loss experience that we incur upon loan sale or collateral liquidation as well as current market conditions.

We have exposure to servicing representation, warranty and indemnification obligations relating to our servicing practices. We record an accrual for a loss contingency if the loss contingency is probable and the amount can be reasonably estimated. We monitor the adequacy of the overall liability and make adjustments, as necessary, after consideration of our historical losses and other qualitative factors including ongoing dialogue and experience with our counterparties. We do not provide or assume any origination representations and warranties in connection with our MSR purchases.

At March 31, 2026 and March 31, 2025, we had outstanding representation and warranty repurchase demands of $26.5 million UPB (77 loans) and $25.5 million UPB (96 loans), respectively. We review each demand and monitor through resolution, primarily through rescission, loan repurchase or make-whole payment.

The following table presents the changes in our liability for representation and warranty obligations and similar indemnification obligations:

	Three Months Ended March 31,	
	2026	**2025**
Beginning balance [1]	$ 23.0	$ 27.4
Provision for (reversal of) representation and warranty obligations	(1.0)	(1.4)
Provision for representation and warranty obligations - New production liability	1.1	0.7
Charge-offs and other [2]	(2.3)	(2.3)
Ending balance [1]	$ 20.8	$ 24.5

(1) The liability for representation and warranty obligations is reported in Other liabilities (a component of Liability for indemnification obligations) on our unaudited consolidated balance sheets.
(2) Includes reclassification of principal and interest losses in connection with repurchased loans, make-whole, indemnification and fee payments and settlements net of recoveries, if any.

Other

We may, from time to time, have affirmative indemnification and other claims against service providers, parties from whom we purchased MSRs or other assets, investors or other parties. Although we pursue these claims, we cannot currently estimate the amount, if any, of further recoveries. Similarly, from time to time, indemnification and other claims are made against us by parties to whom we sold MSRs or other assets or by parties on whose behalf we service mortgage loans. We cannot currently estimate the amount, if any, of reasonably possible loss above amounts recorded.

Note 23 – Subsequent Events

Repurchase of Common Stock

Subsequent to March 31, 2026, we completed the repurchase of 88,309 shares of our common stock in the open market at prevailing market prices for a total purchase price of $3.9 million at an average price paid per share of $43.87. These shares were repurchased under the $10 million program authorized by Onity's Board of Directors in February 2026, which is complete as of May 1, 2026. See Note 14 – Stockholders' Equity for additional information**.**

Amended Agreement to Sell Reverse Mortgage Loans to FAR

On April 30, 2026, Onity, through its wholly-owned subsidiary OMC, and FAR entered into an amendment (the Amendment) to the parties' agreements for the sale of Onity's reverse mortgage servicing portfolio and certain reverse originations assets. Under the Amendment, which modifies the terms of the Asset Purchase Agreement and the Reverse Mortgage Servicing Rights Purchase and Sale Agreement, each dated as of November 17, 2025, OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion ($5.5 billion fair value) as of March 31, 2026 (see also Note 5 - Reverse Mortgages). FAR will also acquire OMC's pipeline of reverse mortgage loans as of the transaction closing date. In addition, FAR expects to assume certain of OMC's US-based reverse originations employees in May 2026 and additional employees in July 2026.

OMC will become the subservicer for the reverse MSRs sold to FAR under a three-year subservicing agreement subject to automatic one-year renewal unless FAR provides notice of non-renewal 180 days prior to the expiration of the original term, and subject thereafter to renewal upon mutual agreement of the parties. OMC has agreed to discontinue its reverse originations business upon closing with the exception of activities relating to the recapture of existing HECM borrowers for any HECM MSRs not transferred to FAR.

Based on the UPB of the HECM loans as of March 31, 2026, the gross proceeds from the transaction are estimated to be approximately $105 to $115 million in cash, reflecting pricing adjustments, including a slight discount to book value, and before transaction costs, repayment of certain warehouse financings, and related adjustments, including as a result of asset and liabilities balances as of the closing date. Following these payments and adjustments, the transaction is expected to result in net proceeds at closing of approximately $70 to $80 million. The transaction is subject to Ginnie Mae approval and customary closing conditions and is expected to close in the third quarter of 2026.

Rithm Portfolio Deboarding

As disclosed in Note 8 — MSR Related Financing Liabilities, at Fair Value, on October 31, 2025 we were notified by Rithm of its intent not to renew its subservicing agreements effective January 31, 2026. The initial servicing transfer to Rithm's own servicing platform occurred on March 1, 2026. On May 1, 2026 we completed an additional transfer of $10.8 billion subservicing UPB to Rithm's platform.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(Dollars in millions, including for charts, except per share amounts and unless otherwise indicated. Amounts may not add in certain tables due to rounding.)

OVERVIEW

General

We are a leading non-bank mortgage servicer and originator providing solutions through our primary brand, Onity Mortgage (formerly PHH Mortgage). On March 23, 2026, PHH Mortgage Corporation changed its name to Onity Mortgage Corporation (OMC). Our reverse mortgage product brand, Liberty Reverse Mortgage, has also been rebranded under the Onity Mortgage name. Onity is one of the largest non-bank servicers in the country based on UPB, focused on delivering a variety of servicing and lending programs. Onity is also one of the largest correspondent lenders in the U.S. based on origination UPB. Onity Mortgage (formerly Liberty Reverse Mortgage) is one of the nation's largest reverse mortgage lenders and servicers based on origination and securitization UPB, dedicated to education and providing loans that help customers meet their personal and financial needs by drawing upon their home equity. Across the forward and reverse portfolio we serviced or subserviced 1.4 million loans with a total UPB of $338.4 billion on behalf of more than 3,900 investors and 113 subservicing clients as of March 31, 2026. We service all mortgage loan classes, including conventional, government-insured, non-Agency, small-balance commercial and multi-family loans. Our Originations business is part of our balanced business model to generate gains on loan sales and profitable returns, and to support the replenishment and the growth of our servicing portfolio. Through our retail, correspondent and wholesale channels, we originate and purchase conventional and government-insured forward and reverse mortgage loans that we sell or securitize on a servicing retained basis. In addition, we grow our mortgage servicing volume through MSR flow purchase agreements, Agency Cash Window and co-issue programs, bulk MSR purchase transactions, and subservicing agreements.

Volume Overview

The table below summarizes the new volume of Originations by channel on a current and comparative basis. The volume of Originations is a key driver of the profitability of our Originations segment, along with margins, and also a key driver of the replenishment and growth of our Servicing segment. In the first quarter of 2026, we added $28.5 billion of new volume, with $14.3 billion of new Originations production, $8.5 billion of subservicing additions, and $5.7 billion bulk acquisitions, as further detailed in the below table.

$ In billions	UPB			$ Change	
	Three Months Ended				
	March 31, 2026	December 31, 2025	March 31, 2025	Q1 2026 vs. Q4 2025	Q1 2026 vs. Q1 2025
Mortgage servicing originations					
Retail - Consumer Direct MSR [1]	$ 1.2	$ 0.8	$ 0.3	$ 0.4	$ 0.9
Correspondent MSR [1]	5.8	6.7	3.8	(0.8)	2.0
Flow and Agency Cash Window MSR purchases [2]	7.2	6.8	2.8	0.4	4.4
Reverse mortgage origination [3]	0.1	0.1	0.2	(0.1)	(0.1)
Total Originations production	14.3	14.3	7.0	(0.1)	7.2
Bulk MSR purchases [2]	5.7	2.4	4.9	3.3	0.8
Total servicing additions	20.0	16.7	11.9	3.2	8.1
Interim forward subservicing	5.2	4.5	2.2	0.6	2.9
Other new subservicing	3.4	7.5	2.7	(4.1)	0.7
Total subservicing additions [4]	8.5	12.0	4.9	(3.5)	3.6
Total servicing and subservicing UPB additions	$ 28.5	$ 28.7	$ 16.8	$ (0.2)	$ 11.7

(1) Represents the UPB of loans that have been originated or purchased (funded) during the respective periods and for which we recognize a new MSR on our consolidated balance sheets upon sale or securitization.

(2) Represents the UPB of loans for which the MSR is purchased.

(3) Represents the UPB of reverse mortgage loans that have been securitized on a servicing retained basis. The loans are recognized on our consolidated balance sheets under GAAP without any separate recognition of MSRs.

(4) Includes interim subservicing, including the volume of UPB associated with short-term interim subservicing for certain clients as a support to their originate-to-sell business. Excludes additions related to sales of MSRs with subservicing retained.

The following table summarizes the average volume of our Servicing segment, on a current and comparative basis. The average servicing volume is a key driver of the profitability of our Servicing segment. The relative weight of performing and delinquent loans or servicing and subservicing also drive the amount and timing of gross revenue and expenses. Our average total servicing and subservicing UPB increased by $11.5 billion or 3.6% during the first quarter of 2026 compared to the preceding quarter (14.2% annualized), and increased by $29.5 billion or 9.7% as compared to the prior year three months, net of runoff and sales, primarily driven by increases in our owned MSR and in subservicing. For comparison purposes, the total estimated industry mortgage debt outstanding increased 3.1% quarter over quarter (annualized) and 3.3% year over year (source: Mortgage Bankers Association (MBA) Mortgage Finance Forecast as of April 20, 2026).

$ In billions	Average UPB			% Change	
	Three Months Ended				
	March 31, 2026	December 31, 2025	March 31, 2025	Q1 2026 vs. Q4 2025	Q1 2026 vs. Q1 2025
Owned MSR [1]	$ 158.2	$ 149.7	$ 134.1	5.7%	18.0%
MSR transferred to MSR capital partners [2]	38.2	38.7	40.3	(1.3)%	(5.2)%
Subservicing (including reverse subservicing)	125.0	121.5	117.2	2.9%	6.6%
Reverse mortgage loans and other [3]	12.6	12.6	12.9	(0.3)%	(2.2)%
Total servicing and subservicing UPB (average)	$ 334.0	$ 322.5	$ 304.5	3.6%	9.7%

(1) Includes MSRs related to ESS financing liabilities.
(2) MSRs sold or transferred to MSR capital partners with subservicing retained and that do not qualify for derecognition / sale accounting. Reported as MSR at fair value on our consolidated balance sheet along with an associated Pledged MSR liability, economically deemed as subservicing relationship.
(3) Reverse mortgage loans and other servicing (including whole loans) carried on balance sheet.

As of March 31, 2026 and December 31, 2025, the total servicing and subservicing UPB amounted to $338.4 billion and $328.3 billion, respectively, a net increase of $10.1 billion or 3.1% (12.3% annualized).

Market Update

The following table presents key market interest rates which are important drivers of our businesses. As further discussed, the 30-year fixed rate mortgage is a key driver of Originations volume and prepayments in Servicing, the 10-year Treasury rate is a key benchmark for MSR valuation and hedging activities, and the 1-month SOFR is a key benchmark for the profitability of our Servicing segment (including float earnings and asset-backed financing cost) and our Originations segment (mortgage loan financing cost).

	Three Months Ended		
	March 31, 2026	December 31, 2025	March 31, 2025
30-year fixed rate mortgage (FRM) [1]			
Average	6.11%	6.23%	6.83%
End of period	6.38%	6.15%	6.65%
10-year Treasury rate (end of period)	4.30%	4.18%	4.23%
1-month Term SOFR (average)	3.67%	3.91%	4.32%

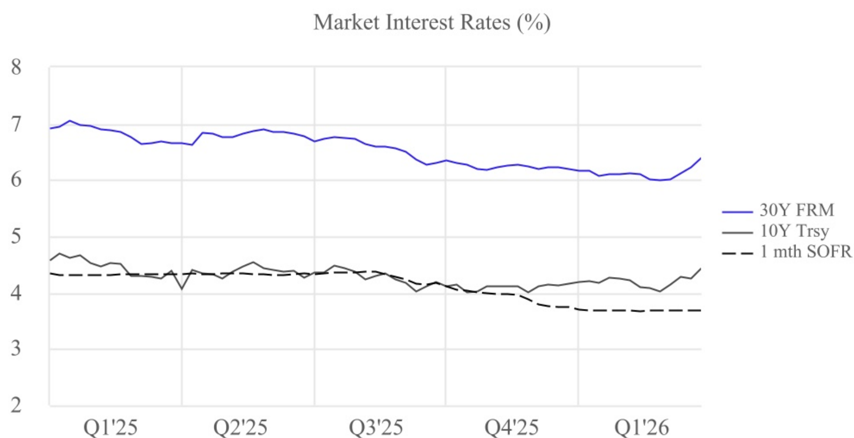
(1) Source: Freddie Mac PMMS - Primary Mortgage Market Survey

The 30-year fixed rate mortgage rate increased 23 basis points (end of period) in the first quarter of 2026 driving lower refinancing and home purchase activity in the latter part of the quarter, however rate declines earlier in the quarter drove increased refinancing activity (see market interest rates graph below). The average 30-year fixed rate mortgage rate declined 12 basis points quarter over quarter and declined 72 basis points year over year.

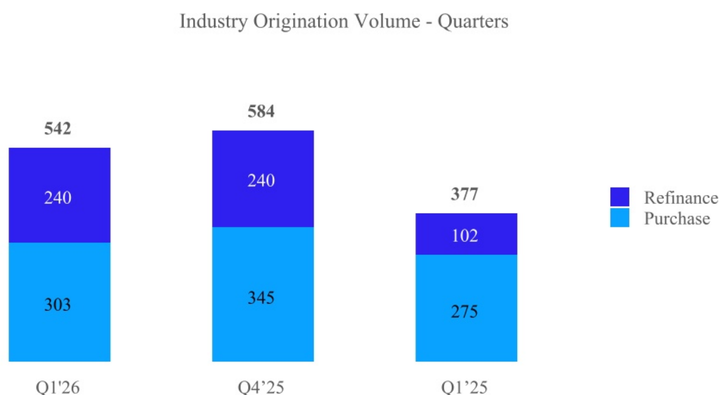
Our three benchmark rates above followed the decline in the federal funds rate in 2025, as displayed in the graph below. The Federal Reserve reduced its federal funds target rate a total of 50 basis points in the later part of 2025 (25 basis points in September and 25 basis points in December) resulting in increased activity in the origination market. In the first quarter of 2026, the Federal Reserve kept the federal funds rate unchanged. The 1-month SOFR largely followed the federal funds rate, as illustrated in the graph below, resulting in a 2 basis point decline (end of period) in the first quarter of 2026 as compared to a 44 basis point decline in the fourth quarter of 2025. The average 1-month SOFR declined 24 basis points quarter over quarter and declined 65 basis points year over year.

As further illustrated in the below graph, the 10-year Treasury rate increased (12 basis points) in the first quarter of 2026 compared to an increase of 2 basis points in the fourth quarter of 2025, and a decrease of 35 basis points during the first quarter of 2025. The 30-year fixed rate mortgage rate and the 10-year Treasury rate do not necessarily move in parallel. If the 10-year Treasury rate remains flat and the 30-year fixed mortgage rates decline this is referred to as mortgage spread tightening, and may stimulate mortgage activity beyond the 10-year Treasury rate.

The following graph compares market interest rates over the current and comparative periods:



Another key driver of our Originations business is the overall mortgage origination market volume, that, in addition to interest rates, is sensitive to home sales and home prices and other macroeconomic conditions, such as gross domestic product and unemployment. We source a large part of our Originations volume from Correspondent lenders and the industry volume is a relevant benchmark. The following graphs present the industry origination volumes (in $ billions, average of the MBA and Fannie Mae data) in the current and comparative periods.



Source: MBA Mortgage Finance Forecast as of April 20, 2026 and Fannie Mae Housing Forecast as of April 13, 2026. In $ billions.

The average industry volume declined 7% quarter over quarter (Q1 2026 vs Q4 2025), led by a reduction in purchase activity (vs. flat refinance activity), and grew 44% year over year (Q1 2026 vs Q1 2025) driven by higher refinance originations as borrowers responded to favorable interest rates movements. Comparatively, our Originations volume growth (funded volume of Correspondent and Consumer Direct) outpaced the industry year over year, as summarized below:

	Q1 2026 vs. Q4 2025	Q1 2026 vs. Q1 2025
Comparative Origination Volume Growth		
Industry (see above)	(7)%	44%
Onity	(6)%	71%

Financial Highlights

Results of operations for the first quarter of 2026

- Net income attributable to common stockholders of $7 million, or $0.78 per share basic and $0.74 diluted
- Servicing and subservicing fee revenue of $222 million, with $338 billion total servicing and subservicing UPB
- Originations gain on sale of $37 million
- $16 million MSR valuation loss attributable to input and assumption changes, net of hedging

Financial condition at March 31, 2026

- Stockholders’ equity of $629 million, or $74.81 book value per common share
- MSR investment of $3.0 billion
- Total liquidity of $277 million, with a cash position of $182 million
- Total assets of $17.7 billion

Business Strategy

We established the following strategy to deliver sustainable profitability and create long-term value for all stakeholders:

- ***Balance and diversification:*** Maintain a scale position in origination and servicing to address market-cycle opportunities;
- ***Prudent capital-light growth:*** Emphasize capital-light subservicing to drive servicing portfolio UPB growth and expand higher margin products and origination channels to drive accretive MSR investments;
- ***Industry-leading cost structure:*** Achieve industry cost leadership through continuous cost and process improvement, optimizing global operations and technology, and drive innovation, including artificial intelligence-based solutions;
- ***Top-tier operating performance and capabilities:*** Deliver industry top-tier servicing operational performance and increase borrower and client satisfaction;
- ***Dynamic asset management:*** Optimize investment returns and liquidity through dynamic and opportunistic asset purchases and sales.

Our growth and asset management strategy includes purchasing assets and/or operations of complementary businesses, by means of acquisition, merger or other transaction forms. Our strategy may also include pursuing large transactions, including bulk purchases or sales of MSRs. We have engaged in such transactions in the past, and we continue to explore opportunities that may be accretive to our business and stockholders’ value.

In November 2025, OMC agreed to sell at book value its entire HECM loan portfolio and HMBS related borrowings to FAR and subservice the sold portfolio and additional loans from FAR for an initial three-year term. FAR agreed to acquire OMC’s originations pipeline of reverse mortgage loans and assume some of OMC’s U.S. based reverse originations employees. OMC agreed to discontinue its reverse originations business upon closing. On April 30, 2026, OMC and FAR entered into an amendment of the November 2025 sale agreements whereby OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion ($5.5 billion fair value) as of March 31, 2026. Under the amended agreements, OMC will discontinue its reverse originations business upon closing with the exception of activities relating to the recapture of existing HECM borrowers for any HECM MSRs not transferred to FAR. FAR expects to assume certain of OMC’s US-based reverse originations employees in May 2026 and additional employees in July 2026. The closing of the amended transaction is expected to occur in the third quarter of 2026, subject to Ginnie Mae's approval and customary closing conditions. See Note 5 - Reverse Mortgages and Note 23 – Subsequent Events for additional information.

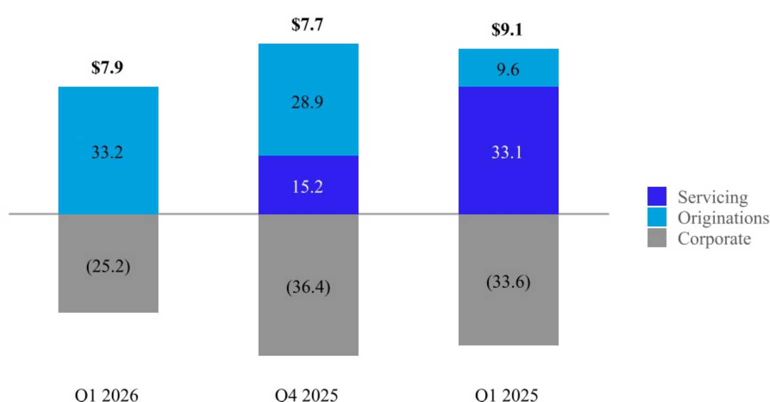
Results of Operations and Financial Condition

The following discussion and analysis of our results of operations and financial condition should be read in conjunction with our unaudited consolidated financial statements and the related notes appearing elsewhere in this Quarterly Report on Form 10-Q and with our audited consolidated financial statements and related notes and management's discussion and analysis of financial condition and results of operations appearing in our Annual Report filed on Form 10-K for the fiscal year ended December 31, 2025.

Condensed Statements of Operations	Three Months Ended March 31, 2026	Three Months Ended December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Revenue	$ 294.3	$ 290.0	1%	$ 249.8	18 %
MSR valuation adjustments, net	(69.0)	(58.7)	18	(38.9)	77
Operating expenses	132.2	136.5	(3)	119.9	10
Other income (expense), net	(85.2)	(87.1)	(2)	(81.9)	4
Income before income taxes	7.9	7.7	3	9.1	(13)
Income tax expense (benefit)	0.3	(119.5)	(100)	(13.0)	(102)
Net income [(1)]	$ 7.6	$ 127.2	(94)%	$ 22.1	(65)%

(1) Before preferred stock dividend

The following chart displays income (loss) before income taxes by segment for the periods presented (also refer to the respective segment discussions):



Onity reported $7.6 million of net income in the first quarter of 2026, compared to net income of $127.2 million in the fourth quarter of 2025, reflecting a steady income before income taxes and a $119.8 million decline in income tax benefit quarter over quarter. The following discusses certain notable changes:

- $4.3 million increase in revenue with a $2.2 million, or 1% increase in Servicing revenue and a $2.0 million, or 4% increase in Originations revenue. Gain on reverse loans and HMBS-related borrowings, net increased $8.6 million mostly due to yield spread tightening in Servicing, offset in part by a $2.6 million net decrease in Gain on loans held for sale, with unfavorable fair value changes of reverse buyouts in Servicing and higher margins and lower volumes in Originations ($1.4 million gain). In addition, Servicing and subservicing fees decreased $2.7 million with lower float earnings offset by a higher average servicing UPB.
- $10.3 million higher loss on MSR valuation adjustments, net with a $6.8 million unfavorable change in input and assumption updates, net of hedges, largely driven by higher prepayment speeds caused by significant intra-quarter market interest rate decline, and $3.6 million higher runoff due to portfolio growth.
- $4.4 million decrease in operating expenses driven by a $3.6 million decline in professional services, including a $2.8 million decline in legal expenses, primarily attributed to our accrual for a legacy litigation matter in the fourth quarter of 2025, as well as some offsetting factors as discussed below.

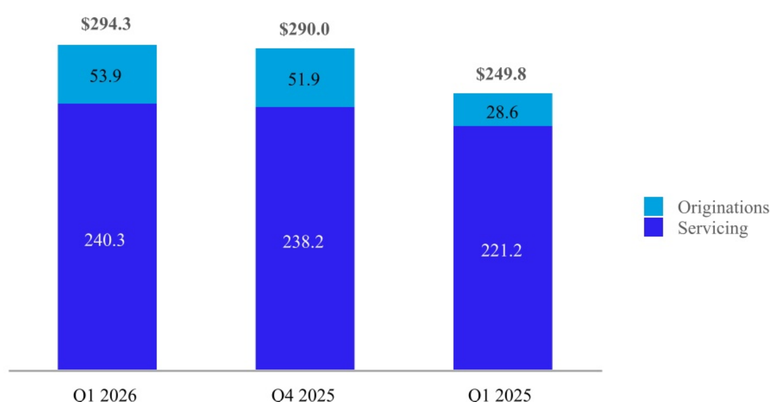
- A $120.1 million reversal of valuation allowance on our net deferred tax asset in the fourth quarter of 2025 driven by Onity's return to sustained profitability.

Total Revenue

The below table presents revenue by type for the periods presented:

	Three Months Ended				
Revenue	**March 31, 2026**	**December 31, 2025**	**% Change**	**Three Months Ended March 31, 2025**	**% Change**
Servicing and subservicing fees	$ 222.4	$ 225.1	(1)%	$ 203.3	9 %
Gain on reverse loans and HMBS-related borrowings, net	18.7	10.0	86 %	23.8	(22)%
Gain on loans held for sale, net	34.1	36.7	(7)%	11.8	190 %
Other revenue, net	19.1	18.2	5 %	10.9	75 %
Total revenue	$ 294.3	$ 290.0	1 %	$ 249.8	18 %

The following chart displays total revenue by segment for the periods presented (also refer to the respective segment discussions):



Total revenue for the three months ended March 31, 2026 increased $4.3 million, or 1% compared to the three months ended December 31, 2025 due to a $2.2 million, or 1% increase in Servicing revenue and a $2.0 million, or 4% increase in Originations revenue.

- The $2.2 million increase in Servicing revenue is mostly due to largely offsetting factors. Gain on reverse loans and HMBS-related borrowings, net increased $9.1 million mostly driven by yield spread tightening. Offsetting this increase, Gain on loans held for sale, net declined $4.0 million largely due to losses on reverse mortgage buyouts, and Servicing and subservicing fees decreased $2.7 million driven by lower float earnings partly offset by higher servicing fees due to MSR growth (4% increase in average servicing UPB).
- The $2.0 million increase in Originations revenue is primarily attributed to a $1.4 million increase in Gain on loans held for sale, due to increased loan production volume in our Consumer Direct channel, largely offset by lower margins and volume in our Correspondent channel, as well as higher fees (other revenue).

Compared to the three months ended March 31, 2025, total revenue for the three months ended March 31, 2026 was $44.5 million, or 18% higher, due to a $25.3 million, or a 88% increase in Originations revenue, and a $19.2 million, or 9% increase in Servicing revenue.

- The $25.3 million increase in Originations revenue is primarily driven by a $17.8 million increase in Gain on loans held for sale, net in our Consumer Direct channel and a $6.4 million increase in fee revenue attributed to a 71% increase in total loan production volume attributed to our MSR replenishment and growth strategy and our increased recapture.
- The $19.2 million increase in Servicing revenue is mostly due to a $19.1 million increase in Servicing and subservicing fees driven by MSR growth (13% increase in average servicing UPB), with some offsetting factors.

MSR Valuation Adjustments, Net

The table below presents the key components of MSR valuation adjustments, net which include MSRs, MSR pledged liabilities and ESS financing liabilities at fair value, together with MSR hedging derivatives:

	Three Months Ended		
	March 31, 2026	**December 31, 2025**	**March 31, 2025**
Realization of cash flows (runoff)	$ (53.4)	$ (49.9)	$ (41.1)
Fair value gains (losses) due to input and assumption changes	12.5	4.9	(18.6)
MSR hedging derivative fair value gain (loss)	(28.1)	(13.7)	20.8
Sub-total fair value gains (losses) due to rates and assumptions, net of hedging [(1)]	(15.6)	(8.8)	2.2
MSR valuation adjustments, net [(1)]	$ (69.0)	$ (58.7)	$ (38.9)

(1) Excludes fair value changes of reverse mortgage loans and HMBS related borrowing due to rates and assumptions that are part of the MSR hedging strategy through September 2025. Refer to the MSR Hedging Strategy section of Item 3. Quantitative and Qualitative Disclosures About Market Risk for further detail and the discussion below within Servicing.

The $69.0 million loss on MSR valuation adjustments, net for the three months ended March 31, 2026 is comprised of $53.4 million runoff, $12.5 million fair value gain attributable to input and assumption changes and $28.1 million loss on MSR hedging derivatives. The $10.3 million higher loss in MSR valuation adjustments, net as compared to the three months ended December 31, 2025 is primarily due to an unfavorable change in input and assumption updates, net of hedges, largely driven by higher prepayment speeds caused by significant intra-quarter market interest rate decline, and higher runoff due to portfolio growth.

- MSRs are subject to runoff, a fair value decline due to the realization of expected cash flows and yield based on projected borrower behavior, including scheduled amortization of the loan UPB together with projected voluntary and involuntary prepayments. The unfavorable $3.6 million higher runoff quarter-over-quarter is mostly due to the owned MSR portfolio growth.
- The $12.5 million fair value gain due to input and assumption changes is mostly attributed to a favorable change in market rates as the 10-year Treasury rate increased 12 basis points in the first quarter of 2026 and assumption updates to reflect market trade pricing levels, partially offset by certain unfavorable assumption updates to reflect increased prepayment speeds in the current quarter caused by significant intra-quarter market rate decline. The increase from a $4.9 million fair value gain in the fourth quarter of 2025 to a $12.5 million fair value gain in the first quarter of 2026 is mainly driven by a more favorable change in market rates and a less unfavorable impact of change in delinquency, partially offset by more unfavorable input and assumption updates recognized in the first quarter of 2026 to reflect increased prepayment speeds.
- MSR hedging derivative fair value gains or losses are designed to partially offset the expected fair value changes of the net MSR, MSR pledged liabilities and ESS exposure, commensurate with our target hedge coverage ratio. The $28.1 million derivative loss recognized in the three months ended March 31, 2026 and the variance from the prior quarter are driven by interest rate changes as we maintained a high hedge coverage ratio in both quarters. Also refer to Item 3. Quantitative and Qualitative Disclosures About Market Risk for further detail on our hedging strategy and its effectiveness.

The $30.1 million higher loss in MSR valuation adjustments, net in the three months ended March 31, 2026 as compared to the three months ended March 31, 2025 is primarily driven by unfavorable assumption updates recognized in the first quarter of 2026 to reflect increased prepayment speeds and higher realization of cash flows mostly due to MSR portfolio growth, partly offset by the favorable impact of interest rate changes, net of hedge activity, compared to an unfavorable impact in the three months ended March 31, 2025.

- The unfavorable $12.3 million increase in runoff expense is mostly due to owned MSR portfolio growth.
- The change from an $18.6 million fair value loss in the three months ended March 31, 2025 to a $12.5 million fair value gain in the three months ended March 31, 2026 is primarily driven by changes in market interest rates, as the 10-year Treasury rate increased 12 basis points during the three months ended March 31, 2026 compared to a decrease of 35 basis points during the same period of 2025, and assumption updates to reflect actual market trade pricing levels, partially offset by the impact of increased prepayment speeds in the current quarter.
- The change from a $20.8 million gain from derivatives in the three months ended March 31, 2025 to a $28.1 million loss in the three months ended March 31, 2026 is mainly due to the market interest rate changes noted above. During the three months ended March 31, 2025, our HECM MSR was part of the overall interest-rate sensitive MSR portfolio.

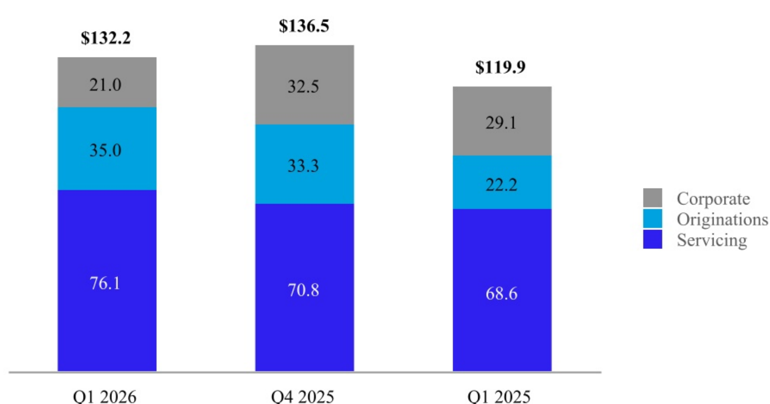
Effective in the fourth quarter of 2025, HECM MSR is hedged with dedicated third-party derivative instruments and the related gain/loss is reported in Gain on reverse loans and HMBS-related borrowings, net.

Operating Expenses

The table below presents the key components of operating expenses:

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Compensation and benefits	$ 69.7	$ 70.9	(2)%	$ 57.4	21 %
Servicing and origination	18.5	17.3	7	13.0	42
Technology and communications	17.5	17.7	(1)	15.0	17
Professional services	14.8	18.4	(20)	22.6	(35)
Occupancy, equipment and mailing	8.5	8.2	4	8.2	4
Other expenses	3.1	3.9	(20)	3.6	(12)
Total operating expenses	$ 132.2	$ 136.5	(3)%	$ 119.9	10 %
Average headcount	4,207	4,267	(1)%	4,290	(2)%

The following chart displays operating expenses by segment for the periods presented (also refer to the respective segment discussions):



Compensation and benefits expense for the three months ended March 31, 2026 decreased $1.2 million, or 2% compared to the three months ended December 31, 2025, due to a $5.3 million decrease in incentive compensation expense (mostly a decrease in the fair value of cash-settled share-based awards driven by our stock price decrease). The decrease in incentive compensation was partly offset by a $2.7 million increase in severance, including in our Servicing segment in connection with Rithm's decision to not renew its subservicing agreements effective January 31, 2026, and higher commissions in our Originations segment mostly due to higher Consumer Direct production volume.

Compared to the three months ended March 31, 2025, Compensation and benefits expense for the three months ended March 31, 2026 increased $12.2 million, or 21%, largely due to a $5.2 million increase in salaries and benefits with an increase in headcount within the Originations and Corporate segments to support and accelerate business growth, partly offset by a decrease in the Servicing segment attributable to an effective cost discipline, and a $4.4 million increase in commissions due to higher Originations production volume in both the Consumer Direct and Correspondent channels. In addition, severance expense increased $2.7 million as discussed above. While our total average headcount declined 2%, driven by a 4% decrease in offshore average headcount, our U.S. average headcount increased 5%.

Servicing and origination expense for the three months ended March 31, 2026 increased $1.2 million compared to the three months ended December 31, 2025, primarily due to higher provision expense on servicing receivables and higher satisfaction and interest on payoff expense in the Servicing segment, partly offset by lower provision for indemnification in Originations.

Compared to the three months ended March 31, 2025, Servicing and origination expense for the three months ended March 31, 2026 increased $5.5 million or 42% due to a $3.5 million increase in Servicing expense and $2.2 million higher Originations expense. The increase in Servicing expense is primarily driven by a $3.3 million increase in satisfaction and interest on payoff expense due to higher payoff volume. The $2.2 million increase in Originations expense is primarily due to higher production volume.

Technology and communication expense for the three months ended March 31, 2026 was flat as compared to the three months ended December 31, 2025. Compared to the three months ended March 31, 2025, Technology and communication expenses for the three months ended March 31, 2026 increased $2.5 million or 17% primarily driven by our technology initiatives (including robotic process automation, digitization and machine learning / artificial intelligence).

Professional services expense for the three months ended March 31, 2026 decreased $3.6 million compared to the three months ended December 31, 2025 with a $2.8 million decline in legal expenses primarily attributed to our accrual for probable losses in connection with the settlement of a legacy litigation matter in the fourth quarter of 2025.

Compared to the three months ended March 31, 2025, Professional services expense for the three months ended March 31, 2026 decreased $7.9 million, mostly driven by a $10.7 million decline in legal expenses, primarily attributed to our accrual for probable losses in connection with the settlement of a legacy litigation matter in the first quarter of 2025.

Other Income (Expense)

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Interest income	$ 41.0	$ 39.5	4 %	$ 26.2	57 %
Interest expense	(82.7)	(83.0)	—	(67.0)	23
Net interest expense	$ (41.7)	$ (43.5)	(4)%	$ (40.8)	2 %
Pledged MSR liability expense	(42.6)	(42.9)	(1)	(41.9)	2
Other, net	(0.9)	(0.7)	37	0.9	(204)
Other income (expense), net	$ (85.2)	$ (87.1)	(2)%	$ (81.9)	4 %

Refer to the segments for discussion and analysis of Interest income and Interest expense. Refer to the Servicing segment for discussion and analysis of Pledged MSR liability expense.

Income Tax Expense (Benefit)

	Three Months Ended		
	March 31, 2026	December 31, 2025	March 31, 2025
Income tax expense (benefit)	$ 0.3	$ (119.5)	$ (13.0)
Income before income taxes	$ 7.9	$ 7.7	$ 9.1
Effective tax rate	3.7 %	(1548.6)%	(142.9)%

We conduct periodic evaluations of positive and negative evidence to determine whether it is more likely than not that the deferred tax asset can be realized in future periods. In these evaluations, we give more significant weight to objective evidence, such as our actual financial condition and historical results of operations, as compared to subjective evidence, such as projections of future taxable income or losses. As of March 31, 2026, we believe that the weight of the positive evidence outweighs the negative evidence regarding the realization of our U.S. federal and certain state deferred tax assets. The release of a significant portion of the valuation allowance against our U.S jurisdiction deferred tax assets at December 31, 2025 resulted in a $120.1 million income tax benefit in the fourth quarter of 2025. As of March 31, 2026, for certain U.S. state net operating losses and interest expense disallowance carryforwards, we believe the weight of the negative evidence continues to outweigh the positive evidence regarding the realization of these state deferred tax assets and as a result are not considered to be more likely than not realizable; therefore, we have maintained a valuation allowance against these assets.

Our income tax expense for the three months ended March 31, 2026 is primarily driven by the jurisdictional mix of our earnings, and includes a full quarter of income tax expense attributed to the U.S. jurisdiction whereas in the prior year first quarter no such U.S. jurisdiction income tax expense was recognized due to a full valuation allowance against U.S. federal deferred tax assets. The income tax benefit of $119.5 million for the three months ended December 31, 2025 primarily resulted from the $120.1 million release of valuation allowances against U.S. federal and certain state deferred tax assets. The increase in the effective tax rate for the three months ended March 31, 2026 compared to the same period of 2025 is primarily due to recognizing income tax benefit of $13.3 million related to the reversal of the uncertain tax liability during the first quarter of 2025.

Under our transfer pricing agreements, our operations in India and Philippines are compensated on a cost-plus basis for the services they provide, such that even when we have a consolidated pre-tax loss from operations these foreign operations have taxable income, which is subject to statutory tax rates in these jurisdictions that are higher than the U.S. statutory rate of 21%.

Balance Sheet and Cash Flow Overview

Financial Condition Summary	**March 31, 2026**	**December 31, 2025**	**$ Change**	**% Change**
Cash and cash equivalents	$ 182.5	$ 180.5	$ 2.0	1 %
Restricted cash	124.7	84.1	40.6	48
MSRs, at fair value	3,025.9	2,825.3	200.6	7
Advances, net	431.1	483.4	(52.4)	(11)
Loans held for sale, at fair value	3,150.2	1,891.7	1,258.5	67
Reverse loans held for sale pooled into HMBS, at fair value	9,596.5	9,807.5	(211.0)	(2)
Receivables, net	365.0	189.8	175.1	92
Premises and equipment, net	11.3	10.8	0.6	5
Other assets	318.2	273.9	44.3	16
Contingent loan repurchase asset	530.0	423.6	106.3	25
Total assets	$ 17,735.2	$ 16,170.6	$ 1,564.6	10 %
Total Assets by Segment				
Servicing	$ 15,175.1	$ 14,683.5	$ 491.6	3 %
Originations	2,212.4	1,252.3	960.0	77
Corporate	347.7	234.8	112.9	48
	$ 17,735.2	$ 16,170.6	$ 1,564.6	10 %
HMBS-related borrowings, at fair value	$ 9,437.4	$ 9,611.7	$ (174.3)	(2)%
MSR related financing liabilities, at fair value	794.6	842.0	(47.3)	(6)
MSR financing facilities, net	1,371.0	1,285.2	85.8	7
Advance match funded liabilities	291.3	341.9	(50.6)	(15)
Mortgage warehouse facilities	2,193.0	1,224.6	968.4	79
Reverse mortgage securitization notes, net	1,321.0	899.3	421.7	47
Senior notes, net	692.8	489.6	203.2	42
Other liabilities	424.9	374.9	50.0	13
Contingent loan repurchase liability	530.0	423.6	106.3	25
Total liabilities	17,056.0	15,492.8	1,563.3	10 %
Mezzanine equity	49.9	49.9	—	—
Total stockholders' equity	629.2	627.9	1.3	—
Total liabilities and equity	$ 17,735.2	$ 16,170.6	$ 1,564.6	10 %
Total Liabilities by Segment				
Servicing	$ 14,640.6	$ 14,041.3	$ 599.3	4 %
Originations	2,134.0	1,172.6	961.3	82
Corporate	281.5	278.8	2.7	1
	$ 17,056.0	$ 15,492.8	$ 1,563.3	10 %
Book value per share	$ 74.81	$ 73.69	$ 1.13	2 %

Total assets increased $1,565 million, or 10%, between December 31, 2025 and March 31, 2026 primarily due to the growth in Loans held for sale and MSRs, partly offset by the decline in Reverse loans held for sale, pooled into HMBS. Our portfolio of Loans held for sale increased $1,258 million mostly driven by the growth of our Originations pipeline, and our MSR portfolio increased $201 million mostly due to $298 million MSR additions and partly offset by $72 million runoff. The $211 million decline in reverse loans was driven by the runoff of the portfolio exceeding fair value gains and originations since the acquisition of the $2.9 billion portfolio of reverse mortgage loans from Waterfall in November 2024 that is relatively more

aged (faster runoff). In addition, servicing advances declined $52 million largely driven by seasonal reduction of taxes and insurance (T&I) balances and lower delinquencies. Receivables, net increased $175 million due to a temporary increase in government-insured loan claims (reverse mortgages) to facilitate a change in our financing strategy, and Contingent loan repurchase asset increased $106 million due to higher Ginnie Mae delinquencies driven by changes to the FHA modifications program and by the government shutdown in 2025.

Total liabilities increased by $1,563 million compared to December 31, 2025, largely due to the factors described above. Mortgage warehouse facilities increased $968 million due to the higher Originations pipeline loans held for sale balance at March 31, 2026. Reverse mortgage securitization notes, net increased $422 million due to the issuance of additional OLIT Notes in 2026 to finance the acquisition of reverse mortgage loan buyouts. Senior notes, net increased $203 million due to our issuance of an additional $200 million aggregate principal amount of 9.875% Senior Notes due 2029 at 103.25% on January 30, 2026. Contingent loan repurchase liability increased $106 million as discussed above, and MSR financing facilities increased $86 million with the increase in our MSR portfolio. Partly offsetting these increases, HMBS-related borrowings decreased by $174 million with repayments exceeding fair value losses and new securitizations after the $2.9 billion acquisition of reverse mortgage assets and assumption of HMBS-related borrowings in November 2024, and Advance match funded liabilities decreased $51 million consistent with the decline in servicing advances, as discussed above.

Total stockholders' equity increased $1.3 million during the three months ended March 31, 2026 mostly due to $7.6 million net income for the period and $0.8 million compensation related to equity-classified awards, largely offset by $6.1 million repurchases of our common stock and $1.0 million dividends on preferred stock.

Cash Flows

Our cash flows are summarized as follows:

$ in millions	**Three Months Ended March 31,**	
	2026	**2025**
Net cash used in operating activities	$ (1,590)	$ (148)
Net cash provided by investing activities	390	420
Net cash provided by (used in) financing activities	1,243	(300)
Net increase (decrease) in cash, cash equivalents and restricted cash	$ 43	$ (29)
Cash, cash equivalents and restricted cash at end of period	$ 307	$ 237

Our operating cash flows may be summarized as follows:

	Three Months Ended March 31,	
	2026	**2025**
Origination/acquisition and sale of loans held for sale, net [1]	(1,561)	(159)
Decrease in advances, net	78	54
Interest paid	(55)	(46)
Income tax paid	—	(1)
Other net operating cash inflows (outflows)	(51)	3
Net cash used in operating activities	$ (1,590)	$ (148)

(1) Loan acquisitions are generally servicing released, meaning cash outflows include the servicing rights component of the acquired loans. Most of our loan sales, however, are servicing retained, meaning the cash proceeds we receive exclude the value of the servicing rights we retain. As a result, originated MSRs (OMSRs) generated operating cash outflows of $105 million and $61 million in the three months ended March 31, 2026 and 2025, respectively. We generally finance these new OMSRs along with purchased MSRs (those reflected as investing cashflows) with MSR financing facilities at advance rates up to 70%.

Cash flows for the three months ended March 31, 2026

Our operating activities used $1,590 million of cash during the period, with $1,561 million net cash paid on loans held for sale and $51 million other net operating cash outflows, partly offset by $78 million net collections of servicing advances. The $1,561 million net cash paid on loans held for sale is attributed to the growth of the pipeline with loan production volume exceeding sales, $173 million net HECM reverse mortgages originations during the three months ended March 31, 2026 (previously reported within investing activities section), $105 million originated MSRs, and the acquisition of $290 million reverse buyouts (securitized with our OLIT program). The period over period increase is mostly driven by higher originated MSRs and loan production volume, as well as the acquisition of reverse buyouts during the three months ended March 31, 2026. The $78 million net collections of servicing advances was mostly driven by seasonality and lower delinquencies.

Interest paid ($55 million, excluding interest collections) increased $9 million period over period, primarily due to higher interest on our mortgage warehouse facilities and MSR financing facilities in 2026 due to volume growth, offset in part by lower average short-term market interest rates.

Our other net operating activities used $51 million of cash flows, that included collections of servicing fees, ancillary income and other revenue, payment of employees and vendors, and other cash receipts and disbursements. The $51 million of negative other net operating cash flows, compared to a positive $3 million during three months ended March 31, 2025 is primarily driven by a temporary increase in government-insured loan claims (reverse mortgages), partially offset by other cash receipts and disbursements.

Our investing activities provided $390 million of cash during the period. Net cash inflows primarily include $560 million cash received in connection with our HECM reverse mortgages, These collections are mostly attributed to the runoff of the reverse portfolio. $173 million of HECM reverse mortgage originations are reported within operating activities (see discussion above). Loans are repurchased from HMBS pools once they reach 98% of maximum claim amount and collections are generally received from assignment to HUD or liquidation. Our investing activities also reflect a $167 million net cash outflow related to MSR investments, through bulk acquisitions or purchases in Co-issue and Agency programs. Our net MSR investments during three months ended March 31, 2026 increased $73 million when compared with the three months ended March 31, 2025 due to our growth strategy. As discussed above, these MSR investments need to be combined with the $105 million MSR originations presented within operating cash flows (vs. $61 million during three months ended March 31, 2025) when assessing financing needs discussed below.

Our financing activities provided $1,243 million of cash during the period. Net cash inflows primarily include $968 million net from borrowings under our mortgage warehouse facilities to finance our Originations pipeline, $418 million net from the issuance of OLIT securitization for reverse mortgage buyouts, $207 million from issuance of 9.875% Senior Notes due 2029 in January 2026, and $86 million net proceeds from our MSR financing facilities, reflecting the growth of our different portfolios. Offsetting cash outflows primarily included $342 million net cash repaid in connection with our reverse HMBS related borrowings, with $556 million of repayments of HMBS-related borrowings partly offset by $214 million securitization of new reverse loan originations and tail advancing. The net financing cash outflows indicates a runoff of the HECM reverse mortgages portfolio that largely exceeded originations in three months ended March 31, 2026, partly attributed to the runoff of the relatively aged portfolio acquired from Waterfall in November 2024. Other cash outflows include $51 million of net repayments on advance match funded liabilities due to the decline in servicing advances.

Cash flows for the three months ended March 31, 2025

Our operating activities used $148 million of cash during the period with $159 million net cash paid on loans held for sale and $11 million other operating cash inflows, net. The $159 million net cash paid on loans held for sale is attributed to the growth of the pipeline with loan production volume exceeding sales and $61 million originated MSRs. Operating cash outflows also include the payment of annual bonuses, the reduction of servicing float balances and margin calls on derivatives. Operating cash inflows included $54 million net collections of servicing advances mostly driven by seasonality.

Our investing activities provided $420 million of cash. Cash inflows primarily include $509 million net cash received in connection with our HECM reverse mortgages, with increased collections driven by the portfolio acquired from Waterfall. Offsetting cash outflows include $98 million to invest in MSRs as part of our growth strategy.

Our financing activities used $300 million of cash. Cash outflows primarily include $468 million net cash repaid in connection with our reverse HMBS related borrowings, with $777 million of repayments of borrowings (see above discussion of collection drivers), partly offset by $309 million received in connection with our reverse mortgage securitizations of our new production, and which are accounted for as secured financings. Other cash outflows include $40 million of net repayments on advance match funded liabilities due to the seasonal decline in servicing advances and $35 million of repayment on reverse mortgage securitization notes due to runoff of reverse buyouts. Offsetting financing cash inflows are primarily comprised of $178 million net drawdown on MSR financing facilities due to the increase in the MSR portfolio and $79 million net from borrowings under our mortgage warehouse facilities due to the increase in loans held for sale.

Key Trends and Outlook

Historical trends

The following table displays historical trends of our financial performance by quarter. Past performance is not necessarily indicative of future results.

	Q2'24	Q3'24	Q4'24	Q1'25	Q2'25	Q3'25	Q4'25	Q1'26
Servicing and subservicing fees	**210.8**	**211.1**	**206.0**	**203.3**	**211.3**	**217.5**	**225.1**	**222.4**
Gain on reverse loans and HMBS-related borrowings, net [1]	**8.5**	**18.0**	**0.6**	**23.8**	**11.9**	**13.0**	**10.0**	**18.7**
Gain on loans HFS, net - Originations	16.7	16.4	15.5	15.6	15.4	30.7	35.5	36.9
Gain on loans HFS, net - Servicing	(0.2)	9.4	(9.6)	(3.8)	(5.0)	3.4	1.2	(2.7)
Gain on loans held for sale (HFS), net	**16.5**	**25.8**	**5.9**	**11.8**	**10.4**	**34.1**	**36.7**	**34.1**
Other revenue, net	**10.6**	**10.8**	**12.3**	**10.9**	**13.0**	**15.7**	**18.2**	**19.1**
Total revenue - Originations	29.2	29.6	30.5	28.6	29.5	47.1	51.9	53.9
Total revenue - Servicing	217.2	236.1	194.3	221.2	217.1	233.2	238.2	240.3
Total revenue	**246.4**	**265.7**	**224.8**	**249.8**	**246.6**	**280.3**	**290.0**	**294.3**
MSR realization of cash flows	(38.0)	(40.2)	(38.5)	(41.1)	(43.4)	(48.8)	(49.9)	(53.4)
MSR other fair value changes net of hedging [1]	5.4	8.7	18.1	2.2	16.2	3.8	(8.8)	(15.6)
MSR valuation adjustments, net	**(32.7)**	**(31.5)**	**(20.4)**	**(38.9)**	**(27.3)**	**(45.0)**	**(58.7)**	**(69.0)**
Operating expenses	**104.0**	**112.4**	**115.6**	**119.9**	**109.5**	**125.8**	**136.5**	**132.2**
Net interest expense	(50.5)	(49.7)	(45.4)	(40.8)	(43.5)	(45.3)	(43.5)	(41.7)
Pledged MSR liability expense [2]	(46.1)	(42.3)	(42.1)	(41.9)	(43.0)	(41.7)	(42.9)	(42.6)
Other	0.4	(2.1)	(34.9)	0.9	(0.4)	0.5	(0.7)	(0.9)
Other income (expense)	**(96.2)**	**(94.1)**	**(122.4)**	**(81.9)**	**(87.0)**	**(86.5)**	**(87.1)**	**(85.2)**
Income before income taxes	**13.5**	**27.6**	**(33.7)**	**9.1**	**22.8**	**23.1**	**7.7**	**7.9**

(1) Fair value changes of the reverse mortgage exposure (securitized reverse loans and HMBS-related borrowings, net) due to interest rates were economically hedged along with the MSR fair value changes due to interest rates per our Risk Management policy, while reported in two separate line items above for GAAP presentation purposes. Effective October 2025, reverse mortgage exposure is now hedged with dedicated third-party derivatives, whose fair value changes are presented within Gain on reverse loans and HMBS-related borrowings, net in our consolidated statements of operations.

(2) Servicing fee collection associated with MSR failed sales (transactions that do not meet sale accounting criteria) is presented gross, within Servicing fees and the associated remittance is presented within Pledged MSR liability expense (net of contractual subservicing fee retained).

Total revenue shows a generally upward trend, with a notable increase in 2025 driven by the growth of servicing fees on our owned MSR portfolio and Originations Gain on loans held for sale. The volatility in Gain on reverse loans is primarily due to fluctuations in interest rates and is partially offset by our MSR hedging program. The volatility in Servicing Gain on loans held for sale is mainly due to reverse mortgage buyouts.

MSR valuation adjustments, net, reflect the increasing MSR portfolio runoff expense, consistent with the portfolio growth, with fair value volatility due to interest rate, input and assumption changes, largely mitigated by an effective interest rate hedging program. Operating expenses are generally trending upward, following the growth of our operations. Quarterly fluctuations of operating expenses are largely driven by legal expenses and recoveries.

The decline in Net interest expense reflects the favorable impact of our corporate debt refinancing in the fourth quarter of 2024 with the associated recognition of a one-time charge within Other. In addition, declining short-term interest rates more than offset larger debt balances to finance the growth of our businesses. Pledged MSR liability expenses (effectively the servicing fee remittances of MSRs) are relatively stable.

Income before income taxes shows Onity's net profitability in all quarters except for the one-time debt refinancing charge in the fourth quarter of 2024. Net profitability overall was driven by revenue growth, cost management and effective MSR hedging.

Seasonality

Mortgage origination and servicing can be seasonal with typically higher home purchase activity in the spring and summer driving higher Originations volumes and Gain on loans held for sale and higher MSR runoff expense in the second and third quarters. Servicing revenue, specifically float income, is also impacted by the seasonality of escrow balances typically lower in

the first quarter and increasing throughout the year. Similarly, interest expense on advance match-funded liabilities is impacted by the seasonality of tax and insurance advances. Advances increase around major tax payment cycles and at the time of insurance payments when disbursements exceed borrower escrow collections and subsequently decline as collections replenish escrow accounts. The seasonal trends may be offset or impacted by changes in our volumes and changes in interest rates, as reflected in the above table.

Financial performance drivers

The following table summarizes certain key drivers of our revenue in the quarter compared with the prior quarter, as disclosed in the segment discussions of this Management Discussion and Analysis. The table also provides certain considerations for, and may be read in conjunction with, the outlook discussed below.

Revenue	**Statement of Operations**		**Average fee/margin/rate (7)**		**Volume Drivers**		
	Q1'26	**Q4'25**	**Q1'26**	**Q4'25**	**Q1'26**	**Q4'25**	**Ref.**
Servicing fee on Owned MSR (incl. ESS)	$ 117.1	$ 111.2	0.29 %	0.29 %	159.6	151.2	(1)
Servicing fee on transferred MSR	31.9	32.1	0.33 %	0.33 %	38.2	38.7	(1)
Servicing fee	148.9	143.3	0.30 %	0.30 %	197.8	189.9	(1)
Subservicing fee	26.0	26.2	$ 178	$ 183	583.7	573.3	(2)
Float earnings	30.1	38.2	3.47 %	3.97 %	3.5	3.9	(3)
Other ancillary income	17.4	17.5	0.02 %	0.02 %	322.8	311.4	(4)
Servicing and subservicing fees	**222.4**	**225.1**	**0.28 %**	**0.29 %**	**322.8**	**311.4**	**(4)**
Gain on reverse loans and HMBS-related borrowings, net - Originations	4.5	5.0	5.44 %	3.37 %	0.08	0.15	(5)
Net interest income (servicing fee)	7.2	7.5	0.26 %	0.27 %	11.2	11.1	(1)
Sub-total	11.7	12.5					
Other change in fair value of securitized loans and HMBS-related borrowings, net	7.0	(2.4)					(8)
Gain on reverse loans and HMBS-related borrowings, net	**18.7**	**10.0**	**0.67 %**	**0.36 %**	**11.2**	**11.1**	(1)
Gain on loans HFS, net - Orig., Consumer Direct	27.7	18.8	2.33 %	2.45 %	1.19	0.77	(5)
Gain on loans HFS, net - Orig., Correspondent	9.1	16.7	0.16 %	0.25 %	5.82	6.65	(5)
Gain on loans HFS, net - Originations	36.9	35.5	0.53 %	0.48 %	7.01	7.42	(5)
Gain on loans HFS, net - Servicing	(2.7)	1.2	(1.06) %	0.65 %	1,033.6	764.3	(6)
Gain on loans held for sale (HFS), net	**34.1**	**36.7**					
Other revenue, net - Originations	12.6	11.4	0.18 %	0.15 %	7.01	7.42	(5)
Other revenue, net - Servicing	6.5	6.7	0.01 %	0.01 %	334.0	322.5	(1)
Other revenue, net	**19.1**	**18.2**					
Total revenue - Originations	53.9	51.9	0.77 %	0.70 %	7.01	7.42	(5)
Total revenue - Servicing	240.3	238.2	0.29 %	0.30 %	334.0	322.5	(1)
Total revenue	**$ 294.3**	**$ 290.0**	**0.35 %**	**0.36 %**	**334.0**	**322.5**	(1)

(1) Average UPB (in billions)
(2) Average loan count (in 000's)
(3) Average float balance (in billions) (information not disclosed in Servicing segment)
(4) Average forward servicing plus total forward and reverse subservicing UPB (in billions)
(5) Newly funded Originations UPB (in billions)
(6) Fair value loans held for sale (in millions)
(7) Implied/calculated as percentage of revenue to volume driver, annualized
(8) Includes HECM hedging derivative gains of $2.4 million and $1.6 million, respectively.

Outlook

The following discussion provides additional information regarding certain key drivers of our financial performance and includes certain forward-looking statements that are based on the current beliefs and expectations of Onity's management and are subject to significant risks and uncertainties. Refer to Forward-Looking Statements beginning on page 2 of this Form 10-Q and Part I, Item 1.A. of our Annual Report on Form 10-K for the year ended December 31, 2025, for discussion of certain of those risks and uncertainties and other factors that could cause Onity's actual results to differ materially because of those risks and uncertainties. There is no assurance that actual results will be in line with the outlook information set forth below, and Onity does not undertake to update any forward-looking statements. Refer to the Segment results of operations section for further detail, the description of our business environment, initiatives and risks.

Servicing and subservicing fee revenue - Our servicing fee revenue is a function of the volume being serviced - UPB for servicing fees and loan count for subservicing fees. We expect we will continue to grow our servicing and subservicing portfolio through our multi-channel Originations platform, MSR bulk acquisitions, and subservicing additions. We expect ancillary float income to trend with short-term interest rates also considering changes in average float balances due to seasonality and portfolio growth. We expect a reduction of our fee revenue in 2026 as compared to 2025 because of the termination of our subservicing agreements with Rithm that accounted for approximately 9% of the UPB and 17% of the loan count of our total servicing and subservicing portfolio, and approximately 47% of all delinquent loans that Onity services as of March 31, 2026.

Gain on sale of loans held for sale - Our gain on sale is driven by both Originations volume and margin, and is channel-sensitive. The updated industry forecasts (average of MBA, April 2026 and Fannie Mae, April 2026) suggest an estimated 13% increase in loan origination in 2026 as compared to 2025 (including a 4% growth of purchase volume), with the 30-year fixed rate mortgage expected to end 2026 mostly flat at 6.2%. However, macroeconomic conditions and their impact on the housing and capital markets remain highly uncertain. We anticipate growth in our Consumer Direct channel driven by our increased recapture capabilities that may be curtailed if interest rates remain at the current levels or increase. We expect to modestly and selectively grow our Correspondent volume as part of our MSR replenishment and growth strategy considering available liquidity. We also expect continued competitive pressure on margins across all channels and volatility of gain on sale associated with GSE pricing dependency and volatile interest rates. We expect some further volatility of gain (loss) on sale on loans held for sale related to reverse mortgage buyouts (mostly inactive loans) due to the increased size of the portfolio.

Gain on reverse loans and HMBS-related borrowings, net - In November 2025, we entered into a series of agreements with FAR, including the sale of our reverse mortgage servicing portfolio, at book value, with subservicing retained, and the discontinuance of our reverse origination activities. On April 30, 2026, OMC and FAR entered into an amendment of the November 2025 sale agreements whereby OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion UPB. The closing of the transaction is contingent on Ginnie Mae's approval and is expected to occur in the third quarter of 2026 (refer to Note 5 - Reverse Mortgages and Note 23 – Subsequent Events). Through closing, we expect reverse mortgage origination gain with lower volumes and generally consistent margins compared to 2025. Through closing, we expect the fair value of the net reverse servicing asset to continue to follow market conditions, with fair value gains or losses generally associated with declining or increasing interest rates and spreads. Upon closing, we would not record any further gain on the sold reverse loans and HMBS related borrowings, net, and we would begin to recognize subservicing fee revenue.

MSR valuation adjustments, net - Our net MSR fair value changes include two main components. First, amortization of our investment is a function of the UPB and fair value of the MSR. We expect the MSR realization of cash flows to generally follow the growth of our MSR portfolio net of ESS financing liabilities and pledged MSR liabilities. Second, MSR fair value changes net of hedging are driven by changes in inputs and assumptions, our hedge coverage ratio and hedge performance. We expect MSR fair value changes due to interest rates to be largely offset by hedging derivatives to the extent of our hedge coverage ratio, with increased uncertainties related to input and assumption updates, hedge performance and hedge cost in an environment of higher economic and capital market volatility.

Operating expenses - Compensation and benefits are a significant component of our cost-to-service and cost-to-originate and is directly correlated to headcount levels. Headcount in Servicing is primarily driven by the number of loans or UPB being serviced and subserviced, and by the relative mix of performing, delinquent and defaulted loans. As servicing volume is expected to modestly increase with relatively more performing loans (see above), we expect a reduced workforce with productivity gains. We further expect a reduction of our headcount and operating expenses as a result of the termination of our subservicing agreements with Rithm that accounted for approximately 17% of our total loan count and approximately 47% of total delinquent loans as of March 31, 2026. We expect our Originations headcount and operating expenses to align with the expected growth in volume. Our operating expenses are expected to correlate with volumes, with some productivity and efficiencies expected through our technology and continuous improvement initiatives. Incentive compensation is also correlated to our share price and other performance metrics.

Net interest expense - Interest expense varies based on changes in average debt balance and changes in short-term interest rates on our variable rate debt. The average balance of collateralized financing facilities trends with the balance of the underlying assets discussed above (including MSR, advances, loans and reverse buyouts). Interest expense on our warehouse facilities is expected to be largely offset by interest income on our Originations pipeline loans.

Income tax expense - As a result of the partial release of the valuation allowance on deferred tax assets at December 31, 2025, we expect recognizing an income tax expense in 2026 and 2027 that tracks income before income taxes at an effective tax rate moderately higher than the U.S. combined Federal and state statutory tax rate.

Stockholders' equity - After consideration of the above factors, we expect our business to continue to generate net income and increase our equity in 2026 and 2027, absent any material adverse impact related to changes in interest rates, hedge

performance and cost, execution of the Rithm servicing transfer and associated downsizing of our operations, regulatory changes, litigation, actions by government entities or GSEs, events which may disrupt the capital markets, or any other factors affecting our ability to execute our growth initiatives and plan. There can be no assurance that the desired strategic and financial impact of our actions will be realized.

SEGMENT RESULTS OF OPERATIONS

Our activities are organized into three reportable segments that reflect our primary lines of business - Servicing and Originations - as well as a Corporate segment.

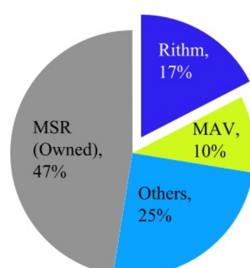
SERVICING

This segment is primarily comprised of our mortgage servicing and subservicing business. We earn servicing and subservicing fees, including ancillary income, and incur cost to service the loans which varies depending on delinquency status. We are exposed to MSR valuation adjustments and advancing obligations when we own the MSR. Our servicing portfolio includes conventional, government-insured and non-Agency mortgage loans, small-balance commercial and multi-family loans, and reverse mortgage loans reported on our balance sheet. As of March 31, 2026, we serviced 1.4 million mortgage loans with an aggregate UPB of $338.4 billion.

In addition, the Servicing segment includes our wholly-owned captive reinsurance business (referred to as CRL), which provides re-insurance related to direct physical loss coverage on foreclosed real estate properties owned or serviced by us. CRL generally assumes a 90% quota share of insurance coverage written by a third-party insurer issued to OMC.

Concentration

We strive to diversify our revenue sources by maintaining a balanced portfolio of owned servicing and subservicing, and by extending our subservicing client base. The below graph displays the distribution of our serviced loans by relationship at March 31, 2026 (percentage of total loan count). We also measure and monitor concentration risk of our subservicing clients by their relative profitability contribution.



Rithm is our largest subservicing client. On October 31, 2025, we were notified by Rithm of its intent to not renew its subservicing agreements effective January 31, 2026. The servicing transfers began in 2026 with the transfer of $1.2 billion RMSR UPB and $0.6 billion subservicing UPB on March 1, 2026. Upon transfer, we have downsized and expect to further downsize certain aspects of our servicing business as well as the related corporate support functions.

Servicing and subservicing fees from Rithm amounted to $17.2 million, or 10% of total servicing and subservicing fees (excluding ancillary income) in the three months ended March 31, 2026 ($22.2 million and 14% in the three months ended March 31, 2025) and the related remittances to Rithm presented as Pledged MSR liability expense amounted to $8.2 million and $9.0 million in the respective periods. Rithm accounted for $29.7 billion or 9% and 17% of the total serviced UPB and loan count, respectively, of our servicing and subservicing portfolio as of March 31, 2026, and 47% of all delinquent loans that Onity serviced, for which the cost to service and the associated risks are higher ($34.7 billion, 11%, 21% and 58% as of March 31, 2025, respectively).

MAV is our second largest subservicing client. As of March 31, 2026, OMC subserviced a total $37.9 billion UPB, or 11% of the UPB and 10% of the loan count of our total servicing and subservicing portfolio, on behalf of MAV. OMC recognized servicing and subservicing fees (excluding ancillary income) of $14.0 million and the related remittances to MAV presented as Pledged MSR liability expense of $10.8 million in the three months ended March 31, 2026. MAV is a GSE MSR investment vehicle formed by Onity subsequently sold to Oaktree (85% sold in 2021, the remaining 15% in 2024). Through November 2029, OMC has the right to be the exclusive subservicer of MAV of all MSRs that MAV owned upon MAV sale in 2024, for all future MSRs that MAV acquires from OMC, and for the majority of MAV's MSR portfolio overall. In addition, the parties agreed to lockout restrictions where MAV is restricted to sell or otherwise transfer MSRs owned by MAV at the MAV sale date in 25% increments through September 30, 2027. MAV may freely sell or transfer any MSRs thereafter.

Loan Resolutions

We are a leader in the servicing industry that is focused on creating positive outcomes for homeowners, clients and investors. Reducing delinquencies enables us to recover advances and recognize additional ancillary income such as late fees, which we do not recognize on delinquent loans until they are brought current. Loan resolution activities address the pipeline of delinquent loans and generally lead to (i) modification of the loan terms, (ii) repayment plan alternatives, (iii) a discounted payoff of the loan (e.g., a "short sale"), or (iv) foreclosure or deed-in-lieu-of-foreclosure and sale of the resulting REO. To select an appropriate loan modification option for a borrower in accordance with the applicable servicing agreement, we perform a structured analysis, using a proprietary model, of all options using information provided by the borrower as well as external data, including recent broker price opinions to value the mortgaged property. Our proprietary model includes, among other things, an assessment of re-default risk.

Advance Obligation

As a servicer, we are generally obligated to advance funds in the event borrowers are delinquent on their monthly mortgage related payments. We advance principal and interest (P&I Advances), taxes and insurance (T&I Advances) and legal fees, property valuation fees, property inspection fees, maintenance costs and preservation costs on properties that have been foreclosed (Corporate Advances). For certain loans in non-Agency securitization trusts, we have the ability to cease making P&I advances and immediately recover advances previously made from the general collections of the respective trust if we determine that our P&I advances cannot be recovered from the projected future cash flows. With T&I and Corporate advances, we continue to advance if net future cash flows exceed projected future advances without regard to advances already made. Refer to Note 21 — Commitments for further discussion on our servicing advance obligations.

Most of our advances have the highest reimbursement priority (i.e., they are "top of the waterfall"), so we are entitled to repayment from respective loan or REO liquidation proceeds before any interest or principal is paid on the bonds that were issued by the trust. In the majority of cases, advances in excess of respective loan or REO liquidation proceeds may be recovered from pool-level proceeds. The costs incurred in meeting these obligations consist principally of the interest expense incurred in financing the servicing advances. Most subservicing agreements, including our agreements with Rithm and MAV, provide for prompt reimbursement of any advances from the owner of the servicing rights.

MSR Valuation Adjustments

The financial performance of our Servicing segment is impacted by the changes in fair value of the MSR portfolio due to changes in market interest rates, among other factors. Our MSR hedging policy is designed to reduce the expected volatility of the MSR portfolio fair value due to market interest rates commensurate with the target hedge coverage ratio determined by our Market Risk Committee. Refer to Item 3. Quantitative and Qualitative Disclosures about Market Risk for further detail on our hedging strategy.

We report all fair value changes of our MSR portfolio and MSR hedges within MSR valuation adjustments, net. MSR valuation adjustments, net includes the loss on the MSR portfolio associated with the realization of its expected cash flows, or runoff, due to the passage of time, and any fair value gains or losses due to inputs, market interest rates or assumptions, net of hedging gains and losses. Included in MSR valuation adjustments, net are fair value gains and losses of the MSR pledged liability associated with the MSR transfers that do not meet sale accounting and the ESS financing liabilities for which we elected the fair value option and that is collateralized by MSRs.

Reverse Mortgages

Our reverse business activities include both the subservicing of reverse mortgage loans on behalf of investors and the servicing of our owned portfolio. Owned portfolio loans are insured by the FHA, which provides protection against risk of borrower default, and are securitized through the Ginnie Mae program.

Our servicing activities of reverse loans are generally consistent with forward mortgage loan servicing as described above, with the following additional functions: the funding of borrower advances or draws under their approved borrowing capacity and the repurchase of loans upon reaching a limit:

a. *Borrower draw funding obligation* - Under the terms of adjustable rate mortgage (ARM)-based HECM loan agreements, the borrowers have additional borrowing capacity. Borrower draws or tails are funded by the servicer and are securitized. We do not incur any substantive underwriting, marketing or compensation costs in connection with any future draws, although we must maintain sufficient capital resources and available borrowing capacity to ensure that we are able to fund these future draws prior to securitization with Ginnie Mae (generally less than 30 days).

b. *Loan repurchase obligation* - As an HMBS issuer, we are required to purchase loans out of the Ginnie Mae securitization pools once they reach 98% of the maximum claim amount (MCA buyouts). Active buyouts are assigned to HUD and payment is received from HUD through a claims process, generally within 30 days. HUD reimburses us for the outstanding principal balance on the loan up to the maximum claim amount; we bear the risk of exposure if the outstanding balance on a loan exceeds the maximum claim amount. We may carry loans for some time in anticipation of payoff or favorable liquidation if we deem the investment accretive. Inactive buyouts (loans that are in default for one of the following reasons - title conveyances or the borrower is deceased, no longer occupies the property or is delinquent on tax and insurance payments) are generally liquidated through foreclosure and subsequent sale of REO. State specific foreclosure and REO liquidation timelines have a significant impact on the timing and amount of our recovery. If we are unable to sell the property securing the inactive reverse loan for an acceptable price within the timeframe established by HUD (typically six months from obtaining marketable title of the property), we are required to make an appraisal-based claim to HUD. In such cases, HUD reimburses us for the loan balance, eligible expenses and interest, less the appraised value of the underlying property. Thereafter, all the risks and costs associated with maintaining and liquidating the property remain with us; we may incur additional losses on REO properties as they progress through the liquidation processes related to delayed timelines due to market conditions, sales commissions, property preservation costs or property tax and insurance advances. The significance of future losses associated with appraisal-based claims is dependent upon the volume of inactive loans, condition of foreclosed properties and the general real estate market.

The Gain on reverse loans and HMBS-related borrowings, net reported within the Servicing segment includes the net fair value changes of securitized reverse mortgage loans and HMBS-related borrowings, that comprise the following:

- contractual interest income earned on securitized reverse mortgage loans, or HECM loans, net of interest expense on HMBS-related borrowings, that is, on a net basis, the servicing fee we are contractually entitled to and collect on a monthly basis under the Ginnie Mae MBS Guide regarding servicing HMBS; and
- other fair value changes of the net balance of securitized loans and HMBS-related borrowings, that effectively represents tails and servicing value. Tails are participations in previously securitized HECM loans and are created by additions to principal for borrower draws on lines-of-credit (scheduled and unscheduled), interest, servicing fees, and mortgage insurance premiums.

The fair value of our Ginnie Mae securitized HECM loan portfolio net of HMBS-related Borrowings generally decreases as market interest rates rise and increases as market rates fall. The interest rate exposure is managed as part of our MSR hedging strategy (see Item 3 - Quantitative and Qualitative Disclosures About Market Risk, Reverse loans held for sale pooled into HMBS and HMBS-related Borrowings and the associated interest rate sensitivity disclosure).

Gain (loss) on reverse loans and HMBS-related borrowings, net strictly reflects the financial performance of owned loans/servicing and excludes any subservicing activity. The financial performance associated with the subservicing of reverse mortgage loans on behalf of investors is primarily reflected within Servicing and subservicing fees, net.

Since 2023, we have opportunistically acquired reverse mortgage assets (reverse buyouts) from financial institutions and companies, specifically active and inactive reverse mortgage loans, HUD claim receivables, and real estate properties. We finance our asset acquisitions along with the buyouts of our own portfolio through on-balance sheet private placement securitizations (referred to as OLIT). The financial performance of such reverse asset management is reported within the Servicing segment, largely within Gains (losses) on loans held for sale, that are driven by multiple factors, including liquidation timeline and changes in market interest rates.

In November 2025, OMC agreed to sell its entire HECM loan portfolio and HMBS related borrowings to FAR and subservice the sold portfolio and additional loans from FAR. On April 30, 2026, OMC and FAR entered into an amendment of the November 2025 sale agreements whereby OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion. The closing of the transaction is contingent on Ginnie Mae's approval and is expected to occur in the third quarter of 2026. Refer to Note 5 - Reverse Mortgages and Note 23 – Subsequent Events for additional information.

Third-Party Servicer Ratings

Like other servicers, we are the subject of mortgage servicer ratings or rankings (collectively, ratings) issued and revised from time to time by rating agencies including Moody’s Investors Service, Inc. (Moody’s), S&P Global Ratings, Inc. (S&P) and Fitch Ratings, Inc. (Fitch). Favorable ratings from these agencies are important to the conduct of our loan servicing and lending businesses.

The following table summarizes our latest key servicer ratings and outlook:

	OMC		
	Moody’s	**S&P**	**Fitch**
Forward			
Residential Prime Servicer	SQ3+	Above Average	RPS2-
Residential Subprime Servicer	SQ3+	Above Average	RPS2-
Residential Special Servicer	SQ3+	Above Average	RSS2-
Residential Second/Subordinate Lien Servicer	SQ2-	Above Average	RPS3+
Residential Home Equity Servicer	—	—	RPS3+
Residential Alt-A Servicer	—	—	RPS2-
Master Servicer	SQ3+	Above Average	RMS3
Small Balance Commercial Primary and Special Servicer	—	Above Average	SBPS2- and SBSS2-
CMBS Loan Level Special Servicer, Master Servicer and Primary Servicer	—	—	CLLSS3+, CMS3 and CPS3+
Ratings Outlook	N/A	Stable	Stable
Date of last action	June 11, 2025	October 11, 2024	May 29, 2025
Reverse			
Residential Reverse Servicer	—	Above Average	—
Ratings Outlook	—	Stable	—
Date of last action	—	October 11, 2024	—

In addition to servicer ratings, each of the agencies will from time to time assign an outlook (or a ratings watch such as Moody’s review status) to the rating status of a mortgage servicer. A negative outlook is generally used to indicate that a rating “may be lowered,” while a positive outlook is generally used to indicate a rating “may be raised.”

On October 11, 2024, S&P affirmed the Above Average ratings and Stable outlook citing the company’s experienced management and team, effective systems and technology, sound control framework and good servicing performance metrics, among other factors.

On May 29, 2025, Fitch upgraded OMC’s residential servicer ratings and affirmed its stable outlook for all products. In addition, Fitch affirmed OMC’s residential Master Servicer rating. The rating actions reflect the company’s growth strategy based on diversification between its loan origination and servicing businesses as well as its third-party subservicing efforts, effective enterprise risk management controls and processes, and continuous technology enhancements.

On June 11, 2025, Moody's upgraded the second lien servicer quality (SQ) assessment from SQ3+ to SQ 2- and affirmed the prime, subprime, special servicer, and master SQ assessments for OMC at SQ3+. The upgrade of OMC 's second lien servicing assessment is mainly driven by i) improvement in the company's second lien roll rates, ii) cure rates, and iii) recidivism rates.

Operating Metrics

The following table provides selected operating statistics for our Servicing segment:

Selected Operating Statistics	March 31, 2026	December 31, 2025	% Change	March 31, 2025	% Change
Assets Serviced					
Unpaid principal balance (UPB) in billions:					
Performing loans [1]	$ 326.0	$ 316.2	3 %	$ 293.8	11 %
Non-performing loans	12.0	11.6	3	10.4	15
Non-performing real estate	0.5	0.4	5	0.4	13
Total	$ 338.4	$ 328.3	3 %	$ 304.6	11 %
Non-performing to total %	3.7 %	3.7 %	— %	3.5 %	3 %
Conventional loans	$ 231.1	$ 224.0	3 %	$ 209.8	10 %
Government-insured loans	47.9	43.2	11	39.3	22
Non-Agency loans	59.5	61.1	(3)	55.6	7
Total	$ 338.4	$ 328.3	3 %	$ 304.6	11 %
Conventional loans to total %	68.3 %	68.2 %	— %	68.9 %	(1)%
Servicing portfolio - Owned MSR [2]	$ 176.2	$ 164.8	7 %	$ 150.5	17 %
Servicing portfolio - Transferred MSR [3]	37.2	38.6	(4)%	40.3	(8)%
Subservicing portfolio					
Subservicing - forward [4]	112.4	112.1	— %	100.5	12 %
Subservicing - commercial	6.1	5.9	4 %	4.8	28 %
Subservicing - reverse	6.4	7.0	(9)	8.6	(26)
Total subservicing	124.9	125.0	—	113.9	10
Total	$ 338.4	$ 328.3	3 %	$ 304.6	11 %

	Three Months Ended March 31, 2026	Three Months Ended December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Prepayment speed (CPR)					
% Voluntary CPR	8.4 %	7.8 %	9 %	4.5 %	88 %
% Involuntary CPR	0.3	0.3	8	0.3	4
% Total CPR [6]	11.9 %	11.3 %	6 %	8.1 %	48 %
Number of completed modifications *(in thousands)*	2.5	2.6	(5)%	4.6	(46)%
MSR weighted average note rate [5]	4.8 %	4.7 %	2 %	4.4 %	11 %
n/m: not meaningful					

(1) Performing loans include those loans that are less than 90 days past due and those loans for which borrowers are making scheduled payments under loan modification, forbearance or bankruptcy plans. We consider all other loans to be non-performing.
(2) Includes HECM reverse mortgage loans with a UPB of $9.1 billion that are recognized in our unaudited consolidated balance sheet at March 31, 2026.
(3) Loans serviced pursuant to our sale or transfer agreements with MSR capital partners for which sale accounting is not achieved. Includes $6.9 billion serviced for Rithm at March 31, 2026.
(4) Includes $22.7 billion UPB of subserviced loans on behalf of Rithm at March 31, 2026.
(5) Related to our owned MSR forward servicing portfolio.

(6) Total CPR includes voluntary and involuntary prepayments, as shown in the table, plus scheduled principal amortization.

The following table provides the rollforward of activity of our portfolio of mortgage loans serviced that includes MSRs, whole loans and subserviced loans, both forward and reverse:

	Amount of UPB (*$ in billions*)		Count (000's)	
	2026	2025	2026	2025
Portfolio at January 1	$ 328.3	$ 301.7	1,425.7	1,395.1
Additions [1] [3]	28.5	16.5	87.3	56.7
MSR sales [2]	(1.3)	—	(6.2)	(0.1)
Servicing transfers [1] [2] [3]	(6.4)	(6.9)	(30.0)	(45.7)
Runoff	(10.6)	(6.6)	(31.2)	(24.0)
Portfolio at March 31	338.4	304.6	1,445.7	1,382.0

(1) Includes the volume of UPB associated with short-term interim subservicing for some clients as a support to their originate-to-sell business, where loans may be boarded and deboarded within the same quarter.
(2) Includes MSRs sold in the first quarter of 2026 with a UPB of $1.3 billion for which we started performing subservicing.
(3) Includes MSRs acquired in the first quarter of 2026 with a UPB of $2.5 billion for which we were previously performing the subservicing.

The following table provides a breakdown of our servicer advances, net of allowance for losses:

	March 31, 2026				December 31, 2025			
Advances by investor type	Principal and Interest	Taxes and Insurance	Foreclosures, Bankruptcy, REO and Other	Total	Principal and Interest	Taxes and Insurance	Foreclosures, Bankruptcy, REO and Other	Total
Conventional	$ 1.2	$ 52.6	$ 7.4	$ 61.2	$ 1.1	$ 74.9	$ 6.2	$ 82.2
Government-insured	1.9	33.0	23.9	58.8	2.0	38.9	22.5	63.3
Non-Agency	87.7	123.2	100.1	311.0	95.6	165.1	77.3	337.9
Total, net	$ 90.8	$ 208.8	$ 131.4	$ 431.1	$ 98.7	$ 278.8	$ 106.0	$ 483.4

The following table provides selected operating statistics related to our owned reverse mortgage loans held for sale pooled into HMBS, previously, held for investment reported within our Servicing segment:

	March 31, 2026	December 31, 2025	% Change	March 31, 2025	% Change
Reverse Mortgage Loans					
Unpaid principal balance (UPB) in millions:					
Reverse mortgage loans [1]	$ 9,059.1	$ 9,280.1	(2)%	$ 10,297.3	(12)%
Active Buyouts [2]	580.6	209.1	178	199.0	192
Inactive Buyouts [2]	983.7	846.3	16	539.3	82
Total	$ 10,623.5	$ 10,335.5	3 %	$ 11,035.7	(4)%
Future draw commitments (UPB) in millions:	2,891.9	2,896.6	— %	3,048.8	(5)%
Fair value in millions:					
Reverse mortgage loans [1]	$ 9,533.2	$ 9,703.1	(2)%	$ 10,676.0	(11)%
HMBS related borrowings	9,437.4	9,611.7	(2)	10,587.6	(11)
Net asset value (HECM or reverse MSR)	$ 95.8	$ 91.4	5 %	$ 88.3	8 %
Net asset value to UPB	1.06 %	0.98 %		0.86 %	

(1) Excludes unsecuritized loans reported within the Originations segment. Classified as loans held for sale, at fair value at March 31, 2026 and December 31, 2025, and previously classified as loans held for investment. See Note 5 - Reverse Mortgages.
(2) Buyouts are reported as Loans held for sale, Receivables or REO depending on the loan and foreclosure status.

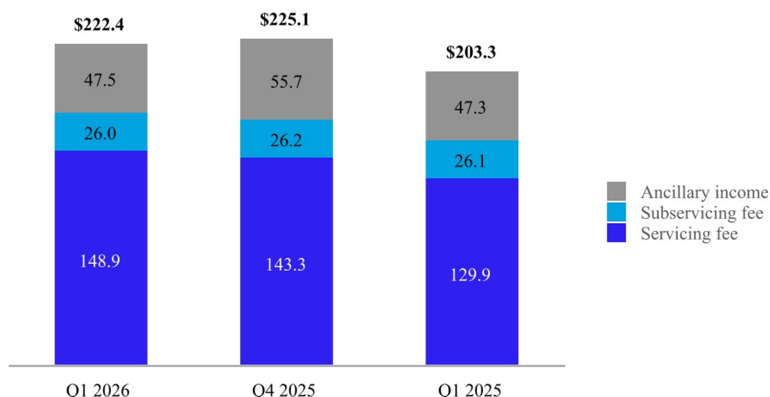
Financial Performance

The following table presents selected results of operations of our Servicing segment. The amounts presented are before the elimination of balances and transactions with our other segments:

	Three Months Ended			Three Months Ended March 31, 2025	
	March 31, 2026	December 31, 2025	% Change		% Change
Revenue					
Servicing and subservicing fees	$ 222.4	$ 225.1	(1)%	$ 203.3	9 %
Gain on reverse loans and HMBS-related borrowings, net	14.2	5.0	181	16.9	(16)
Gain (loss) on loans held for sale, net	(2.7)	1.2	(320)	(3.8)	(28)
Other revenue, net	6.5	6.7	(4)	4.8	36
Total revenue	240.3	238.1	1 %	221.2	9 %
MSR valuation adjustments, net	(80.5)	(67.5)	19 %	(41.9)	92 %
Operating expenses					
Compensation and benefits	23.2	24.1	(4)%	23.1	— %
Servicing expense	15.2	13.2	15	11.7	30
Technology and communications	8.3	7.9	5	7.4	11
Professional services	7.3	3.0	141	6.3	16
Occupancy, equipment and mailing	7.2	6.9	4	7.1	2
Corporate overhead allocations	14.7	15.3	(4)	12.4	18
Other expenses	0.2	0.3	(20)	0.5	(57)
Total operating expenses	76.1	70.8	8 %	68.6	11 %
Other income (expense)					
Interest income	18.0	14.2	27 %	11.8	52 %
Interest expense	(58.5)	(55.9)	5	(47.9)	22
Pledged MSR liability expense	(42.6)	(42.9)	(1)	(41.9)	2
Other, net	(0.6)	(0.1)	375	0.5	(218)
Other income (expense), net	(83.7)	(84.7)	(1)%	(77.5)	8 %
Income before income taxes	$ —	$ 15.2	(100)%	$ 33.1	(100)%
Income before income taxes to UPB (bps)-Annualized	—	2	(100)%	4	(100)%
Average serviced UPB ($ billions)	$ 334.0	$ 322.5	4 %	$ 304.5	10 %
Average headcount - Servicing	2,681	2,808	(5)	2,946	(9)

Servicing and Subservicing Fees

The following chart displays servicing and subservicing fees by component for the periods presented:



The following table and discussion present the drivers of servicing and subservicing fees.

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Servicing fees					
Average servicing UPB (1)	$ 197.8	$ 189.9	4 %	$ 175.4	13 %
Average servicing fee (2)	0.30	0.30	—	0.30	2
Servicing fees (3)	$ 148.9	$ 143.3	4 %	$ 129.9	15 %
Subservicing fees (6)					
Average number of subserviced loans (4)	583.7	573.3	2 %	583.0	— %
Average monthly fee per loan (5)	$ 15	$ 15	(2)	$ 15	(1)
Subservicing fees (3)	$ 26.0	$ 26.2	(1)%	$ 26.1	— %

(1) In $ billions, (2) In % of UPB, annualized, (3) In $ millions, (4) In thousands, (5) In dollars.
(6) Includes reverse mortgage loan subservicing.

Servicing fees for the three months ended March 31, 2026 increased $5.7 million or 4% compared to the three months ended December 31, 2025, driven by a 4% increase in average servicing UPB. The increase in average servicing UPB is primarily due to robust originations and recapture, and selective bulk MSR acquisitions as part of our replenishment and growth initiative. Subservicing fees remained flat quarter over quarter, with a 2% increase in subservicing volume (loan count) offset by a 2% decrease in subservicing fee per loan.

Compared to the three months ended March 31, 2025, servicing fees for the three months ended March 31, 2026 grew 15% or $19.0 million, driven by a 13% increase in average servicing UPB, primarily due to robust originations and recapture, and selective bulk MSR acquisitions as part of our replenishment and growth initiative, partly offset by the deboarding of $1.2 billion UPB Rithm loans in the first quarter of 2026 as a result of Rithm's decision to not renew its agreements effective January 31, 2026. Subservicing fees remained flat as compared to the three months ended March 31, 2025, with certain offsetting factors, including the lower pricing of the Rithm agreement effective March 2025, the deboarding of $5.7 billion UPB Rithm loans in the first quarter of 2025 and runoff of our reverse subservicing portfolio, partly offset by an increase in our forward subservicing portfolio due to our successful enterprise sale efforts to grow our residential and commercial subservicing portfolio by 18%, net of portfolio runoff.

The following table presents the composition of our ancillary income:

Ancillary Income	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Custodial accounts (float earnings)	$ 30.1	$ 38.2	(21)%	$ 27.1	11 %
Late charges	9.9	9.3	6	9.7	2
Reverse subservicing ancillary fees	2.1	2.3	(9)	3.8	(46)
Other	5.4	6.0	(9)	6.6	(18)
Ancillary income	$ 47.5	$ 55.7	(15)%	$ 47.3	— %

Ancillary income for the three months ended March 31, 2026 declined by $8.2 million, or 15% compared to the three months ended December 31, 2025 primarily due to an $8.1 million decline in float earnings attributable to seasonally lower average float balances and lower average interest rates (as a benchmark, the average 1-month term SOFR declined by 24 basis points).

Compared to the three months ended March 31, 2025, ancillary income for the three months ended March 31, 2026 remained flat, with some offsetting factors. Float earnings increased $3.0 million due to higher average float balances partly offset by lower average interest rates (as a benchmark, the average 1-month term SOFR declined by 65 basis points). The increase in float earnings was offset by a $1.8 million decline in reverse subservicing ancillary fees driven by portfolio runoff, and $1.2 million lower other fees.

Gain (Loss) on Loans Held for Sale, Net

We recognized a $2.7 million loss on loans held for sale, net for the three months ended March 31, 2026, compared to a $1.2 million gain in the three months ended December 31, 2025. The $4.0 million unfavorable variance quarter-over-quarter is mostly driven by reverse mortgage buyouts, with favorable resolution of an indemnification settlement in the fourth quarter of 2025 and higher unfavorable assumptions update in first quarter of 2026, compared to the fourth quarter of 2025.

We recognized a $2.7 million loss on loans held for sale, net for the three months ended March 31, 2026, compared to a $3.8 million loss recognized in the three months ended March 31, 2025. The $1.1 million favorable variance year-over-year is mostly driven by higher redelivery gains in the first quarter of 2026 on Ginnie Mae forward loan repurchases and modifications.

Gain (Loss) on Reverse Loans and HMBS-Related Borrowings, Net

The following table presents the components of the fair value change of reverse loans and HMBS-related borrowings, net.

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Net interest income (servicing fee)	$ 7.2	$ 7.5	(3)%	$ 8.3	(13)%
Other change in fair value of securitized loans and HMBS-related borrowings, net	4.6	(4.1)	(213)	8.6	(47)
HECM hedging derivative gains (losses)	2.4	1.6	46	—	n/m
Gain on reverse loans and HMBS-related borrowings, net (Servicing)	$ 14.2	$ 5.0	181 %	$ 16.9	(16)%

Gain on reverse loans and HMBS-related borrowings, net for the three months ended March 31, 2026 increased $9.1 million, compared to the three months ended December 31, 2025, mostly driven by yield spread tightening in the first quarter of 2026 and unfavorable assumptions update in the fourth quarter of 2025. While not the only benchmark for the reverse mortgage exposure, the 10-year Treasury rate increased 12 basis points during the first quarter of 2026 and was mostly flat (increased 2 basis points) during the fourth quarter of 2025. Net interest income remained mostly flat (-3%), consistent with the average portfolio balance.

Compared to the three months ended March 31, 2025, Gain on reverse loans and HMBS-related borrowings, net for the three months ended March 31, 2026 declined $2.7 million mostly driven by a favorable decrease in market rates during the three months ended March 31, 2025, and runoff. During three months ended March 31, 2025, our HECM MSR was hedged as part of overall interest-rate sensitive MSR portfolio and the related gain/loss was recorded under MSR valuation adjustments, net. The above described year over year decrease was partly offset by changes in spreads (more favorable tightening vs. the prior year period). The 10-year Treasury rate increased 12 basis points during the three months ended March 31, 2026

compared to a decrease of 35 basis points during the three months ended March 31, 2025. As our HECM loan portfolio is predominantly comprised of ARMs, lower interest rates cause the loan balance to accrue and reach the 98% maximum claim amount liquidation at a slower pace, extending the life of the servicing net asset. Effective fourth quarter of 2025, other change in fair value is partially hedged with dedicated third-party derivative instruments, and with our forward MSR hedge strategy through third quarter of 2025. Net interest income declined $1.1 million (or 13%), consistent with the portfolio decline.

Other Revenue, Net

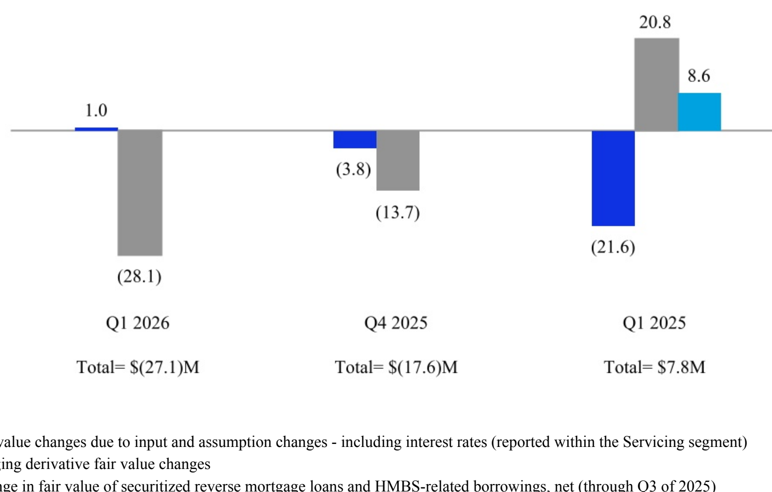
Other revenue, net for the three months ended March 31, 2026 was mostly flat as compared to the three months ended December 31, 2025, consistent with our CRL captive reinsurance premium portfolio.

Compared to the three months ended March 31, 2025, Other revenue, net for the three months ended March 31, 2026 increased $1.7 million mostly driven by the growth of our CRL captive reinsurance premium portfolio with an increase in covered properties.

MSR Valuation Adjustments, Net

Refer to the discussion above within Overview-Results of Operations and Financial Condition-MSR Valuation Adjustments, Net.

The following chart summarizes the impact of our MSR interest rate hedging strategy on Servicing segment results along with the impact of fair value changes due to other input and assumption updates (refer to the MSR Hedging Strategy section of Item 3. Quantitative and Qualitative Disclosures about Market Risks for further detail). As displayed below, our net income (total) is impacted by the combined effect of the fair value changes of the MSR portfolio attributable to input and assumption changes (including interest rates), the MSR hedging derivative gains and losses - both reported within MSR valuation adjustments, net on the face of the consolidated statement of operations - and other fair value changes of the HECM loans and HMBS-related borrowings (reverse exposure) used as a hedge for risk management purposes but separately presented on our consolidated statement of operations as Gain on reverse loans and HMBS-related borrowings, net through the third quarter of 2025. While our risk management hedging strategy is targeted towards changes in fair value due to inputs and assumptions, including interest rates, the information below portrays all fair value changes due to inputs and assumptions, including interest rates.



With a high targeted hedge coverage ratio, the fair value volatility of the MSR portfolio due to changes in market interest rates, net of hedges (including the reverse exposure through third quarter of 2025) was reduced for the periods presented. The total impact of our MSR hedge strategy resulted in losses of $27.1 million in the first quarter of 2026 and losses of $17.6 million in the fourth quarter of 2025, largely driven by unfavorable MSR valuation input and assumption updates to reflect increased prepayment speeds in the current quarter (caused by significant intra-quarter market rate decline) and higher realization of cash flows mainly due to portfolio growth, and net gain on market interest rate changes vs. a minor loss in the fourth quarter of 2025.

The $34.9 million unfavorable change for the three months ended March 31, 2026 compared to the three months ended March 31, 2025 ($27.1 million losses compared to $7.8 million gains), is mainly driven by unfavorable input and assumption updates in the first quarter of 2026 vs. favorable updates in the first quarter of 2025 primarily due to increased prepayment speeds in the first quarter of 2026 and higher realization of cash flows in the first quarter of 2026 mainly due to portfolio growth, partly offset by favorable market rate impact net of hedging as compared to the first quarter of 2025.

Compensation and Benefits

Compensation and benefits expense for the three months ended March 31, 2026 remained mostly flat (decreased $0.9 million, or 4%), compared to the three months ended December 31, 2025 largely consistent with the 5% decline in headcount. Lower salaries and benefits and incentive compensation were largely offset by a $1.9 million increase in severance primarily in connection with Rithm's decision to not renew its subservicing agreements effective January 31, 2026.

Compared to the three months ended March 31, 2025, Compensation and benefits expense for the three months ended March 31, 2026 remained flat (increased $0.1 million), mostly driven by the impact of a 9% headcount reduction. A $1.7 million increase in severance primarily as a result of the termination of our subservicing agreements with Rithm (as disclosed above) was offset by decreases in salaries and benefits and incentive compensation. The decrease in average headcount, including a 7% decrease in the U.S., is largely attributed to the runoff of our reverse subservicing portfolio, lower delinquencies, and further efficiency gains within forward servicing.

Servicing Expense

Servicing expense primarily includes claim losses and interest curtailments on government-insured loans (provision for account receivables), provision expense for advances and servicing representation and warranties, other provision expense (including related to CRL), and certain loan-volume related expenses.

Servicing expense increased $1.9 million in the three months ended March 31, 2026 compared to the three months ended December 31, 2025, largely driven by $1.2 million higher provision expense on receivables related to MSR sales, and higher satisfaction and interest on payoff expense due to higher payoff volume.

Compared to the three months ended March 31, 2025, Servicing expense for the three months ended March 31, 2026 increased $3.5 million or 30%, primarily due to a $3.3 million increase in satisfaction and interest on payoff expense due to higher payoff volume, and the higher provision expense on receivables related to MSR sales discussed above.

Other Operating Expenses

Other operating expenses (total operating expenses less Compensation and benefit expense and Servicing expense) for the three months ended March 31, 2026 increased $4.3 million as compared to the three months ended December 31, 2025, mostly due to a $4.3 million increase in Professional services expense, with other offsetting factors. The increase in Professional services includes a $2.1 million increase in legal expenses mostly driven by higher recoveries of prior years' legal expenses in the fourth quarter of 2025, and a $2.1 million increase in other professional services is primarily due to an increase in call center volume related to seasonal requirements and the expected Rithm servicing transfer.

Compared to the three months ended March 31, 2025, Other operating expenses for the three months ended March 31, 2026 increased $3.9 million mostly due to a $2.3 million increase in Corporate overhead allocations and a $1.0 million increase in Professional services expense. The increase in Corporate overhead allocations is primarily driven by higher Corporate services to support our growth initiatives. The increase in Professional services expense is driven by a $2.4 million increase in other professional services expense primarily due to an increase in call center volume, driven by the expected Rithm servicing transfer, partly offset by a $1.4 million decrease in legal expenses primarily due to higher recoveries of prior years' legal expenses in the first quarter of 2026.

Other Income (Expense)

Other income (expense) primarily includes net interest expense and pledged MSR liability expense.

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Interest Expense					
MSR financing facilities	$ 20.9	$ 22.7	(8)%	$ 18.6	12 %
Advance match funded liabilities	6.2	6.9	(10)%	7.9	(21)%
Reverse mortgage securitization notes	16.9	14.0	20	10.1	67
Mortgage warehouse facilities	2.5	2.9	(14)	3.4	(27)
Corporate debt interest expense allocation	10.3	7.2	43	6.3	64
Escrow	1.7	2.2	(23)	1.7	2
Total interest expense	$ 58.5	$ 55.9	5 %	$ 47.9	22 %
Average balances					
MSR financing facilities	$ 1,230.2	$ 1,232.4	— %	$ 1,024.2	20 %
Advance match funded liabilities	286.4	303.7	(6)	362.4	(21)
Reverse mortgage securitization notes	875.2	675.3	30	469.1	87
Mortgage warehouse facilities	140.4	167.4	(16)	188.2	(25)
Total asset-backed financing	$ 2,532.1	$ 2,378.8	6 %	$ 2,043.9	24 %
Effective average interest rate					
MSR financing facilities	6.79 %	7.35 %	(8)%	7.25 %	(6)%
Advance match funded liabilities	8.70	9.09	(4)	8.67	—
Reverse mortgage securitization notes	7.70	8.30	(7)	8.63	(11)
Mortgage warehouse facilities	7.01	6.82	3	7.17	(2)
Average 1 month Term SOFR	3.67 %	3.91 %	(6)%	4.32 %	(15)%

Interest expense for the three months ended March 31, 2026 increased $2.6 million, or 5% compared to the three months ended December 31, 2025 driven by the growth of our assets, partly offset by lower financing cost due to lower average short-term market interest rates. Interest expense on corporate debt increased $3.1 million as additional corporate debt was allocated to the Servicing segment in the first quarter of 2026 to support the growth of MSRs, this also resulted lower utilization of MSR financing facilities. Interest expense on MSR financing facilities decreased $1.8 million due to factors discussed above. Interest expense on reverse mortgage securitization notes increased $2.9 million mainly due to the acquisition and securitization (OLIT) of reverse mortgage buyouts in the first quarter of 2026 and fourth quarter of 2025, offset in part by runoff of the securitized portfolio and lower interest rate. Partly offsetting these increases, interest expense on advance match funded liabilities decreased $0.7 million due to a decline in average debt balances on seasonally lower servicing advances.

Compared to the three months ended March 31, 2025, interest expense for the three months ended March 31, 2026 increased $10.6 million, or 22%, driven by the growth of our assets, partly offset by lower financing cost due to lower interest rates. Interest expense on reverse mortgage securitization notes increased $6.7 million mainly due to the acquisition and securitization (OLIT) of reverse mortgage buyouts in 2025 and the first quarter of 2026, offset in part by runoff of the securitized portfolio and lower financing costs. Interest expense on corporate debt increased $4.1 million, driven by additional corporate debt allocated to the Servicing segment during the first quarter of 2026 to support the growth of MSRs. In addition, interest expense on MSR facilities increased $2.3 million due to an increase in the average debt balance, partly offset by lower average short-term market interest rates. These increases were partially offset by a $1.6 million decrease in interest on advance match funded liabilities, mostly driven by the decline in average debt balances for servicing advances due to lower delinquencies and increased loan resolutions in our non-Agency MSR portfolio.

Interest income for the three months ended March 31, 2026 increased $3.8 million compared to the three months ended December 31, 2025. Compared to the three months ended March 31, 2025, interest income increased $6.2 million for the three months ended March 31, 2026. The increases are primarily due to the reverse mortgage buyouts acquired in 2025 and the first quarter of 2026.

Pledged MSR liability expense includes the servicing fee remittance related to the MSR sales or transfers that do not meet sale accounting criteria and are presented on a gross basis in our consolidated financial statements, including the servicing spread remittance associated with our ESS financing liability at fair value. See Note 8 — MSR Related Financing Liabilities, at Fair Value to the Unaudited Consolidated Financial Statements. The following table provides the components of Pledged MSR liability expense:

	Three Months Ended			Three Months Ended March 31,	
	March 31, 2026	December 31, 2025	% Change	2025	% Change
Net servicing fee remittance for MSR transfers that do not meet sale accounting [(1)]	29.8	29.7	— %	28.8	3 %
ESS servicing spread remittance	12.9	13.2	(3)	13.1	(2)
Pledged MSR liability expense	$ 42.6	$ 42.9	(1)%	$ 41.9	2 %

(1) See Note 8 — MSR Related Financing Liabilities, at Fair Value to the Unaudited Consolidated Financial Statements. The servicing fee and ancillary income collections on such transferred MSRs are recognized within Servicing and subservicing fees.

Pledged MSR liability expense for the three months ended March 31, 2026 remained mostly stable (decreased 1%) as compared to the three months ended December 31, 2025 consistent with the volume serviced.

Compared to the three months ended March 31, 2025, Pledged MSR liability expense for the three months ended March 31, 2026 increased $0.7 million mostly driven by the increase in the portfolio of MSRs sold to MSR capital partners and lower subservicing fee pricing on the Rithm agreement effective March 2025 (effectively increasing remittances), partly offset by a decline in the Rithm and MAV portfolios.

ORIGINATIONS

We originate and purchase loans and MSRs through multiple channels. Loans generally conform to the underwriting standards of Fannie Mae or Freddie Mac (GSEs) or are government-insured (FHA, VA or USDA). We generally sell the loans in the secondary mortgage market through GSE and Ginnie Mae mortgage securitizations on a servicing retained basis.

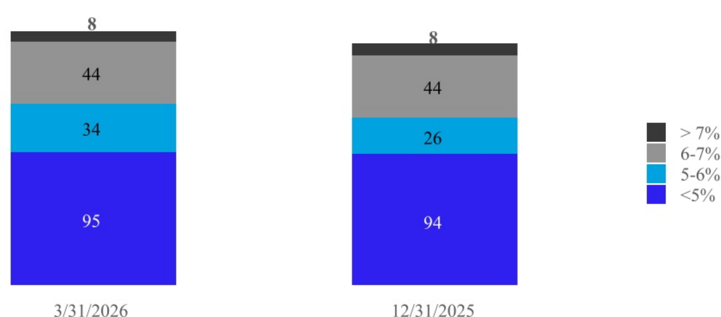
The Originations business generates a gain on sale of loans, which represents the difference between the origination or purchase value and the sale or securitization value of the loans, along with fee revenue. In 2025, we launched new products including second lien and Non-Qualified Mortgage (Non-QM) loans that we generally sell on a servicing released basis.

We conduct our Originations business through the following channels:

1- Consumer Direct

Our Consumer Direct channel for forward mortgage loans focuses on targeting existing servicing customers by offering them competitive mortgage refinance opportunities, where permitted by the governing servicing and pooling agreement. A portion of our servicing portfolio is susceptible to refinance activity during periods of declining interest rates. Origination recapture volume and related gains are a natural economic hedge, to a certain degree, to the impact of declining MSR values as interest rates decline. In addition to rate and term refinance activities, our Consumer Direct channel targets purchase mortgage loans, cash-out, debt consolidation, mortgage insurance premium reduction, and second lien loans.

While not all loans serviced are eligible for recapture, the note rate composition of our Agency MSR portfolio (UPB in $ billions) was as follows. The chart indicates a $52 billion portfolio of loans with an interest rate higher than 6% as of March 31, 2026 (with the 30-year fixed rate mortgage rate at 6.38%) presenting higher prepayment risk and recapture opportunity.



2- Correspondent Lending

Our Correspondent lending channel drives the replenishment and growth of our MSR portfolio. We purchase closed loans that have been underwritten to investor guidelines from our network of correspondent sellers and sell and securitize them, on a servicing retained basis. We offer correspondent sellers the choice to take out mandatory or “best-efforts” contracts, under which the seller's obligation to deliver the mortgage loan becomes mandatory only when and if the mortgage is closed and funded. Additionally, we offer correspondent sellers the opportunity to leverage a non-delegated underwriting option for best-efforts deliveries. In 2025, we expanded the range of products to our correspondent sellers with the launch of non-QM loans that we currently sell servicing released. We provide customary origination representations and warranties to investors in connection with our loan sales and securitization activities. We receive customary origination representations and warranties from our network of approved correspondent lenders. As of March 31, 2026, we have relationships with 744 approved correspondent sellers.

3- Reverse Originations

We originate and purchase reverse mortgage loans through our retail, wholesale and correspondent lending channels, under the guidelines of the HECM reverse mortgage insurance program of the FHA. Loans originated under this program are generally insured by the FHA, which provides protection against risk of borrower default. As the securitizations of reverse mortgage loans do not achieve sale accounting treatment and the loans remain reported as Reverse loans held for sale pooled into HMBS, at fair value (previously Loans held for investment, at fair value) together with the securitization HMBS-related borrowings, revenue mostly includes the fair value changes of the loan from lock date to securitization date that are reported in Gain on reverse loans and HMBS-related borrowings, net.

In November 2025, OMC agreed to sell its HECM loan portfolio and HMBS related borrowings to FAR and subservice the sold portfolio. FAR agreed to acquire OMC’s originations pipeline of reverse mortgage loans and assume some of OMC’s U.S. based reverse originations employees. OMC agreed to discontinue its reverse originations business upon closing. On April 30, 2026, OMC and FAR entered into an amendment of the November 2025 sale agreements whereby OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion. Under the amended agreements, OMC will discontinue its reverse originations business upon closing with the exception of activities relating to the recapture of existing HECM borrowers for any HECM MSRs not transferred to FAR. FAR expects to assume certain of OMC’s US-based reverse originations employees in May 2026 and additional employees in July 2026. The closing of the transaction is contingent on Ginnie Mae’s approval and is expected to occur in the third quarter of 2026. Refer to Note 5 - Reverse Mortgages and Note 23 – Subsequent Events for additional information.

4- Co-Issue Programs

We purchase MSRs through flow purchase agreements, the Agency Cash Window co-issue programs and bulk MSR purchases. The Agency Cash Window programs we participate in, and purchase MSR from, allow mortgage companies and financial institutions to sell whole loans servicing released to the respective agency and sell the MSR to the winning bidder. In addition, we partner with other originators to replenish our MSRs through flow purchase agreements. As of March 31, 2026, we have relationships with 562 approved sellers through the Agency Cash Window co-issue programs. We initially recognize our MSR originations and purchases with the associated economics in our Originations segment and transfer the MSR to our Servicing segment once the MSR is initially recognized on our balance sheet with all subsequent performance associated with the MSR, including funding cost, runoff and other fair value changes reflected in our Servicing segment.

5- Subservicing Growth

We source additional servicing volume through our subservicing and interim servicing agreements, through our existing relationships and our enterprise sales initiatives. We do not report any revenue or gain associated with subservicing within the Originations segment as the impact is captured in the Servicing segment. However, sales efforts and certain costs - marginal compensation and benefits - are managed and reported within the Originations segment.

Operating Metrics

The following table provides selected operating statistics for our Originations segment:

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Funded Loan UPB by Channel *(in billions)*					
Forward loans					
Correspondent	$ 5.82	$ 6.65	(13)%	$ 3.80	53 %
Consumer Direct	1.19	0.77	55	0.30	300
	$ 7.01	$ 7.42	(6)%	$ 4.09	71 %
GSE	$ 4.54	$ 4.87	(7)%	$ 3.51	29 %
Ginnie Mae	2.31	2.48	(7)	0.58	300
Other	0.15	0.07	119	0.01	n/m
	$ 7.01	$ 7.42	(6)%	$ 4.09	71 %
% Purchase production	54	62	(12)	76	(29)
% Refinance production	46	38	20	24	91
Weighted average note rate (%)	6.0%	6.0%	(1)%	6.6%	(9)%
Reverse loans [1]					
Correspondent	$ 0.04	$ 0.08	(48)%	$ 0.10	(61)%
Wholesale	0.03	0.04	(33)	0.05	(41)
Retail	0.01	0.03	(52)	0.02	(42)
	$ 0.08	$ 0.15	(44)%	$ 0.18	(53)%
UPB of MSR Purchases by Channel *(in billions)*					
Agency Cash Window / Flow MSR	$ 7.17	$ 6.78	6%	$ 2.77	159%
Bulk purchases	5.32	2.16	147	4.85	10
Bulk reverse purchases	0.38	0.24	58	—	n/m
	$ 12.87	$ 9.18	40	$ 7.62	69
Total	$ 19.96	$ 16.74	19%	$ 11.89	68%
Short-term loan commitment [2] *(at period end; in millions)*					
Consumer Direct	$ 780.4	$ 575.1	36 %	$ 203.2	284 %
Correspondent	1,927.3	1,886.8	2 %	1,389.8	39 %
Total Forward loans	$ 2,707.8	$ 2,461.9	10 %	$ 1,593.0	70 %
Reverse loans	14.2	18.6	(24)%	38.3	(63)%
Consumer Direct pull-through adjusted (PTA) lock volume [3] *(in billions)*	$ 1.35	$ 0.84	61 %	$ 0.33	306 %
Consumer Direct gain on sale margin on PTA lock volume [4]	2.05 %	2.24 %	(8)%	2.97 %	(31)%

(1) Loan production excludes reverse mortgage loan draws by borrowers disbursed subsequent to origination that are reported within the Servicing segment.
(2) Also refer to interest rate lock commitments in Note 15 – Derivative Financial Instruments and Hedging Activities. The amounts are presented before application of any pull-through adjustment.
(3) Defined as interest rate lock commitments multiplied by pull-through rates and represents loan volume expected to be funded.
(4) Represents Gain on loans held for sale, net divided by pull-through adjusted locked volume.

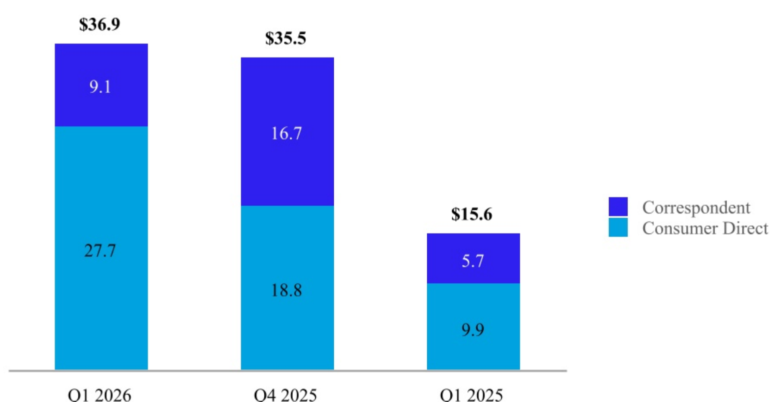
Financial Performance

The following table presents the results of operations of our Originations segment. The amounts presented are before the elimination of balances and transactions with our other segments:

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Revenue					
Gain on loans held for sale, net	$ 36.9	$ 35.5	4 %	$ 15.6	137 %
Gain on reverse loans and HMBS-related borrowings, net	4.5	5.0	(10)	6.9	(35)
Other revenue, net	12.6	11.4	10	6.2	104
Total revenue	53.9	51.9	4 %	28.6	88 %
MSR valuation adjustments, net	11.5	8.8	31%	3.0	285%
Operating expenses					
Compensation and benefits	20.8	18.4	13 %	12.4	68 %
Origination expense	3.3	4.1	(19)	1.1	195
Technology and communications	2.8	2.7	3	2.1	36
Professional services	0.6	0.7	(16)	0.5	12
Occupancy, equipment, and mailing	0.8	0.8	1	0.7	12
Corporate overhead allocations	5.2	5.0	4	3.9	34
Other expenses	1.5	1.6	(7)	1.5	—
Total operating expenses	35.0	33.3	5 %	22.2	58 %
Other income (expense)					
Interest income	21.8	24.3	(10)%	13.3	64 %
Interest expense	(18.6)	(21.6)	(14)	(12.7)	46
Other, net	(0.4)	(1.1)	(58)	(0.4)	7
Other income (expense), net	2.8	1.6	76 %	0.2	n/m
Income before income taxes	$ 33.2	$ 28.9	15 %	$ 9.6	247 %
Income before income taxes to UPB (bps)	47	39	21	23	103
Funded loan UPB - Forward loans (in $ billions)	$ 7.0	$ 7.4	(6)	$ 4.1	71
Average Headcount - Originations	706	650	9	563	25

Gain on Loans Held for Sale, Net

The following chart displays Gain on loans held for sale by channel for the periods presented:



The following table and discussion present Gain on loans held for sale by channel and the main drivers, specifically the forward loan origination volumes and margins (excluding fees that are presented in Other revenue, net):

	Three Months Ended				
	March 31, 2026	**December 31, 2025**	**% Change**	**Three Months Ended March 31, 2025**	**% Change**
Origination UPB [1] *(in billions)*					
Correspondent	$ 5.82	$ 6.65	(13)%	$ 3.80	53 %
Consumer Direct	1.19	0.77	55	0.30	300
	$ 7.01	$ 7.42	(6)%	$ 4.09	71 %
% Gain on Sale Margin [2]					
Correspondent	0.16 %	0.25 %	(37)%	0.15 %	5 %
Consumer Direct	2.33	2.45	(5)	3.32	(30)
	0.53 %	0.48 %	10 %	0.38 %	38 %
Gain on Loans Held for Sale					
Correspondent	$ 9.1	$ 16.7	(45)%	$ 5.7	60 %
Consumer Direct	27.7	18.8	48	9.9	181
	$ 36.9	$ 35.5	4 %	$ 15.6	137 %

(1) Defined as the UPB of loans funded in the period.

(2) Ratio of gain on Loans held for sale to funded UPB. Note that the ratio differs from the day-one gain on sale margin upon lock.

Gain on loans held for sale, net for the three months ended March 31, 2026 increased 4% compared to the three months ended December 31, 2025, with an $8.9 million increase in our Consumer Direct channel, largely offset by a $7.5 million decrease in our Correspondent channel. The increase in Consumer Direct gain is primarily driven by a 55% increase in loan funded volume, attributed to our increased recapture operational capability and the favorable interest rate environment in the first quarter of 2026 which drove refinance activity. The decrease in Correspondent gain is primarily due to market volatility stemming from geopolitical events causing mortgage basis widening impacting overall net MSR hedge effectiveness as indicated by the lower margins, offset in part by improved execution. The 6% decrease in our total volume was less than the estimated industry volume trend (down 7% quarter over quarter, based on average of MBA and Fannie Mae data) and our decrease is mostly driven by our business growth strategy focused on the Consumer Direct channel.

Compared to the three months ended March 31, 2025, Gain on loans held for sale, net for the three months ended March 31, 2026 increased $21.3 million, mostly attributable to a $17.8 million increase in our Consumer Direct channel. The gain in Consumer Direct is primarily due to a 300% increase in loan funded volume, largely driven by our increased recapture capabilities and favorable interest rate environment in the first quarter of 2026 which continued to drive refinance activity, and

offset in part by lower margins due to the competitive pricing environment. The $3.4 million increase in Correspondent gain is driven by a 53% increase in loan production volume with mostly flat margins. The 71% increase in our total volume is mostly attributed to our MSR replenishment and growth strategy and largely exceeded the estimated industry volume trend (44% increase, based on average of MBA and Fannie Mae data).

Gain on Reverse Loans and HMBS-Related Borrowings, Net

The following table provides information regarding Gain on reverse loans and HMBS-related borrowings, net, of the Originations segment that comprises fair value changes of the pipeline and unsecuritized reverse mortgage loans, at fair value, together with volume and margin (including loan fees):

	Three Months Ended			Three Months Ended March 31,	
	March 31, 2026	December 31, 2025	% Change	2025	% Change
Origination UPB [1] *(in billions)*	$ 0.08	$ 0.15	(44)%	$ 0.18	(53)%
Origination margin [2]	5.44 %	3.37 %	61	3.92 %	39
Gain on reverse loans and HMBS-related borrowings, net (Originations)	$ 4.5	$ 5.0	(10)%	$ 6.9	(35)%

(1) Defined as the UPB of loans funded in the period.
(2) Ratio of origination gain to funded UPB; includes loan fees.

Gain on reverse loans and HMBS-related borrowings, net for the three months ended March 31, 2026 remained relatively flat compared to the three months ended December 31, 2025, with lower origination volume mostly offset by higher margins across our channels. Industry-wide HECM securitization volume saw a 9% decrease, and industry-wide HECM endorsements were mostly flat. The elevated interest rate environment continues to adversely impact reverse mortgage borrower activities due to a lack of affordability as elevated rates directly reduce HECM loan proceeds available to borrowers. Higher margin across our channels is predominantly driven by more tightening of yield spreads in the three months ended March 31, 2026, compared to the three months ended December 31, 2025.

Compared to the three months ended March 31, 2025, Gain on reverse loans and HMBS-related borrowings, net for the three months ended March 31, 2026 decreased $2.4 million attributed to lower origination volume, partly offset by a higher aggregate margin. Industry-wide HECM securitization volume declined 15% when comparing the three months ended March 31, 2026 to the three months ended March 31, 2025, and industry-wide HECM endorsements were down 14%. Higher aggregate margin is predominantly driven by more tightening in yield spreads in the three months ended March 31, 2026, compared to the three months ended March 31, 2025.

Other Revenue, net

Other revenue, net consists primarily of correspondent and broker fees and includes setup fees earned for loans boarded on our servicing platform. Changes in Other revenue, net for the periods presented are primarily attributed to production volume changes.

MSR Valuation Adjustments, Net

MSR valuation adjustments, net includes revaluation gains on certain MSRs opportunistically purchased through the Agency Cash Window programs, and flow purchases. As an aggregator of MSRs, we may purchase MSRs from smaller originators with a purchase price at a discount to fair value and we recognize valuation adjustments for differences in exit markets in accordance with the accounting fair value guidance. We record such valuation adjustments as MSR valuation adjustments, net within the Originations segment since the segment's business objective is the sourcing of new MSRs at targeted returns. Changes in MSR valuation adjustments, net period over period are largely due to volume changes.

Operating Expenses

Operating expenses for the three months ended March 31, 2026 increased $1.7 million, or 5% compared to the three months ended December 31, 2025 primarily due to higher Consumer Direct volume driving higher Compensation and benefits expense due to higher average headcount, as well as an increase in commissions.

Compared to the three months ended March 31, 2025, Operating expenses for the three months ended March 31, 2026 increased $12.8 million primarily due to an $8.4 million, or 68% increase in Compensation and benefits driven by $4.4 million of higher commissions on higher production volume, as well as a $3.2 million increase in salaries and benefits expense due to a 25% increase in average headcount. In addition, Origination expense increased $2.2 million primarily due to higher production volume. Other operating expenses also increased $2.2 million primarily driven by higher production volume and a $1.3 million increase in corporate overhead allocations driven by higher support costs to support higher production volume.

Other Income (Expense)

Interest income consists primarily of interest earned on newly-originated and purchased loans during the pipeline period prior to securitization or sale to investors. Interest expense is incurred to finance the mortgage loans during the same pipeline period, which is generally approximately 20 days. We finance mortgage loans with repurchase and participation agreements, commonly referred to as warehouse lines generally indexed on short-term rates like SOFR. Our net interest margin is driven by the difference between the average mortgage note rate and the average warehouse line cost of funds, the average balance of loans and by the average number of days loans remain in the pipeline. The improvement in our net interest margin, periods-over-periods is attributable to the reduction of short-term interest rates relative to mortgage rates and the increase in the average pipeline loan balance.

CORPORATE

Corporate includes expenses of corporate support services and activities that are not directly related to other reportable segments.

- Interest expense on corporate debt is allocated to the Servicing segment and the Originations segment based on relative financing requirements. The financing requirements of the Servicing and Originations segments reflects and is consistent with the financing needs of the licensed subsidiaries (OMC and PAS) that carry out these businesses. Interest expense on the unallocated portion of the $700.0 million 9.875% Senior Notes Due 2029 is retained in Corporate.
- Certain expenses incurred by corporate support services, such as technology, legal, risk and compliance, and finance are allocated to the Servicing and Originations segments using various methodologies intended to approximate the utilization of such services.

The following table presents selected results of operations of Corporate:

	Three Months Ended				
	March 31, 2026	December 31, 2025	% Change	Three Months Ended March 31, 2025	% Change
Revenue	$ —	$ —	n/m	$ —	n/m
Operating expenses					
Compensation and benefits	25.7	28.4	(10)%	21.9	17 %
Servicing and origination	—	—	(62)	0.2	(101)
Technology and communications	6.4	7.2	(10)	5.5	17
Professional services	6.9	14.7	(53)	15.9	(56)
Occupancy, equipment and mailing	0.5	0.5	(2)	0.4	27
Other expenses	1.4	2.0	(31)	1.6	(9)
Total operating expenses before corporate overhead allocations	40.9	52.8	(23)%	45.4	(10)%
Corporate overhead allocations					
Servicing segment	(14.7)	(15.3)	(4)%	(12.4)	18 %
Originations segment	(5.2)	(5.0)	4	(3.9)	34
Total operating expenses	21.0	32.5	(35)%	29.1	(28)%
Other income (expense), net					
Interest income	1.2	1.0	22 %	1.1	14 %
Interest expense	(5.6)	(5.5)	2	(6.4)	(13)
Other, net	0.1	0.5	(75)	0.8	(84)
Other income (expense), net	(4.3)	(4.0)	7 %	(4.5)	(6)%
Loss before income taxes	$ (25.2)	$ (36.4)	(31)%	$ (33.6)	(25)%

Operating Expenses

Operating expenses before corporate overhead allocations declined by $11.9 million, or 23%, for the three months ended March 31, 2026 compared to the three months ended December 31, 2025, primarily driven by a $7.8 million decline in Professional services and a $2.7 million decline in Compensation and benefits. The decline in Professional services is mostly due to a decrease in legal expenses, primarily attributed to our accrual for probable losses in connection with settlement of a legacy litigation matter in the fourth quarter of 2025, and a decrease in other professional fees mostly driven by tax services and certain corporate development initiatives in the fourth quarter of 2025. The decline in Compensation and benefits is mostly due to decreased incentive compensation, primarily driven by a decrease in the fair value of cash-settled share-based awards during the three months ended March 31, 2026 (14% decrease in our stock price vs. a 15% increase in the comparative period).

Operating expenses before corporate overhead allocations declined by $4.5 million, or 10%, for the three months ended March 31, 2026 compared to the three months ended March 31, 2025, with lower Professional services partly offset by higher Compensation and benefits. Professional services decreased $9.0 million mostly driven by a $9.3 million decrease in legal expenses, primarily attributed to the increase in our accrual for probable losses in the first quarter of 2025 in connection with the settlement of a legacy litigation matter. Compensation and benefits increased $3.8 million mostly due to higher salaries and benefits expense due to an increase in average headcount (mostly in the U.S.).

Corporate overhead allocations to the segments for the three months ended March 31, 2026 increased $3.6 million as compared to the three months ended March 31, 2025 primarily driven by higher support expenses for our growth initiatives and production volume.

LIQUIDITY AND CAPITAL RESOURCES

Overview

In the normal course of business, we are actively engaged with existing and potential lenders and as a result add, terminate, replace or extend our debt agreements to the extent necessary to finance our operations and growth and optimize our financing costs. In addition, we completed the following key transactions during the three months ended March 31, 2026 impacting our liquidity:

- Increased total borrowing capacity under our existing mortgage warehouse facilities by $910.6 million to support increased originations. Also, in April 2026, we temporarily increased the borrowing capacity under one of our existing warehouse facilities from $200.0 million to $400.0 million through July 31, 2026.
- Increased the borrowing capacity under our Ginnie Mae MSR facility from $400.0 million to $450.0 million. Also, in April 2026, the borrowing capacity was further increased from $450.0 million to $500.0 million.
- On January 30, 2026, PHH Corporation issued $200.0 million aggregate principal amount of 9.875% Senior Notes Due 2029. The Senior Notes were offered as an additional issuance of 9.875% Senior Notes Due 2029 and form a single series of debt securities with the $500.0 million aggregate principal amount of such notes that were originally issued on November 6, 2024. We opportunistically executed the debt offering to expand and strengthen our capital structure at attractive terms. We believe the transaction will provide greater financial flexibility to manage our leverage and invest in the growth of our business. The net proceeds from the offering will be used for general corporate purposes, including the repayment of MSR indebtedness and to support originations growth.
- Completed a private placement securitization (OLIT) of HECM loans, and related receivables and REO properties, referred to as reverse mortgage buyouts. In March 2026, certain classes of asset-backed notes with an initial principal amount of $511.9 million were issued at a discount, with a stated interest rate of 3% and a three-year mandatory call date.
- Repurchased and cancelled $6.1 million (154,444 shares) of our common stock under a $10 million share repurchase program authorized by Onity's Board of Directors in February 2026. Subsequent to March 31, 2026, we completed the repurchase and cancellation of an additional $3.9 million (88,309 shares) of our common stock, completing the repurchase program.

In addition to the above transactions, on April 30, 2026, OMC and FAR entered into an amendment to the parties' November 2025 agreements for the sale of Onity's reverse mortgage servicing portfolio and certain reverse originations assets. Under the amendment, OMC has agreed to sell reverse MSRs comprised of approximately 20,000 Ginnie Mae HECM loans with UPB of $5.1 billion as of March 31, 2026. FAR will also acquire OMC's pipeline of reverse mortgage loans as of the transaction closing date. In addition, FAR expects to assume certain of OMC's US-based reverse originations employees in May 2026 and additional employees in July 2026. OMC has agreed to discontinue its reverse originations business upon closing with the exception of activities relating to the recapture of existing HECM borrowers for any HECM MSRs not transferred to FAR. Based on the UPB of the HECM loans as of March 31, 2026, the gross proceeds from the transaction are estimated to be approximately $105 to $115 million, in cash reflecting pricing adjustments, including a slight discount to book value, and

before transaction costs, repayment of certain warehouse financings, and related adjustments, including as a result of asset and liabilities balances as of the closing date. Following these payments and adjustments, the transaction is expected to result in net proceeds at closing of approximately $70 to $80 million. The transaction is subject to Ginnie Mae approval and customary closing conditions and is expected to close in the third quarter of 2026. Refer to Note 5 - Reverse Mortgages and Note 23 – Subsequent Events for additional information.

A summary of borrowing capacity under our advance facilities, mortgage warehouse facilities and MSR financing facilities is as follows (see Note 12 – Borrowings to the Unaudited Consolidated Financial Statements for additional information):

	March 31, 2026			December 31, 2025		
	Total Borrowing Capacity (1)	Remaining Borrowing Capacity - Committed (1)	Remaining Borrowing Capacity - Uncommitted (1)	Total Borrowing Capacity (1)	Remaining Borrowing Capacity - Committed (1)	Remaining Borrowing Capacity - Uncommitted (1)
Advance facilities	$ 814.4	$ 508.7	$ 14.4	$ 814.4	$ 458.6	$ 13.9
Mortgage warehouse facilities	4,095.0	312.5	1,589.5	3,184.3	231.9	1,727.8
MSR financing facilities	1,520.0	92.2	74.1	1,470.0	172.4	30.9
Total	$ 6,429.4	$ 913.4	$ 1,678.0	$ 5,468.7	$ 862.9	$ 1,772.6

(1) Total Borrowing Capacity represents the maximum amount which can be borrowed, subject to eligible collateral. Remaining Borrowing Capacity represents Total Borrowing Capacity less outstanding borrowings, subject to eligible collateral.

We may utilize borrowing capacity under our financing facilities to the extent we have sufficient eligible collateral to borrow against and otherwise satisfy the applicable conditions to funding.

At March 31, 2026, we had $94.7 million total available borrowing capacity based on the amount of eligible collateral as follows:

	March 31, 2026		
	Total	Committed	Uncommitted
Advance facilities	$ —	$ —	$ —
Mortgage warehouse facilities	—	—	—
MSR financing facilities	94.7	49.9	44.8
Total available borrowing capacity based on eligible collateral	$ 94.7	$ 49.9	$ 44.8

At March 31, 2026, our total liquidity of $277.2 million included $182.5 million of unrestricted cash and $94.7 million total available committed and uncommitted borrowing capacity based on the amount of eligible collateral as described above. With total liquidity of $205.0 million at December 31, 2025, the increase is mostly attributed to our issuance of an additional $200.0 million aggregate principal amount of 9.875% Senior Notes Due 2029, partly offset by our origination and investments in owned MSRs.

We manage our liquidity on a daily basis to fund our business and comply with debt covenants and regulatory liquidity requirements. Our liquidity position may vary significantly during a given month, generally with the lowest liquidity amount around mid-month due to the cash flow remittance requirements under our servicing agreements and the highest around or a few days after month end as we collect monthly payments from borrowers.

We optimize our daily cash position to reduce financing costs while closely monitoring our liquidity needs and ongoing funding requirements. We regularly monitor and project cash flows over various time horizons to anticipate and mitigate liquidity risk. We maintain liquidity buffers to be responsive to the level of risks, including liquidity peaks and troughs, stressed market interest rate conditions and operational risk.

Use of Funds

Our primary near-term uses of funds in the normal course include:

- Payment of operating costs and corporate expenses;
- Payments for servicing advances in excess of collections including advances and draws related to reverse mortgage assets (see below);
- Investment in MSRs (purchased and originated) and other related asset acquisitions;
- Originated, purchased and repurchased loans, including reverse mortgage buyouts;

- Payment of margin calls under our MSR financing facilities and derivative instruments;
- Debt service and repayments of borrowings, including under our MSR financing, advance financing, warehouse facilities and OLIT securitization notes, and payment of interest expense including on the Senior Notes Due 2029;
- Dividend payments on Series B Preferred Stock; and
- Net negative working capital and other general corporate cash outflows.

We have short-term commitments to lend $2.7 billion in connection with our forward and reverse mortgage loan IRLCs outstanding at March 31, 2026. In addition, we have originated floating-rate reverse mortgage loans under which the borrowers have additional borrowing capacity of $2.9 billion at March 31, 2026. During the three months ended March 31, 2026, we funded $74.0 million of the $2.9 billion borrowing capacity available as of December 31, 2025. We are able to immediately securitize these borrower draws or advances under the Ginnie Mae program. As an HMBS issuer, we are required to repurchase loans out of the Ginnie Mae securitization pools once the outstanding principal balance of the loan is equal to or greater than 98% of the maximum claim amount (MCA repurchases). See Note 21 — Commitments for additional information. We carry these repurchases until reimbursement by HUD and/or property liquidation if inactive. Our reverse subservicing clients bear the financial obligation and risks associated with purchasing loans out of securitization pools within the portfolio we subservice. Our financing commitments related to reverse loans will be assigned to FAR upon closing of our amended sale transaction, subject to Ginnie Mae approval and customary closing conditions; see Note 5 - Reverse Mortgages and Note 23 – Subsequent Events for additional information.

Regarding the current maturities of our borrowings, as of March 31, 2026, we have approximately $2.9 billion of debt outstanding that would either come due, begin amortizing or require partial repayment in the next 12 months. This amount is primarily comprised of $1.7 billion of borrowings under warehouse facilities and $1.1 billion of borrowings under MSR financing facilities.

With respect to liquidity management, we consider our servicing advance requirements during each investor remittance period and the uncertainties of daily margin calls on our collateralized debt facilities and derivative instruments due to interest rate fluctuations.

As disclosed in Note 8 — MSR Related Financing Liabilities, at Fair Value, on October 31, 2025, we were notified by Rithm of its intent not to renew its subservicing agreements effective January 31, 2026 with transfers to Rithm's own servicing platform beginning on March 1, 2026. The float amount associated with the advance collections and servicing fees of the servicing portfolio will be repaid to Rithm in cash based on the amount due upon transfer. Also refer to Note 13 – Other Liabilities (Due to Rithm - Advance collections and servicing fees). Based on quarter-end liquidity and ongoing business cash flows, we expect to meet the Rithm payable when due while maintaining adequate cash resources.

As servicer, we are generally required to advance to investors the loan P&I installments not collected from borrowers for those delinquent loans, including those on forbearance plans. Loan payoffs and prepayments are a source of additional liquidity and are dependent on the interest rate environment. We also advance T&I and Corporate advances primarily on properties that are in default or have been foreclosed. Our obligations to make these advances are governed by servicing agreements or guides, depending on investors or guarantor. As subservicer, we are also required to make P&I, T&I and Corporate advances on behalf of servicers following the servicing agreements or guides. However, servicers are generally required to reimburse us within 30 days of our advancing under the terms of the subservicing agreements, and we are generally reimbursed by Rithm the same day we fund P&I advances, or within no more than three days for certain servicing advances. Refer to Note 21 — Commitments for further description of our servicer advance obligations.

We are generally subject to daily margining requirements under the terms of our MSR financing facilities and daily cash calls for our TBAs, interest rate futures or other derivatives. While the objective of our hedging strategy is to reduce volatility due to interest rates, it is also designed to address cash and liquidity considerations. Refer to the sensitivity analysis in Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Our medium- and long-term requirements for cash include:

- Payment of interest and principal repayment of our Senior Notes Due 2029[1];
- Payment of interest and principal repayment of our OLIT securitization note issuances that have a three-year mandatory call date;
- Any payments associated with the confirmation of loss contingencies; and
- Any other payments required under contractual obligations discussed above that extend beyond one year.

[1] Supplemental information required pursuant to the Indenture governing the Onity Senior Notes Due 2029 disclosed in Exhibit 99.1 .

Sources of Funds

Our primary sources of funds for near-term liquidity in the normal course include:

- Collections of servicing and subservicing fees and ancillary revenues;

- Collections of advances in excess of new advances;
- Proceeds from match funded advance financing facilities;
- Proceeds from other borrowings, including warehouse facilities, MSR financing facilities, MSR transfers and ESS financing;
- Proceeds from sales and securitizations of originated loans and purchased loans; and
- Net positive working capital from changes in other assets and liabilities.

Servicing advances are an important component of our business and represent amounts that we, as servicer, are required to advance to, or on behalf of, our servicing clients if we do not receive such amounts from borrowers. Our use of advance financing facilities is integral to our cash and liquidity management strategy.

We use mortgage loan repurchase and participation facilities (commonly called warehouse lines) to fund newly-originated or purchased loans on a short-term basis until they are sold or securitized to secondary market investors, including GSEs or other third-party investors, and to fund repurchases of certain Ginnie Mae forward loans, HECM loans, second-lien loans and other types of loans. These facilities contain eligibility criteria that generally include aging and concentration limits by loan type among other provisions. Currently, our financing agreements generally have maximum terms of 364 days. The funds are typically repaid using the proceeds from the sale of the loans to the secondary market investors, usually within 30 days.

We also rely on the secondary mortgage market as a source of liquidity to support our lending operations. Substantially all of the mortgage loans that we originate or purchase are sold or securitized in the secondary mortgage market in the form of residential mortgage-backed securities guaranteed by Fannie Mae or Freddie Mac and, in the case of mortgage-backed securities guaranteed by Ginnie Mae, are mortgage loans insured or guaranteed by the FHA, VA or USDA. We issued private placement securitizations to finance reverse mortgage buyouts, expanding our access to capital markets and reducing our reliance on warehouse financing facilities.

We regularly evaluate financing structure options including asset-backed financing to support our investment plans and accommodate our business needs. We strive to diversify our sources of funds, optimize maturities and reduce our funding cost. We continuously evaluate the allocation of our capital to MSR and other investments, the related returns, funding and liquidity requirements.

Capital Adequacy and Leverage

Our licensed entities are subject to capital requirements by different agencies and regulators, including but not limited to the GSEs, Ginnie Mae and HUD. We believe our licensed entities are adequately capitalized at March 31, 2026 as reflected by the most restrictive regulatory requirements disclosed in Note 20 – Regulatory Requirements.

Our stockholders' equity ($629 million at March 31, 2026) relative to total assets denotes a high leverage ratio. Our regulators assess our leverage ratio by deducting from total assets the amount of securitized reverse mortgage loans (HECM loans) pledged to HMBS due to the "lack of true sale accounting treatment of the HMBS Program" as per the Ginnie Mae guide. As of March 31, 2026, as illustrated below, out of $17.7 billion total assets, $9.4 billion securitized HECM loans remain reported on our balance sheet with the associated HMBS liability as they do not meet sale accounting treatment under GAAP.

Condensed Balance Sheet	**March 31, 2026**	**December 31, 2025**
HECM loans held for sale pooled into HMBS, at fair value	$ 9,596	$ 9,808
All other assets	8,139	6,363
Total assets	$ 17,735	$ 16,171
Home Equity Conversion Mortgage-Backed Securities (HMBS) related borrowings, at fair value	$ 9,437	$ 9,612
All other liabilities	7,619	5,881
Total liabilities	17,056	15,493
Mezzanine equity [1]	50	50
Total stockholders' equity	$ 629	$ 628

(1) The Series B Preferred Stock is classified as mezzanine equity as it is contingently redeemable in the event of a change of control. On and after September 15, 2028, Onity will have the right to redeem the Series B Preferred Stock, in whole or in part, for cash at a redemption price equal to the liquidation preference plus an amount equal to any accumulated and unpaid dividends thereon.

We conduct our Servicing and Originations businesses with asset-backed financing at market-standard effective advance rates, resulting in a relatively low amount of capital to finance our operations, consistent with these asset classes in the industry. Originations/pipeline mortgage loans held for sale are financed by our warehouse financing lines with an advance rate generally exceeding 95%, eligible servicing advances are financed by our match-funded advance financing facilities with an advance rate of approximately 90%, and reverse buyouts (loans held for sale, receivables and REO) are financed by OLIT securitization notes with an initial effective advance rate exceeding 90% of market value.

Accordingly, we assess our capital needs, structure and leverage predominantly with respect to our capital investments, mainly our owned MSR. We prudently manage amount, risks and returns of our owned MSR within the limits of our available capital, as summarized below:

Capital Investment Allocation and Structure At March 31, 2026	**Assets**	**Collateralized Financing / Liabilities [1]**	**Net**
MSR, at fair value [1]	$ 3,026	$ 2,127	$ 899
HECM loans held for sale pooled into HMBS, at fair value [1][2]	9,596	9,467	130
Other assets pledged to collateralized financing facilities [1][3]	4,018	3,815	204
Other [1][4]	1,095	955	140
Total	$ 17,735	$ 16,363	$ 1,372
Equity and debt capital structure:			
Corporate debt - Senior Notes Due 2029			$ 693
Mezzanine equity			50
Stockholders' common equity			629
Total capital			$ 1,372

(1) See Note 12 – Borrowings, Collateral table.

(2) Includes $63 million unsecuritized HECM loans and tails, $29 million associated warehouse mortgage loan financing ($34 million net), and $96 million of HECM net asset value or economic reverse MSR. On April 30, 2026, we entered into an amended agreement with FAR to sell reverse MSRs with a UPB of $5.1 billion, pending Ginnie Mae's approval (refer to Note 5 - Reverse Mortgages and Note 23 – Subsequent Events).
(3) Other assets include Advances, net, Loans held for sale, at fair value, Ginnie Mae claim receivables, net, REO and Debt service accounts (a component of Restricted cash).
(4) Assets that are not subject/pledged to collateralized financing facilities and liabilities that are not financing facilities. Assets include Cash and cash equivalents, Other restricted cash, Contingent loan repurchase asset, Other assets excluding REO, Premises and equipment, and Receivables, net excluding Ginnie Mae claims. Liabilities include Other liabilities and Contingent loan repurchase liability.

Covenants

Our debt agreements contain various qualitative and quantitative covenants including financial covenants, covenants to operate in material compliance with applicable laws and regulations, monitoring and reporting obligations and restrictions on our ability to engage in various activities, including but not limited to incurring or guarantying additional debt, paying dividends or making distributions on or purchasing equity interests of Onity and its subsidiaries, repurchasing or redeeming capital stock or junior capital, repurchasing or redeeming subordinated debt prior to maturity, issuing preferred stock, selling or transferring assets or making loans or investments or other restricted payments, entering into mergers or consolidations or sales of all or substantially all of the assets of Onity and its subsidiaries, creating liens on assets to secure debt, and entering into transactions with affiliates. These covenants may limit the manner in which we conduct our business and may limit our ability to engage in favorable business activities or raise additional capital to finance future operations or satisfy future liquidity needs. In addition, breaches or events that may result in a default under our debt agreements include, among other things, nonpayment of principal or interest, noncompliance with our covenants, breach of representations, the occurrence of a material adverse change, insolvency, bankruptcy, certain material judgments and litigation and changes of control. See Note 12 – Borrowings to the Unaudited Consolidated Financial Statements for additional information regarding our covenants.

The most restrictive liquidity requirement under our debt agreements is for a minimum of $86.2 million in consolidated liquidity, as defined, under certain of our warehouse and MSR financing facilities agreements. The most restrictive consolidated net worth requirement contained in our debt agreements with borrowings outstanding at March 31, 2026, is a minimum of $275.0 million and $125.0 million tangible net worth for Onity and OMC, respectively. Refer to Note 20 – Regulatory Requirements for our regulatory capital and liquidity requirements. We are also subject to minimum capital or tangible net worth and liquidity requirements under regulatory or Agency requirements, including a risk-based capital ratio requirement for Ginnie Mae issuers. OMC is required to maintain a minimum of 6% ratio of Adjusted Net Worth less Excess MSRs, as defined, to risk weighted assets. In the second quarter of 2025, in order to achieve and maintain compliance with the Ginnie Mae RBCR requirements, we transferred certain GSE MSR investment activities previously conducted by OMC to PAS, a wholly owned subsidiary of PHH Corporation, with OMC retaining the subservicing.

In addition, our debt agreements generally include cross default provisions such that a default under one agreement could trigger defaults under other agreements. If we fail to comply with our debt agreements and are unable to avoid, remedy or secure a waiver of any resulting default, we may be subject to adverse action by our lenders, including termination of further funding, acceleration of outstanding obligations, enforcement of liens against the assets securing or otherwise supporting our obligations, and other legal remedies, any of which could have a material adverse effect on our business, financial condition, liquidity and results of operations.

We believe that we are in compliance with the covenants in our debt agreements and associated regulatory requirements as of March 31, 2026.

Credit Ratings

Credit ratings are intended to be an indicator of the creditworthiness of a company's debt obligations. Lower ratings generally result in higher borrowing costs and reduced access to capital markets. The following table summarizes our current ratings and outlook by the respective nationally recognized rating agencies. A credit rating is not a recommendation to buy, sell or hold securities and may be subject to revision or withdrawal at any time.

Rating Agency	Rated Entity	Long-term Corporate Rating	Review Status / Outlook	Date of last action
Fitch	Onity	B-	Stable	April 13, 2026
Moody's	Onity	B3	Stable	October 2, 2025
S&P	Onity	B-	Stable	October 21, 2024

On April 13, 2026, Fitch assigned a B- rating to the PHH Corporation Senior Notes Due 2029. Fitch also assigned the B- rating of Onity with a Stable Outlook. The Stable Outlook reflects Fitch's expectations that Onity will maintain leverage and profitability metrics consistent with the current rating category, supported by a solid U.S. mortgage servicing franchise,

improving earnings, adequate liquidity, and experienced management. The Stable Outlook also incorporates Fitch's view that Onity will continue to benefit from stable servicing and subservicing cash flows, disciplined balance sheet management, and ongoing growth and diversification of its servicing portfolio.

On October 2, 2025, Moody's affirmed the Caa1 rating of the PHH Corporation Senior Notes Due 2029. Moody's also affirmed the B3 corporate family rating of Onity. The entities' outlooks are stable. Moody's recognizes the progress the company has made towards achieving a sustainable level of profitability by managing its operating expenses and maintaining the size of its servicing portfolio despite difficult conditions for residential mortgage companies. The company has also continued to grow its subservicing portfolio, which is a capital-light fee-earning business. The corporate family rating also reflects the company's sound liquidity and funding profile. At the same time, Moody's noted a credit challenge is Onity's modest capitalization, especially as the company continues to grow its portfolio and evolve its business. On January 26, 2026, Moody's reaffirmed the Caa1 rating for the PHH Corporation Senior Notes Due 2029.

On October 21, 2024, S&P assigned a B- rating to the PHH Corporation Senior Notes Due 2029. S&P also affirmed the B- rating to Onity with a Stable Outlook. The Stable Outlook reflects S&P's expectations that Onity will maintain certain levels of debt ratio and debt-interest coverage while continuing to grow and diversify its servicing portfolio.

It is possible that additional actions by credit rating agencies could have a material adverse impact on our liquidity and funding position, including materially changing the terms on which we may be able to borrow money.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Our ability to measure and report our financial position and operating results is influenced by the need to estimate the impact or outcome of future events based on information available at the date of the financial statements. An accounting estimate is considered critical if it requires that management make assumptions about matters that were highly uncertain at the time the accounting estimate was made. In developing estimates and assumptions, management uses all available information; however, actual results could materially differ from those estimates and assumptions. If actual results differ from our judgments and assumptions, then it may have an adverse impact on the results of operations and cash flows. We have processes in place to monitor these judgments and assumptions, and management is required to review critical accounting policies and estimates with the Audit Committee of the Board of Directors.

Our accounting policies and estimates involving significant judgments primarily relate to fair value measurements, income taxes, allowance for losses, and the provision for losses that may arise from contingencies, including indemnification obligations and litigation proceedings. We use fair value measurements to record fair value adjustments to certain instruments in our statement of operations and to determine fair value disclosures, including but not limited to MSRs, MSR related financing liabilities, Loans held for sale, Reverse loans held for sale pooled into HMBS, and HMBS-related borrowings. As of March 31, 2026, 89% of our assets and 60% of our liabilities were reported at fair value, with fair value changes reported in our statement of operations. Substantially all our assets and liabilities at fair value were classified as Level 3 instruments due to unobservable inputs. See Note 3 – Fair Value for the carrying amounts and the estimated fair values of our financial instruments and certain of our nonfinancial assets measured at fair value on a recurring and nonrecurring basis or disclosed, but not measured, using fair value.

Our significant accounting policies and critical accounting estimates are disclosed in our Annual Report on Form 10-K for the year ended December 31, 2025 in Note 1 to the Consolidated Financial Statements and in Management's Discussion and Analysis of Financial Condition and Results of Operations under "Critical Accounting Policies and Estimates." There have been no material changes to the critical accounting policies and estimates disclosed in our Annual Report on Form 10-K for the year ended December 31, 2025, other than the following:

Beginning in the first quarter of 2026, we adopted an internally managed valuation model to estimate the fair value of MSR's. We utilize industry-standard valuation and prepayment models, calibrated to consider relevant comparable benchmarking data and our actual experience. Previously we engaged third-party valuation experts to provide an estimated fair value of our MSRs. We continue to engage third-party valuation experts to benchmark our internal fair value determination.

Valuation of MSRs and MSR related Financing Liabilities, at Fair Value

We originate MSRs from our originations activities and acquire MSRs through flow purchase agreements, Agency Cash Window programs or bulk purchases. We account for MSRs, pledged MSR liabilities and ESS financing liabilities at fair value (reported within MSR related financing liabilities, at fair value). As of March 31, 2026, we reported a $3.0 billion fair value of MSRs and $0.8 billion MSR related financing liabilities.

We determine the fair value of MSRs, Pledged MSR liabilities and ESS financing liabilities primarily using discounted cash flow methodologies. The significant components of estimated future cash inflows for MSRs include servicing fees, late fees, float earnings and other ancillary fees. Significant cash outflows include the cost of servicing, the cost of financing

servicing advances and compensating interest payments. The determination of the fair value of MSRs, Pledged MSR liabilities and ESS financing liabilities requires management judgment relating to the significant unobservable assumptions that underlie the valuation, including prepayment speed, delinquency rates, cost to service and discount rate. Our judgment is informed by the transactions we observe in the market, by our actual portfolio performance and by the advice and information we obtain from our valuation experts, amongst other factors.

We benchmark the reasonableness of our determination of fair value by supplying our portfolio information to multiple third-party valuation experts who generate an independent assessment of fair value. In arriving at their estimated benchmark fair value ranges, the valuation experts utilize industry standard discounted cash flow modeling incorporating an estimate of prepayments, and other usual and customary inputs which reflect their observations and assumptions related to market activity, generally the bulk market, incorporating available industry survey results and client feedback, and including risk premiums and liquidity adjustments. While interest rates are a key value driver, MSR fair value may change for other market-driven factors, including but not limited to the supply and demand of the market or the required yield or perceived value by investors of such MSRs. While the models and related assumptions used by the valuation experts are proprietary to them, we understand the methodologies and assumptions used to develop the prices based on our ongoing due diligence, which includes regular discussions with the valuation experts, and we perform additional verification and analytical procedures. We believe that our procedures provide reasonable assurance that the fair value used in our consolidated financial statements comply with the accounting guidance for fair value measurements and disclosures and reflect the assumptions that a market participant would use.

The fair value is equal to the internally modeled fair value mark without adjustment except in the event we have a potential or completed sale, including transactions where we have executed letters of intent, in which case the fair value of the MSRs is recorded at the estimated sale price, or the modeled fair value is outside the range of third-party valuation(s) (benchmarking), in which case we adjust the modeled fair value to ensure it remains within the valuation range provided by at least one of the MSR valuation experts. This determination is separately made for each class of MSR.

The following table provides the hypothetical sensitivity of the MSR fair value to certain significant unobservable assumptions at March 31, 2026:

Adverse change in MSR fair value due to significant unobservable assumption change	**10%**	**20%**
Change in fair value due to change in weighted average discount rate	$ (109.0)	$ (209.4)
Change in fair value due to change in weighted average prepayment speeds	$ (79.1)	$ (153.6)
Change in fair value due to change in weighted average delinquency	$ (17.8)	$ (34.6)
Change in fair value due to change in weighted average cost to service	$ (35.4)	$ (70.8)

Changes in these assumptions are generally expected to affect our results of operations as follows:

- Increases in the discount rate reduce the value of our MSRs due to the lower overall net present value of the net cash flows.
- Increases in prepayment speeds generally reduce the value of our MSRs as the underlying loans prepay faster which causes accelerated MSR portfolio runoff, higher compensating interest payments and lower overall servicing fees, partially offset by a lower overall cost of servicing, increased float earnings on higher float balances and lower interest expense on lower servicing advance balances.
- Increases in delinquencies generally reduce the value of our MSRs as the cost of servicing increases during the delinquency period, and the amounts of servicing advances and related interest expense also increase.
- Increases in cost to service generally reduce the value of our MSRs as the expected net profitability decreases.

The fair value of Pledged MSR liabilities and ESS financing liabilities is generally expected to be impacted by the same assumptions as the underlying MSR, in opposite direction. Instrument or transaction specific assumption may apply and require our judgment, including the estimated life of the subservicing agreement when MSRs are sold subservicing retained, or the yield or discount rate to apply.

RECENT ACCOUNTING DEVELOPMENTS

See Note 1 - Organization and Basis of Presentation to the Unaudited Consolidated Financial Statements for information related to recent accounting standards updates.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK (Dollars in millions unless otherwise indicated)

Interest Rates

Our principal market risk exposure is the impact of interest rate changes on our mortgage-related assets and commitments, including MSRs, loans held for sale, loans held for sale pooled into HMBS, previously, held for investment, IRLCs and other derivative instruments. In addition, changes in interest rates could materially and adversely affect the amount of escrow and float income, the volume of mortgage loan originations or result in MSR fair value changes. We also have exposure to the effects of changes in interest rates on our floating-rate borrowings, including MSR financing facilities, mortgage warehouse facilities and advance financing facilities.

Our management-level Market Risk Committee establishes and maintains policies that govern our risk appetite and associated hedging programs, including such factors as duration and interest rate sensitivity measures, limits, targeted hedge coverage ratios, the hedge instruments that we are permitted to use in our hedging activities, and the counterparties with whom we are permitted to enter into hedging transactions and our liquidity risk profile. See Note 15 – Derivative Financial Instruments and Hedging Activities to the Unaudited Consolidated Financial Statements for additional information regarding our use of derivatives.

MSR Hedging Strategy

MSRs are carried at fair value with changes in fair value being recorded in earnings in the period in which the changes occur. The fair value of MSRs is subject to changes in market interest rates, among other inputs and assumptions. MSR interest rate risk includes the changes in level, slope or shape of yield curves, spreads, volatility and prepayments. While we economically mitigate the short-term prepayment risk of our MSR portfolio through recapture, we remained exposed to MSR fair value volatility.

The objective of our MSR interest rate risk management and hedging policy is to protect shareholders' equity and earnings against the fair value volatility of interest-rate sensitive MSR portfolio exposure, considering market, liquidity, cost and other conditions. The interest-rate sensitive MSR portfolio exposure is defined as follows:

- Agency MSR portfolio,
- expected Agency MSR bulk transactions subject to letters of intent (LOI),
- less the Agency MSRs subject to our sale agreements that do not qualify for sale accounting, also referred to as Pledged MSR liabilities (See Note 8 — MSR Related Financing Liabilities, at Fair Value),
- less the asset value for securitized HECM loans, net of the corresponding HMBS-related borrowings (also referred to as HECM or reverse MSR for risk management purposes),
- other interest-rate sensitive exposures, including our ESS financing liabilities, as deemed appropriate by the Market Risk Committee.

The hedge coverage ratio, defined as the ratio of hedge (including reverse MSR) to asset rate sensitivity (referred to as DV01) is subject to lower and upper target thresholds under our policy. We regularly evaluate the hedge coverage ratio at the intended shock interval to determine if it is relevant or warrants adjustment based on market conditions, symmetry of interest rate risk exposure, liquidity impacts under shock scenarios, and other factors. As the market dictates, management may choose to maintain the hedge coverage ratio at different thresholds, with approval of the Market Risk Committee, in order to preserve liquidity, improve hedge effectiveness and/or optimize asset returns.

Effective December 2023, we established a targeted hedge coverage ratio range between 95% and 105%. In April 2024, we changed the risk measure to a dollar DV01 that resulted in an equivalent range of approximately 90% to 110%. In May 2025, we established a new targeted hedge coverage ratio of 85% with a range between 80% and 100%. The targeted ratio was increased to a range of 95% to 100%, effective end of October 2025, which was revised to a range of 95% to 105% effective beginning of February 2026. Also refer to the sensitivity analysis below.

With a less-than 100% hedge coverage ratio, the changes in fair value of our hedging instruments may not fully offset the changes in fair value of our net MSR portfolio exposure attributable to interest rate changes. In addition, while interest rate sensitivity measures (DV01) may remain within the range of our hedging strategy's objective, actual changes in fair value of the derivatives and MSR portfolio may not offset to the same extent, due to many factors. These factors include non-parallel changes in the interest rate curve, the convexity of the MSR, the basis risk inherent in the MSR profile and hedging instruments, model risk observed between actual vs. expected fair value changes, and hedge costs.

We continuously evaluate the use of hedging instruments with the objective of enhancing the effectiveness of our interest rate hedging strategy.

Our derivative instruments include forward trades of MBS or Agency TBAs with different banking counterparties, exchange-traded interest rate futures and options. These derivative instruments are not designated as accounting hedges. TBAs,

or To-Be-Announced securities are actively traded, forward contracts to purchase or sell Agency MBS on a specific future date. From time to time, we enter into exchange-traded options contracts with purchased put options financed by written call options. We report changes in fair value of these derivative instruments in MSR valuation adjustments, net in our consolidated statements of operations, within the Servicing segment.

Effective October 2025, without changing our interest rate risk management objective and procedures, our HECM MSR is now hedged with dedicated third-party derivative instruments, whose fair value changes are presented within Gain on reverse loans and HMBS-related borrowings, net in our consolidated statements of operations, within the Servicing segment.

The derivative instruments are subject to margin requirements, posted as either initial or variation margin. Onity may be required to post or may be entitled to receive cash collateral with its counterparties through margin calls, based on daily value changes of the instruments. Changes in market factors, including interest rates, and our credit rating may require us to post additional cash collateral and could have a material adverse impact on our financial condition and liquidity.

Reverse Loans Held for Sale Pooled into HMBS and HMBS-related Borrowings

The fair value of our reverse mortgage loans held for sale pooled into HMBS, previously, held for investment generally decreases as market interest rates rise and increases as market rates fall. As our HECM loan portfolio is predominantly comprised of ARMs, higher interest rates cause the loan balance to accrue and reach a 98% maximum claim amount liquidation event more quickly, with lower interest rates extending the timeline to liquidation. Additionally, portfolio value is heavily influenced by market spreads for fixed and discount margin for ARMs.

The fair value of our securitized HECM loan portfolio net of the fair value of the HMBS-related borrowings represents a reverse mortgage economic MSR (HMSR) for risk management purposes. HECM loans have a longer duration than HMBS-related borrowings as a result of the future draw commitments, and our obligations as issuer of HMBS to purchase loans out of the Ginnie Mae securitization pools once the outstanding principal balance of the related HECM loan is equal to 98% of the maximum claim amount. This HMSR exposure is used as a partial offset to our forward MSR exposure and managed as part of our MSR hedging strategy through September 2025, as described above.

Pipeline Hedging Strategy - Loans Held for Sale and IRLCs

In our Originations business, we are exposed to interest rate risk and related price risk during the period from the date of the interest rate lock commitment through (i) the lock commitment cancellation or expiration date or (ii) through the date of sale or securitization of the resulting loan into the secondary mortgage market. Loan commitments for forward loans generally range from 5 to 75 days, with the majority of our commitments to borrowers for 40 to 60 days and our commitments to correspondent sellers for 5 to 30 days. Loans held for sale are generally funded and sold within 5 to 30 days. This interest rate exposure of loans and IRLCs is economically hedged with derivative instruments, including forward sales of Agency TBAs. The objective of our pipeline hedging strategy is to reduce the volatility of the fair value of IRLCs and loans due to market interest rates, thus preserving the initial gain on sale margin at lock date. The net daily market risk position of net pull-though adjusted locks and loans held for sale, less the offsetting hedges of the pipeline, is monitored daily and its daily limit is +/- 5%. Actual fair value changes of derivatives may not fully offset fair value changes of IRLCs and loans due to many factors including basis risk or market volatility. We report changes in fair value of these derivative instruments as gain or loss on economic hedge instruments within either Gain on loans held for sale, net or Gain on reverse loans and HMBS-related borrowings, net in our consolidated statements of operations.

EBO and Loan Modification Hedging – Loans Held for Sale, at fair value

In our Servicing business, we hedge certain Ginnie Mae EBO loans repurchased out of securitization pools for modification and reperformance with TBAs to manage the interest rate risk while these loans await redelivery.

Advance Match Funded Liabilities

We monitor the effect of changes in interest rates on the interest paid on our variable-rate advance financing debt. Earnings on cash and float balances are a partial offset to our exposure to changes in interest expense.

Sensitivity Analysis

Fair Value MSRs, Loans Held for Sale, Reverse Loans Held for Sale pooled into HMBS, previously, Held for Investment and Related Derivatives

We assess and manage our interest rate risk on a daily basis primarily using sensitivity analyses. We develop sensitivity analyses to determine the impact on our earnings and financial condition across various interest rate scenarios that could be expected over different time horizons. Our interest rate exposure spans from overnight rates to 30-year rates, with increased sensitivity related to the 5-, 10-, and 30-year rates. Sensitivity analyses are based on hypothetical change in values of different interest-rate sensitive assets and liabilities together with our hedges and are presented under a set instantaneous +/- 25, +/- 50

and +/- 100 basis point parallel move in rates. Changes in fair value cannot be extrapolated because the relationship to the change in fair value may not be linear and other factors may apply, such as change in yield, spreads or other assumptions.

The following table summarizes the estimated change in the fair value of our MSRs, reverse loans held for sale pooled into HMBS, previously, loans held for investment and loans held for sale that we have elected to carry at fair value as well as any related derivatives, given hypothetical instantaneous parallel shift in the yield curves and based on our hedge coverage ratio as of March 31, 2026. These sensitivities are hypothetical and presented for illustrative purposes only. Changes in fair value based on variations in assumptions generally cannot be extrapolated because the relationship to the change in fair value may not be linear, among other factors. The net fair value impact due to hypothetical interest rate shocks in the below table reflects the risk management and hedging discipline we maintain, including the targeted, highly effective hedge coverage of our MSR, pipeline and reverse MSR exposures. We evaluate our exposure and hedges on a daily basis and rebalance our positions as warranted by market conditions and as we deem necessary. For example, if rates were to significantly increase, we may change our hedge profile to reduce our targeted total net exposure in upward rate scenarios, as illustrated in the below table.

	Change in Fair Value Due to Hypothetical Interest Rate Changes					
	Down 100 bps	**Down 50 bps**	**Down 25 bps**	**Up 25 bps**	**Up 50 bps**	**Up 100 bps**
Asset value of securitized HECM loans, net of HMBS-related borrowing	18	9	5	(5)	(9)	(19)
Reverse loans held for sale pooled into HMBS - Unsecuritized HECM loans and tails	—	—	—	—	—	—
Loans held for sale	102	63	35	(41)	(87)	(193)
Derivative instruments	115	44	19	(13)	(21)	(24)
Total MSRs - Agency and non-Agency	(201)	(108)	(55)	53	100	170
IRLCs	(13)	(7)	(3)	3	6	11
Total, net exposure	$ 22	$ 1	$ (1)	$ (2)	$ (11)	$ (54)

Borrowings

The majority of the collateralized debt used to finance our operations is based on variable rates but remains exposed to interest rate fluctuations between repricing dates. Our corporate debt and reverse mortgage securitization notes are based on fixed interest rates. As servicer, we are also exposed to the impact of interest rate fluctuations on the float income we earn on balances held in trust from the date a loan payment is received from borrowers to the date funds are forwarded to investors.

Based on March 31, 2026 balances, if interest rates were to decrease by 100 bps (hypothetical instantaneous parallel shift in the yield curves), we estimate a net positive impact on our annual profitability of approximately $3 million resulting from a decrease of $36 million in annual interest income and other credits on cash deposits and float balances, and a decrease of $38 million in annual interest expense on our variable-rate debt.

ITEM 4. CONTROLS AND PROCEDURES

Our management, under the supervision of and with the participation of our principal executive officer and our principal financial officer, has evaluated the effectiveness of our disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (Exchange Act), as of March 31, 2026.

Based on such evaluation, management concluded that our disclosure controls and procedures as of March 31, 2026 were (1) designed and functioning effectively to ensure that material information relating to Onity, including its consolidated subsidiaries, is made known to our principal executive officer and principal financial officer by others within those entities, particularly during the period in which this report was being prepared and (2) operating effectively in that they provided reasonable assurance that information required to be disclosed by Onity in the reports that it files or submits under the Exchange Act (i) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and (ii) accumulated and communicated to management, including our principal executive officer or principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

There have not been any changes in our internal control over financial reporting during our fiscal quarter ended March 31, 2026 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II – OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

See Note 22 – Contingencies to the Unaudited Consolidated Financial Statements for a description of our material legal proceedings. That information is incorporated into this item by reference.

ITEM 1A. RISK FACTORS

An investment in our common stock involves significant risk. We describe the most significant risks that management believes affect or could affect us under Part I, Item 1.A. of our Annual Report on Form 10-K for the year ended December 31, 2025. Understanding these risks is important to understanding any statement in such reports and in our subsequent SEC filings (including this Form 10-Q) and to evaluating an investment in our common stock. You should carefully read and consider the risks and uncertainties described therein together with all the other information included or incorporated by reference in such Annual Report and in our subsequent SEC filings before you make any decision regarding an investment in our common stock. You should also consider the information set forth under "Forward-Looking Statements." If any of the risks actually occur, our business, financial condition, liquidity and results of operations could be materially and adversely affected. If this were to happen, the value of our common stock could significantly decline, and you could lose some or all of your investment.

There have been no material changes to the risks described in our Annual Report on Form 10-K for the year ended December 31, 2025.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Purchases of Equity Securities by the Issuer and Affiliates

On February 10, 2026, Onity's Board of Directors approved a share repurchase program for an aggregate amount of up to $10 million of our issued and outstanding shares of common stock. The shares of common stock are expected to be repurchased through a broker in the open market. The program will continue through the earlier of August 25, 2026 or until such time as the aggregate purchase price for all shares of stock purchased under the plan (inclusive of applicable fees, costs and expenses) equals $10 million. The actual number of shares of common stock repurchased will depend on market conditions, timing and other factors and we may modify, discontinue or suspend the repurchase program at any time. Any shares repurchased will be retired and canceled. No assurances can be given as to the number of shares, if any, that Onity may repurchase in any given period.

Information regarding repurchases of our common stock during the first quarter of 2026 is as follows:

Period	Total number of shares purchased	Average price paid per share (1)	Total number of shares purchased as part of a publicly announced repurchase program	Approximate dollar value of shares that may yet be purchased under the repurchase program
January 1 - January 31	—	$ —	—	$ 10.0 million
February 1 - February 28	15,733	42.1900	15,733	$ 9.3 million
March 1 - March 31	138,711	39.3300	138,711	$ 3.9 million
Total	154,444	39.6200	154,444	

(1) Average price paid per share does not reflect payment of commissions totaling $4,633 (four thousand six hundred and thirty-three dollars).

ITEM 5. OTHER INFORMATION

During the three months ended March 31, 2026, none of our directors or officers (as defined in Rule 16a-1(f) under the Exchange Act) adopted or terminated any "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as those terms are defined in Item 408 of Regulation S-K.

ITEM 6. EXHIBITS

3.1	Amended and Restated Articles of Incorporation, as amended (1)
3.2	Amended and Restated Bylaws of Registrant (2)
4.1	The Company agrees to furnish to the Securities and Exchange Commission upon request a copy of each instrument with respect to the issuance of long-term debt of the Company and its subsidiaries, the authorized principal amount of which does not exceed 10% of the consolidated assets of the Company and its subsidiaries.
10.1	Second Supplemental Indenture, dated as of January 30, 2026, among PHH Escrow Issuer LLC, PHH Corporation, Onity Group Inc., the other guarantors party thereto, and Wilmington Trust, national association, as trustee and collateral trustee (3)
10.2	Form of 2026 Annual Performance-Based Cash Award Agreement (filed herewith)
10.3	Form of 2026 Annual Performance-Based Stock Award Agreement (filed herewith)
31.1	Certification of the principal executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith)
31.2	Certification of the principal financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith)
32.1	Certification of the principal executive officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith)
32.2	Certification of the principal financial officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith)
99.1	Supplemental Information Pursuant to the Indenture dated as of November 6, 2024 (filed herewith)
101	The following financial statements from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 were formatted in Inline XBRL: (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Operations, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statements of Changes in Equity, (v) Consolidated Statements of Cash Flows, and (v) the Notes to Unaudited Consolidated Financial Statements, tagged as blocks of text and including detailed tags.
104	The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2026, formatted in Inline XBRL (Included as Exhibit 101).

(1) Incorporated by reference to the similarly described exhibit included with the Registrant's Quarterly Report on Form 10-Q for the period ended September 30, 2024 filed on November 7, 2024.
(2) Incorporated by reference to the similarly described exhibit to the Registrant's Form 8-K filed on February 25, 2019.
(3) Incorporated by reference to the similarly described exhibit to the Registrant's Form 8-K filed on February 2, 2026.

Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Onity Group Inc.

By: /s/ Sean B. O'Neil

Sean B. O'Neil
Executive Vice President and Chief Financial Officer
(On behalf of the Registrant and as its principal financial officer)

Date: May 5, 2026

CASH-SETTLED PERFORMANCE STOCK UNIT AWARD AGREEMENT

THIS CASH-SETTLED PERFORMANCE STOCK UNIT AWARD AGREEMENT (this "Agreement") is made as of **[date]** (the "Award Date") between Onity Group Inc., a Florida corporation (the "Corporation"), and **[name]**, an employee of the Corporation or of a Subsidiary (the "Participant").

WHEREAS, the Corporation desires, by granting to the Participant an award of cash-settled stock units pursuant to the Corporation's 2021 Equity Incentive Plan (the "Plan"), to further the objectives of the Plan;

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, and intending to be legally bound hereby, the parties hereto have agreed, and do hereby agree, as follows:

1. STOCK UNIT GRANT

The Corporation hereby grants to the Participant, pursuant to and subject to the Plan, an aggregate "target" of **[units]** stock units (the "Stock Units"), on the terms and conditions herein set forth (the "Award"). As used herein, the term "stock unit" shall mean a non-voting unit of measurement which is deemed for bookkeeping purposes to be equivalent to one outstanding share of the Corporation's Common Stock (subject to adjustment as provided in Section 7.1 of the Plan) solely for purposes of the Plan and this Agreement. The Stock Units shall be used solely as a device for the determination of the payment to eventually be made to the Participant if such Stock Units vest pursuant to Paragraph 2 below. The Stock Units shall not be treated as property or as a trust fund of any kind. Capitalized terms used herein and not otherwise defined herein shall have the meaning assigned to such terms in the Plan.

2. VESTING OF STOCK UNITS

A. Generally

Subject to the following provisions of this Paragraph 2 and Paragraph 4, the extent to which the Stock Units become vested and payable will be determined in accordance with the performance-based vesting conditions as set forth in Appendix A hereto, incorporated herein by this reference. The "Vesting Date" applicable to the Stock Units is the third anniversary of the Award Date, subject to adjustment as set forth in Paragraph 2 hereof.

B. Retirement, Termination by the Corporation Without Cause, Death or Disability

If, at any time on or before the Vesting Date, the Participant's employment with the Corporation or any of its Subsidiaries terminates by reason of the Participant's (i) Retirement, (ii) termination by the Participant's employer without Cause (other than following a 409A Change of Control (as defined below)), (iii) death, or (iv) Disability occurring while employed by the Corporation or one of its Subsidiaries (in each case, such date of termination of the Participant's employment, the "Separation Date"), the Award shall immediately vest on a pro-rata basis in proportion to the percentage of the corresponding vesting period the Participant was employed by the Corporation or one of its Subsidiaries prior to the Separation Date, except as provided below and subject to the conditions below. In such circumstances, the performance-based vesting conditions shall be deemed to have been achieved as set forth in Appendix A and the Award shall vest as provided in Appendix A, provided that (i) the number of

Stock Units eligible to vest shall be reduced such that the “target” number of Stock Units subject to the Award equals (x) such target number of Stock Units before giving effect to this adjustment multiplied by (y) the percentage of the three-year period between the Award Date and the original Vesting Date that the Participant was employed by the Corporation or one of its Subsidiaries prior to such termination of the Participant’s employment; (ii) in the event of Retirement or termination by the Participant’s employer without Cause, the Participant satisfies the release requirement set forth in the following sentence, and (iii) in the event of Retirement, the Participant complies with the conditions set forth in Paragraph 5 hereof through the Vesting Date. As a condition of any such vesting, in the event of Retirement or termination without Cause, the Participant shall, not later than 21 days after such termination of the Participant’s employment (or such longer period as may be required under applicable law for the Participant to consider the release in order for the release to be effective) provide the Corporation with a valid, executed written release of claims in a form acceptable to the Corporation, and such release shall not have been revoked by the Participant pursuant to any revocation rights afforded by applicable law. Any such Stock Units that vest according to this Paragraph 2B shall be paid in accordance with Paragraph 7 hereof, provided that for the purposes of such payment the Vesting Date as to such Stock Units shall be deemed to be the Separation Date. Any remaining unvested portion of the Award after giving effect to such acceleration shall terminate and be cancelled as of the Separation Date without payment of any consideration by the Corporation and without any other action by the Participant, or the Participant’s beneficiary or personal representative, as the case may be.

For purposes of this Agreement, “Retirement” shall mean termination (other than by reason of death, Disability (as defined below) or by the Participant’s employer for Cause) of the Participant's employment with the Corporation or one of its Subsidiaries; provided, however, that for purposes of this Agreement only, the Participant must have attained the age of 60 and been an employee of the Corporation or any of its Subsidiaries for not less than 5 years as of the date of termination of employment by reason of Retirement.

For purposes of this Agreement, “Cause” shall mean that the Administrator, acting in good faith based on the information then available to it, determines that the Participant: (a) has been convicted of, or has pled guilty to, a felony (under the laws of the United States or any state thereof or other applicable jurisdiction); (b) has engaged in acts of fraud, material dishonesty or other acts of willful misconduct in the course of the Participant’s duties for the Corporation or any of its Subsidiaries; (c) the Participant has willfully failed to substantially perform the Participant’s duties for the Corporation or any of its Subsidiaries; (d) has materially breached any of the provisions of any agreement to which the Participant is a party with the Corporation or any of its Subsidiaries; or (e) has materially breached any written policy of the Corporation or any of its Subsidiaries that is applicable to the Participant in the course of the Participant’s employment and has been communicated to the Participant; provided, however, as to clauses (c), (d) and (e) only, that Cause shall only exist if the Corporation or a Subsidiary (as the case may be) shall have provided written notice to the Participant of the condition(s) claimed to constitute Cause under such clause and the Participant shall have failed to remedy such circumstance(s) within 30 days following the date of such notice.

For purposes of this Agreement, “Disability” shall mean the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The Stock Units subject to the Award remain subject to forfeiture should the applicable performance conditions as provided in <u>Appendix A</u> not be met as of the Vesting Date.

For clarity, for purposes of this Agreement no termination of the Participant's employment shall be deemed to have occurred if the Participant ceases to be employed by the Corporation or a Subsidiary but, immediately thereafter, continues in the employ of another Subsidiary or the Corporation.

C. Change of Control

If a 409A Change of Control occurs on or before the Vesting Date, the Award shall remain outstanding and eligible to vest on the Vesting Date, provided that the performance-based vesting conditions for any outstanding and incomplete Measurement Period set forth in Appendix A shall be measured with the Measurement Period end date being the date of the 409A Change in Control and deemed to have been achieved at the greater of actual results or "Target" as set forth in Appendix A (that is, following the 409A Change of Control, the Award will be subject to only time-based vesting based on the Participant's continued employment, and not any additional performance-based measure). Such Stock Units shall be paid in accordance with Paragraph 7 hereof. As used herein, "409A Change of Control" shall mean the occurrence of (a) a "change in the ownership" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(v) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire ownership of Corporation stock which constitutes more than 50% of the total fair market value or total voting power of the stock of the Corporation), (b) a "change in the effective control" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(vi)(A)(1) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire during a period of not more than twelve months ownership of stock of the Corporation possessing 30% or more of the total voting power of the stock of the Corporation; or certain majority changes in the membership of the Board occur over a period of not more than twelve months), or (c) a change "in the ownership of a substantial portion of the assets" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(vii) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire during a period of not more than twelve months assets from the Corporation that have a total gross fair market value equal to or more than 40% of the total gross fair market value of all assets of the Corporation immediately before such acquisition(s)).

Except as expressly otherwise provided in this Paragraph 2, the Participant's continued employment on the Vesting Date shall be a condition to the vesting of the Award and the rights and benefits under this Agreement.

If the Participant's employment terminated in the circumstances set forth in Paragraph 2.B prior to the 409A Change of Control and the conditions to vesting pursuant to Paragraph 2.B are satisfied, the performance-based vesting condition shall be deemed to have been achieved at "Target" as set forth in Appendix A as of the Vesting Date (including as to any otherwise-completed Measurement Period set forth in Appendix A) and such Stock Units shall be paid in accordance with Paragraph 7.

D. Post Change of Control Termination by the Corporation Without Cause or Resignation for Good Reason

If, following a 409A Change of Control and on or before the Vesting Date, (i) the Corporation (or Subsidiary that employs the Participant, as the case may be) terminates the Participant's employment for any reason other than Cause or (ii) the Participant resigns employment with the Corporation (or Subsidiary that employs the Participant, as the case may be) for Good Reason, the Stock Units subject to the Award shall vest as of the date of such termination of the Participant's employment with the Corporation and its Subsidiaries (the Participant's "Separation Date"), with the performance-based

vesting conditions for any outstanding and incomplete Measurement Period set forth in Appendix A deemed to have been achieved at "Target" as set forth in Appendix A, subject, however, to the Participant satisfying the release requirement set forth in the following sentence. As a condition of any such vesting, the Participant shall, not later than 21 days after such a termination of the Participant's employment (or such longer period as may be required under applicable law for the Participant to consider the release in order for the release to be effective) provide the Corporation with a valid, executed written release of claims in a form acceptable to the Corporation, and such release shall not have been revoked by the Participant pursuant to any revocation rights afforded by applicable law. If this Paragraph 2.E applies, payment of the Stock Units that vest shall be made in accordance with Paragraph 7, except that if the Separation Date occurs within two years following the 409A Change of Control the Vesting Date shall be deemed to be the Separation Date as to such Stock Units and such Stock Units shall be paid within 60 days following the Separation Date. For the purposes of this Agreement, "Good Reason" means, a (1) a material reduction by the Corporation in Participant's base salary; (2) a material diminution in Participant's position; or (3) a relocation of Participant's location of employment by more than 50 miles from the office where Participant is located as of the Award Date; provided, however, that any such condition or conditions, as applicable, shall not constitute grounds for a termination for Good Reason unless both (x) the Participant provides written notice to the Corporation of the condition(s) claimed to constitute grounds for Good Reason within 60 days of the initial existence of such condition(s), and (y) the Corporation or Subsidiary (as the case may be) fails to remedy such condition(s) within 30 days after receiving such written notice thereof; and provided, further, that in all events the termination of the Participant's employment shall not constitute a termination for Good Reason unless such termination occurs not more than 180 days following the initial existence of the condition claimed to constitute grounds for Good Reason.

E. Continued Employment

Except as expressly otherwise provided in this Paragraph 2, continued employment through the Vesting Date is a condition to the vesting of the Award and the rights and benefits under this Agreement. Except as expressly otherwise provided in this Paragraph 2, employment for only a portion of the vesting period, even if a substantial portion, will not entitle the Participant to any proportionate vesting or avoid or mitigate a termination of rights and benefits upon or following a termination of employment as provided in Paragraph 4 below or under the Plan. As used in this Agreement, references to the Participant's "employment" (and similar references to the Participant's being "employed" and an "employee") shall include any period when the Participant is either (i) an employee of the Corporation or any of its Subsidiaries or (ii) a member of the Board.

3. DIVIDEND AND VOTING RIGHTS

The Participant shall have no rights as a stockholder of the Corporation, no dividend rights, and no voting rights with respect to the Stock Units.

4. TERMINATION OF AWARD

If, on or before the Vesting Date, the Participant's employment with the Corporation or any of its Subsidiaries terminates other than under circumstances described in Paragraph 2, above (or if the termination occurs in circumstances described in Paragraph 2 above but a release or other condition to the treatment otherwise provided for in Paragraph 2 above in the circumstances is not satisfied), the Award shall terminate and be cancelled as of the last day of the Participant's employment with the Corporation

or such Subsidiary. If the Award is terminated hereunder (including, without limitation, pursuant to Appendix A, Paragraph 2 or this Paragraph 4), the Stock Units shall automatically terminate and be cancelled as of the applicable termination date without payment of any consideration by the Corporation and without any other action by the Participant, or the Participant's beneficiary or personal representative, as the case may be.

5. CONDITIONS UPON RETIREMENT

If the Participant's employment with the Corporation or any of its Subsidiaries terminates by reason of Retirement, the rights of the Participant with respect to the Award shall be subject to the conditions that until the Award is vested, he/she shall (a) not engage, either directly or indirectly, in any manner or capacity as advisor, principal, agent, partner, officer, director, employee, member of any association or otherwise, in any business or activity which is at the time competitive with any business or activity conducted by the Corporation or any of its direct or indirect Subsidiaries, and (b) be available, unless he/she shall have died, at reasonable times for consultations at the request of the Corporation's management with respect to phases of the business with which he/she was actively connected during his/her employment, but such consultations shall not be required to be performed during usual vacation periods or periods of illness or other incapacity or without reasonable compensation and cost reimbursement. In the event that either of the above conditions is not fulfilled, the Participant shall forfeit all rights to the Award, as of the date of the breach of the conditions of this Paragraph 5. Any determination by the Board that the Participant is or has engaged in a competitive business or activity as aforesaid or has not been available for consultations as aforesaid shall be conclusive.

6. NO EMPLOYMENT COMMITMENT

Nothing contained in this Agreement or the Plan constitutes an employment or service commitment by the Corporation or any of its Subsidiaries, affects the Participant's status as an employee at will who is subject to termination with or without Cause, confers upon the Participant any right to remain employed by or in service to the Corporation or any Subsidiary, interferes in any way with the right of the Corporation or any Subsidiary at any time to terminate such employment or services, or affects the right of the Corporation or any Subsidiary to increase or decrease the Participant's other compensation or benefits. Nothing in this Agreement, however, is intended to adversely affect any independent contractual right of the Participant without his or her consent thereto.

7. TIMING AND MANNER OF PAYMENT OF STOCK UNITS

On or as soon as administratively practical following the Vesting Date as provided in Appendix A (or other applicable date determined pursuant to Paragraph 2 hereof), and in all events not later than 74 days after the Vesting Date (or such other period as may be provided for in Paragraph 2), the Corporation shall deliver to the Participant a cash payment (subject to any withholding for taxes pursuant to Paragraph 8) equal to the number of Stock Units that vested on the Vesting Date multiplied by the Payment Value. The "Payment Value" as of the Vesting Date is the sum of: (a) the closing price (in regular trading) for a share of Common Stock on the principal stock exchange on which the Common Stock is then listed or admitted to trade (the "Exchange") on the Vesting Date or, if no sales of Common Stock were reported on the Exchange on that date, the closing price (in regular trading) for a share of Common Stock on the Exchange for the next preceding day on which sales of Common Stock were reported on the Exchange, plus (b) the amount of regular cash dividends paid by the Corporation on a share of Common Stock as to which the applicable ex-dividend date(s) are after the Award Date and on or before the Vesting Date; provided, however, that if the Corporation's Common Stock is not listed or admitted to trade on any

national securities exchange on the Vesting Date, the Payment Value with respect to the Vesting Date shall be either (i) if a 409A Change of Control has occurred on or prior to the Vesting Date and the Corporation's Common Stock has ceased to be so listed or admitted to trade in connection with such 409A Change of Control, the amount of the cash consideration paid for a share of Corporation Common Stock in such transaction plus the amount of regular cash dividends paid by the Corporation on a share of Common Stock as to which the applicable ex-dividend date(s) are after the Award Date and before the date of such 409A Change of Control, or (ii) if clause (i) is not applicable, such other amount as the Administrator determines, in its sole and absolute discretion, to be fair and reasonable and consistent with the purposes of the Award. The Participant shall have no further rights with respect to any Stock Units that are paid or that terminate pursuant to Appendix A, Paragraph 2 or Paragraph 4.

If the Participant is a "specified employee" within the meaning of Treasury Regulation Section 1.409A-1(i) as of the date of the Participant's separation from service with the Corporation, and payment pursuant to the preceding paragraph is to be made in connection with such separation from services, the Participant shall not be entitled to any payment or benefit pursuant to the preceding paragraph until the earlier of (i) the date which is six (6) months after the Participant's separation from service for any reason other than death, or (ii) the date of the Participant's death. The provisions of this paragraph shall only apply if, and to the extent, required to avoid the imputation of any tax, penalty or interest pursuant to Code Section 409A. Any amounts otherwise payable to the Participant upon or in the six (6) month period following the Participant's separation from service that are not so paid by reason of this paragraph shall be paid as soon as practicable (and in all events within thirty (30) days) after the date that is six (6) months after the Participant's separation from service (or, if earlier, as soon as practicable, and in all events within thirty (30) days, after the date of the Participant's death). If, in connection with the Participant's separation from service, the Participant is required to provide the Corporation with a release of claims and the maximum period in which the Participant has to consider, execute, and revoke such release of claims spans two calendar years, any payment of the Stock Units vesting in connection with such separation from service shall be made in the second of such two calendar years.

The timing of payment of any Stock Units may not be changed by the Corporation (including pursuant to any provision of the Plan), except as would satisfy Treasury Regulation Section 1.409A-3(j)(4).

8. TAX WITHHOLDING

Upon any payment in respect of the Stock Units, the Corporation shall be entitled to reduce the amount of the cash payment to the Participant with respect of the Award by the amount of any tax withholding obligations of the Corporation or its Subsidiaries with respect to such payment.

9. ADJUSTMENT UPON SPECIFIED EVENTS

Upon the occurrence of certain events relating to the Corporation's stock contemplated by Section 7.1 of the Plan (including, without limitation, an extraordinary cash dividend on such stock), the Administrator shall make adjustments in accordance with such section to the number of Stock Units (or the consideration that may become payable with respect to a vested Stock Unit) then outstanding in respect of the Award. No such adjustment shall be made, however, as to any cash dividend or distribution that has already been taken into account in determining the Payment Value pursuant to Section 7.

10. NON-TRANSFERABILITY OF THE AWARD

The Award shall not be transferable otherwise than by will or by the applicable laws of descent and distribution. More particularly (but without limiting the generality of the foregoing), the Award may not be assigned, transferred (except as aforesaid), pledged or hypothecated in any way (whether by operation of law or otherwise) and shall not be subject to execution, attachment or similar process. Any attempted assignment, transfer, pledge, hypothecation or other disposition of the Award contrary to the provisions hereof, and the levy of any execution, attachment or similar process upon the Award, shall be null and void and without effect.

11. AMENDMENT

In the event that the Board amends the Plan and such amendment modifies or otherwise affects the subject matter of this Agreement, this Agreement shall, to that extent, be deemed to be amended by such amendment to the Plan. However, the timing of payment of the Award (to the extent it becomes vested) shall be as set forth in this Award Agreement and may not be changed (pursuant to the Plan, any amendment thereto, or otherwise) except as would be compliant with (and not result in any tax, penalty or interest under) Section 409A of the Internal Revenue Code of 1986, as amended (the "Code").

12. CONSTRUCTION

In the event of any conflict between the Plan and this Agreement, the provisions of the Plan shall control. If any provision of this Agreement is held to be invalid or unenforceable for any reason, such provision shall be conformed to prevailing law rather than voided, if possible, in order to achieve the intent of the parties and, in any event, the remaining provisions of this Agreement shall remain in full force and effect and shall be binding upon the parties hereto. This Agreement shall be governed in all respects by the laws of the State of Florida.

13. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the Corporation and the Participant and supersedes all other discussions, correspondence, representations, understandings and agreements between the parties, with respect to the subject matter hereof.

14. HEADINGS

The headings of the paragraphs of this Agreement are inserted for convenience only and shall not be deemed a part hereof.

15. CLAWBACK POLICY

The Stock Units are subject to the terms of the Corporation's recoupment, clawback or similar policy as it may be in effect from time to time, as well as any similar provisions of applicable law, any of which could in certain circumstances require repayment or forfeiture of the Stock Units or cash received with respect to the Stock Units.

16. SECTION 409A

It is intended that any amounts payable under this Agreement shall either be exempt from or comply with Section 409A of the Code (including the Treasury regulations and other published guidance relating thereto) so as not to subject the Participant to payment of any additional tax, penalty or interest imposed

under Code Section 409A. The provisions of this Agreement shall be construed and interpreted to avoid the imputation of any such additional tax, penalty or interest under Code Section 409A yet preserve (to the nearest extent reasonably possible) the intended benefit payable to the Participant.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

ONITY GROUP INC.

By: ______________________

PARTICIPANT

By: ____________________________________

APPENDIX A

VESTING REQUIREMENTS

The Stock Units subject to the Award will be eligible to vest in a single installment on the Vesting Date based on the Corporation's achievement of certain performance goals as determined below and subject to the continued service requirements set forth in this Agreement.

The Stock Units that will be available to vest on the Vesting Date shall be determined based on the following four measurement periods (each, a "Measurement Period"), with the percentage of the "target" number of Stock Units allocated to each such Measurement Period as set forth in the chart below:

Measurement Period	Period Dates	Percentage of Stock Units Allocated
First Measurement Period	March 15, 2026 through March 15, 2027	15%
Second Measurement Period	March 15, 2027 through March 15, 2028	15%
Third Measurement Period	March 15, 2028 through March 15, 2029	15%
Fourth Measurement Period	March 15, 2026 through March 15, 2029	55%

For each Measurement Period, the target number of Stock Units subject to the Award that will be allocated to that Measurement Period will be determined by multiplying the total target number of Stock Units subject to the Award by the percentage of Stock Units allocated to that Measurement Period (as shown above) ("Allocated Stock Units").

The Stock Units for a particular Measurement Period that will be eligible to vest will be determined by multiplying the Allocated Stock Units for that Measurement Period by the percentage of Stock Units vesting based on the Relative TSR (as defined below) achieved by the Corporation for that Measurement Period as follows:

Relative TSR Achieved for the Measurement Period	Performance Level	Percentage of Allocated Stock Units Vesting
<25th percentile	Below Threshold	0%
25th percentile	Threshold	50%
50th percentile	Target	100%
100th percentile	Maximum	200%

Provided that the level of Relative TSR achieved for a Measurement Period is at least "Threshold," the percentage of the Allocated Stock Units for that Measurement Period that will be eligible to vest for a Relative TSR for that Measurement Period achieved between the levels set forth in the table above will be

determined based on straight-line interpolation between points (for clarity, if the Relative TSR achieved for the Measurement Period was the 60th percentile, the percentage of the Allocated Stock Units for that Measurement Period that will be eligible to vest would be 120%). In no event will the vesting percentage exceed 200% for any Measurement Period.

In the event of a termination of employment described under Paragraph 2B of this Agreement, this paragraph shall apply. For any Measurement Period listed above that begins after the Separation Date, the performance level of that Measurement Period will be deemed to be achieved at “Target”. In the event the Separation Date is earlier than the end date of a Measurement Period listed above, the Separation Date shall become the end date of that Measurement Period.

In the event of a 409A Change in Control described under Paragraph 2C of this Agreement, this paragraph shall apply. For any Measurement Period listed above that begins after the date of the 409A Change in Control, the performance level for that Measurement Period will be deemed to be achieved at “Target”. In the event the date of the 409A Change in Control is earlier than the end date of a Measurement Period listed above, the date of the 409A Change in Control shall become the end date of that Measurement Period.

Definitions. For purposes of this Appendix A, the following definitions shall apply:

“Absolute Total Shareholder Return” (or “Absolute TSR”) means, as to the applicable company for the applicable Measurement Period, the cumulative (non-compounded) total return (expressed as a percentage) of an investment in the company’s common stock for the Measurement Period, determined using the Beginning Stock Price to value the company’s common stock at the start of the Measurement Period and the Ending Stock Price to value the company’s common stock at the end of the Measurement Period. For purposes of such determination, the Ending Price (or one or more of the Closing Stock Prices used to determine the Ending Price, as the Administrator may determine) shall be equitably and proportionately adjusted by the Administrator to the extent (if any) determined necessary by the Administrator to preserve the intended incentives of the award and mitigate the impact of any stock split, stock dividend or reverse stock split occurring during the Measurement Period and the Beginning Price (or one or more of the Closing Stock Prices used to determine the Beginning Price, as the Administrator may determine) shall be equitably and proportionately adjusted by the Administrator to the extent (if any) determined necessary by the Administrator to preserve the intended incentives of the award and mitigate the impact of any stock split, stock dividend or reverse stock split occurring during the thirty (30) consecutive trading day period used to determine the Beginning Stock Price.

“Beginning Stock Price” as to a Measurement Period means the average of the Closing Stock Prices for the applicable company for the thirty (30) consecutive trading days ending with the first trading day of the Measurement Period.

“Closing Stock Price” means, as of any calendar day as to the applicable company for the applicable Measurement Period, the sum of (a) the closing price (in regular trading) for a share of the company’s common stock on the principal stock exchange on which the company’s common stock is then listed or admitted to trade (the “Exchange”) for the date in question or, if no sales of the company’s common stock were reported on the Exchange on that date, the closing price (in regular trading) for a share of the company’s common stock on the Exchange for the next preceding day on which sales of the company’s common stock were reported on the Exchange, plus (b) (as of any date after the Award Date) the amount of cash dividends paid by the company on a share of its common stock as to which the applicable ex-dividend date(s) are after the Award Date and on or before the particular calendar day in question. If the

applicable company's common stock is no longer listed or admitted to trade on a national securities exchange as of any particular date, the Closing Stock Price for that date as to that company shall be the value as reasonably determined by the Administrator for purposes of the award in the circumstances.

"Ending Stock Price" means, as to a particular Measurement Period, the average of the Closing Stock Prices for the applicable company for the thirty (30) consecutive trading days ending with the last trading day of the Measurement Period.

"Performance Peer Group" means the following companies:

- Annaly Capital Management, Inc.
- Better Home & Finance Holding Company
- Cherry Hill Mortgage Investment Corporation
- Finance of America Companies, Inc.
- loanDepot, Inc.
- Merchants Bancorp
- MGIC Investment Corporation
- NMI Holdings, Inc.
- PennyMac Financial Services, Inc.
- Radian Group Inc.
- Redwood Trust, Inc.
- Rithm Capital Corp.
- Rocket Companies, Inc.
- UWM Holdings Corporation

To measure relative performance, the Performance Peer Group will consist of (1) companies that are in the Performance Peer Group and are publicly-traded for the entire Measurement Period and (2) companies that are initially in the Performance Peer Group and cease to be publicly-traded during the Measurement Period because of insolvency (with the Absolute TSRs of such companies being deemed equal to the lowest Absolute TSR of companies that are in the Performance Peer Group for the entire period). Companies that are initially included in the Performance Peer Group but that cease to be publicly-traded during the Measurement Period because they are acquired or for other reasons will not be included in assessing relative performance and shall be deemed to be excluded from the Performance Peer Group.

"Relative Total Shareholder Return" (or "**Relative TSR**") means the Corporation's Absolute TSR ranked relative to the Absolute TSR values of companies in its Performance Peer Group (as defined above), expressed as a percentile where the highest Absolute TSR achieved by the Corporation or other company in the Performance Peer Group is the 100th percentile and the lowest Absolute TSR achieved by the Corporation or other company in the Performance Peer Group is the 0th percentile.

Determination. Following the end of each Measurement Period, the Administrator shall make a determination as to the Corporation's achievement of the performance-based vesting requirements set forth in this Appendix A as to that Measurement Period. Any portion of the Allocated Stock Units subject to the Award for a particular Measurement Period that are outstanding at the end of that Measurement Period and are not eligible to vest in accordance with this Appendix A based on the Corporation's performance for that Measurement Period shall terminate as of the last day of that Measurement Period (except as provided in Paragraph 2 of the Agreement). In all events, the Administrator's determination of the Corporation's performance during each Measurement Period, and the number of Stock Units eligible to vest, pursuant to this Appendix A shall be final and binding.

* * *

PERFORMANCE STOCK UNIT AWARD AGREEMENT

THIS PERFORMANCE STOCK UNIT AWARD AGREEMENT (this “Agreement”) is made as of **[date]** (the “Award Date”) between Onity Group Inc., a Florida corporation (the “Corporation”), and **[name]**, an employee of the Corporation or of a Subsidiary (the “Participant”).

WHEREAS, the Corporation desires, by granting to the Participant an award of stock units pursuant to the Corporation’s 2021 Equity Incentive Plan (the “Plan”), to further the objectives of the Plan;

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth and for other good and valuable consideration, and intending to be legally bound hereby, the parties hereto have agreed, and do hereby agree, as follows:

1. STOCK UNIT GRANT

The Corporation hereby grants to the Participant, pursuant to and subject to the Plan, an aggregate “target” of **[units]** stock units (the “Stock Units”), on the terms and conditions herein set forth (the “Award”). As used herein, the term “stock unit” shall mean a non-voting unit of measurement which is deemed for bookkeeping purposes to be equivalent to one outstanding share of the Corporation’s Common Stock (subject to adjustment as provided in Section 7.1 of the Plan) solely for purposes of the Plan and this Agreement. The Stock Units shall be used solely as a device for the determination of the payment to eventually be made to the Participant if such Stock Units vest pursuant to Paragraph 2 below. The Stock Units shall not be treated as property or as a trust fund of any kind. Capitalized terms used herein and not otherwise defined herein shall have the meaning assigned to such terms in the Plan.

2. VESTING OF STOCK UNITS

A. Generally

Subject to the following provisions of this Paragraph 2 and Paragraph 4, the extent to which the Stock Units become vested and payable will be determined in accordance with the performance-based vesting conditions as set forth in Appendix A hereto, incorporated herein by this reference. The “Vesting Date” applicable to the Stock Units is the third anniversary of the Award Date, subject to adjustment as set forth in Paragraph 2 hereof.

B. Retirement, Termination by the Corporation Without Cause, Death or Disability

If, at any time on or before the Vesting Date, the Participant’s employment with the Corporation or any of its Subsidiaries terminates by reason of the Participant’s (i) Retirement, (ii) termination by the Participant’s employer without Cause (other than following a 409A Change of Control (as defined below)), (iii) death, or (iv) Disability occurring while employed by the Corporation or one of its Subsidiaries (in each case, such date of termination of the Participant’s employment, the “Separation Date”), the Award shall immediately vest on a pro-rata basis in proportion to the percentage of the corresponding vesting period the Participant was employed by the Corporation or one of its Subsidiaries prior to the Separation Date, except as provided below and subject to the conditions below. In such circumstances, the performance-based vesting conditions shall be deemed to have been achieved as set forth in Appendix A and the Award shall vest as provided in Appendix A, provided that (i) the number of Stock Units eligible to vest shall be reduced such that the “target” number of Stock Units subject to the

Award equals (x) such target number of Stock Units before giving effect to this adjustment multiplied by (y) percentage of the three-year period between the Award Date and the original Vesting Date that the Participant was employed by the Corporation or one of its Subsidiaries prior to such termination of the Participant's employment; (ii) in the event of Retirement or termination by the Participant's employer without Cause, the Participant satisfies the release requirement set forth in the following sentence, and (iii) in the event of Retirement, the Participant complies with the conditions set forth in Paragraph 5 hereof through the Vesting Date. As a condition of any such vesting, in the event of Retirement or termination without Cause, the Participant shall, not later than 21 days after such termination of the Participant's employment (or such longer period as may be required under applicable law for the Participant to consider the release in order for the release to be effective) provide the Corporation with a valid, executed written release of claims in a form acceptable to the Corporation, and such release shall not have been revoked by the Participant pursuant to any revocation rights afforded by applicable law. Any such Stock Units that vest according to this Paragraph 2B shall be paid in accordance with Paragraph 7 hereof, provided that for the purposes of such payment the Vesting Date as to such Stock Units shall be deemed to be the Separation Date. Any remaining unvested portion of the Award after giving effect to such acceleration shall terminate and be cancelled as of the Separation Date without payment of any consideration by the Corporation and without any other action by the Participant, or the Participant's beneficiary or personal representative, as the case may be.

For purposes of this Agreement, "Retirement" shall mean termination (other than by reason of death, Disability (as defined below) or by the Participant's employer for Cause) of the Participant's employment with the Corporation or one of its Subsidiaries; provided, however, that for purposes of this Agreement only, the Participant must have attained the age of 60 and been an employee of the Corporation or any of its Subsidiaries for not less than 5 years as of the date of termination of employment by reason of Retirement.

For purposes of this Agreement, "Cause" shall mean that the Administrator, acting in good faith based on the information then available to it, determines that the Participant: (a) has been convicted of, or has pled guilty to, a felony (under the laws of the United States or any state thereof or other applicable jurisdiction); (b) has engaged in acts of fraud, material dishonesty or other acts of willful misconduct in the course of the Participant's duties for the Corporation or any of its Subsidiaries; (c) the Participant has willfully failed to substantially perform the Participant's duties for the Corporation or any of its Subsidiaries; (d) has materially breached any of the provisions of any agreement to which the Participant is a party with the Corporation or any of its Subsidiaries; or (e) has materially breached any written policy of the Corporation or any of its Subsidiaries that is applicable to the Participant in the course of the Participant's employment and has been communicated to the Participant; provided, however, as to clauses (c), (d) and (e) only, that Cause shall only exist if the Corporation or a Subsidiary (as the case may be) shall have provided written notice to the Participant of the condition(s) claimed to constitute Cause under such clause and the Participant shall have failed to remedy such circumstance(s) within 30 days following the date of such notice.

For purposes of this Agreement, "Disability" shall mean the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or can be expected to last for a continuous period of not less than 12 months.

The Stock Units subject to the Award remain subject to forfeiture should the applicable performance conditions as provided in Appendix A not be met as of the Vesting Date.

For clarity, for purposes of this Agreement no termination of the Participant's employment shall be deemed to have occurred if the Participant ceases to be employed by the Corporation or a Subsidiary but, immediately thereafter, continues in the employ of another Subsidiary or the Corporation.

C. Change of Control

If a 409A Change of Control occurs on or before the Vesting Date, the Award shall remain outstanding and eligible to vest on the Vesting Date, provided that the performance-based vesting conditions for any outstanding and incomplete Measurement Period set forth in Appendix A shall be measured with the Measurement Period end date being the date of the 409A Change in Control and deemed to have been achieved at the greater of actual results or "Target" as set forth in Appendix A (that is, following the 409A Change of Control, the Award will be subject to only time-based vesting based on the Participant's continued employment, and not any additional performance-based measure). Such Stock Units shall be paid in accordance with Paragraph 7 hereof. As used herein, "409A Change of Control" shall mean the occurrence of (a) a "change in the ownership" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(v) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire ownership of Corporation stock which constitutes more than 50% of the total fair market value or total voting power of the stock of the Corporation), (b) a "change in the effective control" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(vi)(A)(1) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire during a period of not more than twelve months ownership of stock of the Corporation possessing 30% or more of the total voting power of the stock of the Corporation; or certain majority changes in the membership of the Board occur over a period of not more than twelve months), or (c) a change "in the ownership of a substantial portion of the assets" of the Corporation within the meaning of Treasury Regulation 1.409A-3(i)(5)(vii) (which, for illustrative purposes, is generally triggered if any one person (or persons acting as a group) acquire during a period of not more than twelve months assets from the Corporation that have a total gross fair market value equal to or more than 40% of the total gross fair market value of all assets of the Corporation immediately before such acquisition(s)).

Except as expressly otherwise provided in this Paragraph 2, the Participant's continued employment on the Vesting Date shall be a condition to the vesting of the Award and the rights and benefits under this Agreement.

If the Participant's employment terminated in the circumstances set forth in Paragraph 2.B prior to the 409A Change of Control and the conditions to vesting pursuant to Paragraph 2.B are satisfied, the performance-based vesting condition shall be deemed to have been achieved at "Target" as set forth in Appendix A as of the Vesting Date (including as to any otherwise-completed Measurement Period set forth in Appendix A) and such Stock Units shall be paid in accordance with Paragraph 7.

D. Post Change of Control Termination by the Corporation Without Cause or Resignation for Good Reason

If, following a 409A Change of Control and on or before the Vesting Date, (i) the Corporation (or Subsidiary that employs the Participant, as the case may be) terminates the Participant's employment for any reason other than Cause or (ii) the Participant resigns employment with the Corporation (or Subsidiary that employs the Participant, as the case may be) for Good Reason, the Stock Units subject to the Award shall vest as of the date of such termination of the Participant's employment with the Corporation and its Subsidiaries (the Participant's "Separation Date"), with the performance-based vesting conditions for any outstanding and incomplete Measurement Period set forth in Appendix A

deemed to have been achieved at "Target" as set forth in Appendix A, subject, however, to the Participant satisfying the release requirement set forth in the following sentence. As a condition of any such vesting, the Participant shall, not later than 21 days after such a termination of the Participant's employment (or such longer period as may be required under applicable law for the Participant to consider the release in order for the release to be effective) provide the Corporation with a valid, executed written release of claims in a form acceptable to the Corporation, and such release shall not have been revoked by the Participant pursuant to any revocation rights afforded by applicable law. If this Paragraph 2.E applies, payment of the Stock Units that vest shall be made in accordance with Paragraph 7, except that if the Separation Date occurs within two years following the 409A Change of Control the Vesting Date shall be deemed to be the Separation Date as to such Stock Units and such Stock Units shall be paid within 60 days following the Separation Date.
For the purposes of this Agreement, "Good Reason" means, a (1) a material reduction by the Corporation in Participant's base salary; (2) a material diminution in Participant's position; or (3) a relocation of Participant's location of employment by more than 50 miles from the office where Participant is located as of the Award Date; provided, however, that any such condition or conditions, as applicable, shall not constitute grounds for a termination for Good Reason unless both (x) the Participant provides written notice to the Corporation of the condition(s) claimed to constitute grounds for Good Reason within 60 days of the initial existence of such condition(s), and (y) the Corporation or Subsidiary (as the case may be) fails to remedy such condition(s) within 30 days after receiving such written notice thereof; and provided, further, that in all events the termination of the Participant's employment shall not constitute a termination for Good Reason unless such termination occurs not more than 180 days following the initial existence of the condition claimed to constitute grounds for Good Reason.

E. Continued Employment

Except as expressly otherwise provided in this Paragraph 2, continued employment through the Vesting Date is a condition to the vesting of the Award and the rights and benefits under this Agreement. Except as expressly otherwise provided in this Paragraph 2, employment for only a portion of the vesting period, even if a substantial portion, will not entitle the Participant to any proportionate vesting or avoid or mitigate a termination of rights and benefits upon or following a termination of employment as provided in Paragraph 4 below or under the Plan. As used in this Agreement, references to the Participant's "employment" (and similar references to the Participant's being "employed" and an "employee") shall include any period when the Participant is either (i) an employee of the Corporation or any of its Subsidiaries or (ii) a member of the Board.

3. DIVIDEND AND VOTING RIGHTS

A. Limitations on Rights Associated with Units

The Participant shall have no rights as a stockholder of the Corporation, no dividend rights (except as expressly provided in Paragraph 3.B with respect to Dividend Equivalent Rights) and no voting rights, with respect to the Stock Units and any shares of Common Stock ("Shares") underlying or issuable in respect of such Stock Units until such Shares are actually issued to and held of record by the Participant. No adjustments will be made for dividends or other rights of a holder for which the record date is prior to the date of issuance of such Shares.

B. Dividend Equivalent Rights

As of any date that the Corporation pays an ordinary cash dividend on its Shares, the Corporation shall credit the Participant with an additional number of Stock Units equal to (i) the per share cash dividend paid by the Corporation on its Shares on such date, multiplied by (ii) the total number of Stock Units (including any dividend equivalents previously credited hereunder) (with such total number adjusted pursuant to Section 7 of the Plan) subject to the Award as of the related dividend payment record date, divided by (iii) the Fair Market Value of a Share on the date of payment of such dividend. Any Stock Units credited pursuant to the foregoing provisions of this Paragraph 3.B shall be subject to the same vesting, payment and other terms, conditions and restrictions as the original Stock Units to which they relate. No crediting of Stock Units shall be made pursuant to this Paragraph 3.B with respect to any Stock Units which, as of such record date, have either been paid pursuant to Paragraph 7 or terminated pursuant to Paragraph 4.

4. TERMINATION OF AWARD

If, on or before the Vesting Date, the Participant's employment with the Corporation or any of its Subsidiaries terminates other than under circumstances described in Paragraph 2, above (or if the termination occurs in circumstances described in Paragraph 2 above but a release or other condition to the treatment otherwise provided for in Paragraph 2 above in the circumstances is not satisfied), the Award shall terminate and be cancelled as of the last day of the Participant's employment with the Corporation or such Subsidiary. If the Award is terminated hereunder (including, without limitation, pursuant to Appendix A, Paragraph 2 or this Paragraph 4), the Stock Units shall automatically terminate and be cancelled as of the applicable termination date without payment of any consideration by the Corporation and without any other action by the Participant, or the Participant's beneficiary or personal representative, as the case may be.

5. CONDITIONS UPON RETIREMENT

If the Participant's employment with the Corporation or any of its Subsidiaries terminates by reason of Retirement, the rights of the Participant with respect to the Award shall be subject to the conditions that until the Award is vested, he/she shall (a) not engage, either directly or indirectly, in any manner or capacity as advisor, principal, agent, partner, officer, director, employee, member of any association or otherwise, in any business or activity which is at the time competitive with any business or activity conducted by the Corporation or any of its direct or indirect Subsidiaries, and (b) be available, unless he/she shall have died, at reasonable times for consultations at the request of the Corporation's management with respect to phases of the business with which he/she was actively connected during his/her employment, but such consultations shall not be required to be performed during usual vacation periods or periods of illness or other incapacity or without reasonable compensation and cost reimbursement. In the event that either of the above conditions is not fulfilled, the Participant shall forfeit all rights to the Award, as of the date of the breach of the conditions of this Paragraph 5. Any determination by the Board that the Participant is or has engaged in a competitive business or activity as aforesaid or has not been available for consultations as aforesaid shall be conclusive.

6. NO EMPLOYMENT COMMITMENT

Nothing contained in this Agreement or the Plan constitutes an employment or service commitment by the Corporation or any of its Subsidiaries, affects the Participant's status as an employee at will who is subject to termination with or without Cause, confers upon the Participant any right to remain employed by or in service to the Corporation or any Subsidiary, interferes in any way with the right of the Corporation or any Subsidiary at any time to terminate such employment or services, or affects the right

of the Corporation or any Subsidiary to increase or decrease the Participant's other compensation or benefits. Nothing in this Agreement, however, is intended to adversely affect any independent contractual right of the Participant without his or her consent thereto.

7. TIMING AND MANNER OF PAYMENT OF STOCK UNITS

On or as soon as administratively practical following the Vesting Date as provided in Appendix A (or other applicable date determined pursuant to Paragraph 2 hereof), and in all events not later than 60 days after the Vesting Date (or such other period as may be provided for in Paragraph 2), the Corporation shall deliver to the Participant a number of Shares (either by delivering one or more certificates for such Shares or by entering such Shares in book entry form, as determined by the Corporation in its discretion) (subject to any withholding for taxes pursuant to Paragraph 8) equal to the number of Stock Units that vested on the Vesting Date; provided, however, that if the Corporation's Common Stock is not listed or admitted to trade on any national securities exchange on the Vesting Date, the Corporation shall deliver (i) if a 409A Change of Control has occurred on or prior to the Vesting Date and the Corporation's Common Stock has ceased to be so listed or admitted to trade in connection with such 409A Change of Control, an amount equal to (a) the number of Stock Units vesting on such date multiplied by (b) the amount of the cash consideration paid for a share of Corporation Common Stock in such transaction, or (ii) if clause (i) is not applicable, such other amount as the Administrator determines, in its sole and absolute discretion, to be fair and reasonable and consistent with the purposes of the Award. Notwithstanding the preceding sentence, in the event that the issuance of Shares in respect of the Stock Units would cause any applicable share limit of the Plan to be exceeded, the Corporation may pay one or more Stock Units that have vested in cash rather than by delivering Shares. In such event, payment of any Stock Units to be settled in cash will be made within the same period of time as provided in the first sentence of this Paragraph 7 and the amount of payment for such Stock Units shall (subject to any withholding for taxes pursuant to Paragraph 8) equal the number of Stock Units that vested on the Vesting Date to be settled in cash multiplied by the Payment Value as of the Vesting Date. The "Payment Value" as of the Vesting Date is the closing price (in regular trading) for a share of Common Stock on the principal stock exchange on which the Common Stock is then listed or admitted to trade (the "Exchange") on the Vesting Date or, if no sales of Common Stock were reported on the Exchange on that date, the closing price (in regular trading) for a share of Common Stock on the Exchange for the next preceding day on which sales of Common Stock were reported on the Exchange; provided, however, that if the Corporation's Common Stock is not listed or admitted to trade on any national securities exchange on the Vesting Date, the Payment Value with respect to the Vesting Date shall be either (i) if a 409A Change of Control has occurred on or prior to the Vesting Date and the Corporation's Common Stock has ceased to be so listed or admitted to trade in connection with such 409A Change of Control, the amount of the cash consideration paid for a share of Corporation Common Stock in such transaction, or (ii) if clause (i) is not applicable, such other amount as the Administrator determines, in its sole and absolute discretion, to be fair and reasonable and consistent with the purposes of the Award. The Participant shall have no further rights with respect to any Stock Units that are paid or that terminate pursuant to Appendix A, Paragraph 2 or Paragraph 4.

If the Participant is a "specified employee" within the meaning of Treasury Regulation Section 1.409A-1(i) as of the date of the Participant's separation from service with the Corporation, and payment pursuant to the preceding paragraph is to be made in connection with such separation from services, the Participant shall not be entitled to any payment or benefit pursuant to the preceding paragraph until the earlier of (i) the date which is six (6) months after the Participant's separation from service for any reason other than death, or (ii) the date of the Participant's death. The provisions of this paragraph shall only apply if, and to the extent, required to avoid the imputation of any tax, penalty or interest pursuant to Code Section 409A. Any amounts otherwise payable to the Participant upon or in the six (6) month

period following the Participant's separation from service that are not so paid by reason of this paragraph shall be paid as soon as practicable (and in all events within thirty (30) days) after the date that is six (6) months after the Participant's separation from service (or, if earlier, as soon as practicable, and in all events within thirty (30) days, after the date of the Participant's death). If, in connection with the Participant's separation from service, the Participant is required to provide the Corporation with a release of claims and the maximum period in which the Participant has to consider, execute, and revoke such release of claims spans two calendar years, any payment of the Stock Units vesting in connection with such separation from service shall be made in the second of such two calendar years.

The timing of payment of any Stock Units may not be changed by the Corporation (including pursuant to any provision of the Plan), except as would satisfy Treasury Regulation Section 1.409A-3(j)(4).

8. TAX WITHHOLDING

Upon any payment in respect of the Stock Units (whether in cash or Shares), the Corporation shall withhold from the amount of any such payment to the Participant with respect of the Award to be made in cash the amount of any tax withholding obligations of the Corporation or its Subsidiaries with respect to the payment in respect of the Stock Units (including any portion of such payment to be made in Shares). To the extent any tax withholding obligations of the Corporation or its Subsidiaries with respect to any payment in respect of the Stock Units remains unsatisfied after giving effect to the preceding sentence, then, subject to compliance with all applicable laws, rules and regulations and unless otherwise provided by the Committee, the Corporation shall automatically reduce (or otherwise reacquire) from the number of Shares to otherwise be delivered as part of such payment the appropriate number of whole Shares, valued at their then Fair Market Value, to satisfy any such remaining withholding obligations of the Corporation or its Subsidiaries with respect to such payment. In the event that the Corporation cannot legally satisfy such withholding obligations by such reduction of Shares or the Committee otherwise provides that the Corporation will not so reduce the number of Shares delivered to satisfy such withholding obligations, the Corporation (or a Subsidiary) shall be entitled to require a cash payment by or on behalf of the Participant and/or to deduct from other compensation payable to the Participant (or any amount payable pursuant to the Award) any sums required by federal, state or local tax law to be withheld with respect to such distribution or payment.

9. ADJUSTMENT UPON SPECIFIED EVENTS

Upon the occurrence of certain events relating to the Corporation's stock contemplated by Section 7.1 of the Plan (including, without limitation, an extraordinary cash dividend on such stock), the Administrator shall make adjustments in accordance with such section to the number of Stock Units (or the consideration that may become payable with respect to a vested Stock Unit) then outstanding in respect of the Award. No such adjustment shall be made, however, as to any cash dividend or distribution that has already been taken into account in determining the Payment Value pursuant to Section 7.

10. NON-TRANSFERABILITY OF THE AWARD

The Award shall not be transferable otherwise than by will or by the applicable laws of descent and distribution. More particularly (but without limiting the generality of the foregoing), the Award may not be assigned, transferred (except as aforesaid), pledged or hypothecated in any way (whether by operation of law or otherwise) and shall not be subject to execution, attachment or similar process. Any attempted assignment, transfer, pledge, hypothecation or other disposition of the Award contrary to the provisions

hereof, and the levy of any execution, attachment or similar process upon the Award, shall be null and void and without effect.

11. HOLDING REQUIREMENT FOR SHARES DELIVERED UPON VESTING

A. As to any Shares acquired by the Participant in payment of the Stock Units that vest pursuant to this Agreement, the Participant agrees that the Participant will not sell, assign, transfer, pledge, hypothecate or otherwise dispose of such Shares (a "transfer" for purposes of this Section 11) prior to the date that is one (1) year after the Vesting Date on which the Stock Units to which such Shares relate became vested pursuant to this Agreement; provided, however, that the restrictions set forth in this Section 11 shall (i) not apply to any shares withheld or reacquired by the Corporation to satisfy tax withholding obligations as contemplated by Section 8, (ii) not apply to any Shares sold by the Participant to satisfy any tax liability arising in connection with the payment of the Stock Units (to the extent such tax liability exceeds the tax withholding amounts applicable to such Stock Unit payment), (iii) not apply to any transfer of shares made without consideration (or for only nominal consideration) to a "family member" (as such term is defined in the SEC General Instructions to a Registration Statement on Form S-8) of the Participant solely for purposes of estate or tax planning, and provided the transfer restrictions on such shares pursuant to this Section 11 continue in effect after any such transfer, and (iv) lapse upon the Participant's death or Disability, the occurrence of a 409A Change of Control, or as otherwise provided by the Corporation. The Corporation may provide for any Shares acquired with respect to the Stock Units and issued in book-entry form to include notations regarding the restrictions on transfer imposed under this Section 11 (or, as to any such shares issued in certificate form, provide for such certificates to bear appropriate legends regarding such transfer restrictions). For the avoidance of doubt, any and all transfers of the Shares from the Participant's account of record with the Corporation's stock transfer agent (*e.g.* transfer into "street name" holding via a brokerage account) shall be prohibited while the transfer restrictions in the preceding sentence are in effect as to such Shares.

B. Any Shares transferred or subject to attempted transfer in violation of this Section 11 shall (unless otherwise expressly provided by the Corporation) be subject to forfeiture to the Corporation. Furthermore, in the event of a transfer of Shares by the Participant in violation of this Section 11, the proceeds, gains or other economic benefit actually or constructively received by the Participant in connection with the transfer of such Shares in violation of this Section 11 shall (unless otherwise expressly provided by the Corporation) be subject to forfeiture to the Corporation.

C. In addition to the provisions of this Section 11, any transfer of Shares is subject to (without limitation) applicable state and federal securities laws, as well as all applicable Corporation policies (including, without limitation, insider trading policies and any clawback, recoupment or similar policy).

12. PAYMENT OF EXPENSES AND COMPLIANCE WITH LAWS

A. The Corporation shall pay all original issue and/or transfer taxes with respect to the issue and/or transfer of Shares pursuant hereto to the Participant and all other fees and expenses necessarily incurred by the Corporation in connection therewith and will from time to time use its best efforts to comply with all laws and regulations which, in the opinion of counsel for the Corporation, shall be applicable thereto.

B. The Participant hereby represents and covenants that (a) any Shares acquired upon the vesting of the Award will be acquired for investment and not with a view to the distribution thereof within the meaning of the Securities Act of 1933, as amended (the "Securities Act"), unless such acquisition has been registered under the Securities Act and any applicable state securities law; (b) any subsequent sale of

any such Shares shall be made either pursuant to an effective registration statement under the Securities Act and any applicable state securities laws, or pursuant to an exemption from registration under the Securities Act and such state securities laws; and (c) if requested by the Corporation, the Participant shall submit a written statement, in form satisfactory to the Corporation, to the effect that such representation (x) is true and correct as of the date of acquisition of any Shares hereunder or (y) is true and correct as of the date of any sale of any such Shares, as applicable. As a further condition precedent to the delivery to the Participant of any Shares subject to the Award, the Participant shall comply with all regulations and requirements of any regulatory authority having control of or supervision over the issuance of the Shares and, in connection therewith, shall execute any documents which the Corporation shall in its sole discretion deem necessary or advisable.

C. The Award is subject to the condition that if the listing, registration or qualification of the Shares subject to the Award upon any securities exchange or under any law, or the consent or approval of any governmental body, or the taking of any other action is necessary or desirable as a condition of, or in connection with, the vesting or delivery of the Shares hereunder, the Shares subject to the Award shall not vest or be delivered, in whole or in part, unless such listing, registration, qualification, consent or approval shall have been effected or obtained, free of any conditions not acceptable to the Corporation. The Corporation agrees to use reasonable efforts to effect or obtain any such listing, registration, qualification, consent or approval.

13. AMENDMENT

In the event that the Board amends the Plan and such amendment modifies or otherwise affects the subject matter of this Agreement, this Agreement shall, to that extent, be deemed to be amended by such amendment to the Plan. However, the timing of payment of the Award (to the extent it becomes vested) shall be as set forth in this Award Agreement and may not be changed (pursuant to the Plan, any amendment thereto, or otherwise) except as would be compliant with (and not result in any tax, penalty or interest under) Section 409A of the Internal Revenue Code of 1986, as amended (the “Code”).

14. CONSTRUCTION

In the event of any conflict between the Plan and this Agreement, the provisions of the Plan shall control. If any provision of this Agreement is held to be invalid or unenforceable for any reason, such provision shall be conformed to prevailing law rather than voided, if possible, in order to achieve the intent of the parties and, in any event, the remaining provisions of this Agreement shall remain in full force and effect and shall be binding upon the parties hereto. This Agreement shall be governed in all respects by the laws of the State of Florida.

15. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the Corporation and the Participant and supersedes all other discussions, correspondence, representations, understandings and agreements between the parties, with respect to the subject matter hereof.

16. HEADINGS

The headings of the paragraphs of this Agreement are inserted for convenience only and shall not be deemed a part hereof.

17. CLAWBACK POLICY

The Stock Units are subject to the terms of the Corporation's recoupment, clawback or similar policy as it may be in effect from time to time, as well as any similar provisions of applicable law, any of which could in certain circumstances require repayment or forfeiture of the Stock Units, Shares received upon vesting of the Stock Units, or cash received with respect to the sale of Shares underlying the Stock Units.

18. SECTION 409A

It is intended that any amounts payable under this Agreement shall either be exempt from or comply with Section 409A of the Code (including the Treasury regulations and other published guidance relating thereto) so as not to subject the Participant to payment of any additional tax, penalty or interest imposed under Code Section 409A. The provisions of this Agreement shall be construed and interpreted to avoid the imputation of any such additional tax, penalty or interest under Code Section 409A yet preserve (to the nearest extent reasonably possible) the intended benefit payable to the Participant.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

ONITY GROUP INC.

By: _____________________

PARTICIPANT

By: ___________________________________

APPENDIX A

VESTING REQUIREMENTS

The Stock Units subject to the Award will be eligible to vest in a single installment on the Vesting Date based on the Corporation's achievement of certain performance goals as determined below and subject to the continued service requirements set forth in this Agreement.

The Stock Units that will be available to vest on the Vesting Date shall be determined based on the following four measurement periods (each, a "Measurement Period"), with the percentage of the "target" number of Stock Units allocated to each such Measurement Period as set forth in the chart below:

Measurement Period	**Period Dates**	**Percentage of Stock Units Allocated**
First Measurement Period	March 15, 2026 through March 15, 2027	15%
Second Measurement Period	March 15, 2027 through March 15, 2028	15%
Third Measurement Period	March 15, 2028 through March 15, 2029	15%
Fourth Measurement Period	March 15, 2026 through March 15, 2029	55%

For each Measurement Period, the target number of Stock Units subject to the Award that will be allocated to that Measurement Period will be determined by multiplying the total target number of Stock Units subject to the Award by the percentage of Stock Units allocated to that Measurement Period (as shown above) ("Allocated Stock Units").

The Stock Units for a particular Measurement Period that will be eligible to vest will be determined by multiplying the Allocated Stock Units for that Measurement Period by the percentage of Stock Units vesting based on the Relative TSR (as defined below) achieved by the Corporation for that Measurement Period as follows:

Relative TSR Achieved for the Measurement Period	**Performance Level**	**Percentage of Allocated Stock Units Vesting**
<25th percentile	Below Threshold	0%
25th percentile	Threshold	50%
50th percentile	Target	100%
100th percentile	Maximum	200%

Provided that the level of Relative TSR achieved for a Measurement Period is at least "Threshold," the percentage of the Allocated Stock Units for that Measurement Period that will be eligible to vest for a Relative TSR for that Measurement Period achieved between the levels set forth in the table above will be

determined based on straight-line interpolation between points (for clarity, if the Relative TSR achieved for the Measurement Period was the 60th percentile, the percentage of the Allocated Stock Units for that Measurement Period that will be eligible to vest would be 120%). In no event will the vesting percentage exceed 200% for any Measurement Period.

In the event of a termination of employment described under Paragraph 2B of this Agreement, this paragraph shall apply. For any Measurement Period listed above that begins after the Separation Date, the performance level of that Measurement Period will be deemed to be achieved at "Target". In the event the Separation Date is earlier than the end date of a Measurement Period listed above, the Separation Date shall become the end date of that Measurement Period.

In the event of a 409A Change in Control described under Paragraph 2C of this Agreement, this paragraph shall apply. For any Measurement Period listed above that begins after the date of the 409A Change in Control, the performance level for that Measurement Period will be deemed to be achieved at "Target". In the event the date of the 409A Change in Control is earlier than the end date of a Measurement Period listed above, the date of the 409A Change in Control shall become the end date of that Measurement Period.

Definitions. For purposes of this Appendix A, the following definitions shall apply:

"Absolute Total Shareholder Return" (or "Absolute TSR") means, as to the applicable company for the applicable Measurement Period, the cumulative (non-compounded) total return (expressed as a percentage) of an investment in the company's common stock for the Measurement Period, determined using the Beginning Stock Price to value the company's common stock at the start of the Measurement Period and the Ending Stock Price to value the company's common stock at the end of the Measurement Period. For purposes of such determination, the Ending Price (or one or more of the Closing Stock Prices used to determine the Ending Price, as the Administrator may determine) shall be equitably and proportionately adjusted by the Administrator to the extent (if any) determined necessary by the Administrator to preserve the intended incentives of the award and mitigate the impact of any stock split, stock dividend or reverse stock split occurring during the Measurement Period and the Beginning Price (or one or more of the Closing Stock Prices used to determine the Beginning Price, as the Administrator may determine) shall be equitably and proportionately adjusted by the Administrator to the extent (if any) determined necessary by the Administrator to preserve the intended incentives of the award and mitigate the impact of any stock split, stock dividend or reverse stock split occurring during the thirty (30) consecutive trading day period used to determine the Beginning Stock Price.

"Beginning Stock Price" as to a Measurement Period means the average of the Closing Stock Prices for the applicable company for the thirty (30) consecutive trading days ending with the first trading day of the Measurement Period.

"Closing Stock Price" means, as of any calendar day as to the applicable company for the applicable Measurement Period, the sum of (a) the closing price (in regular trading) for a share of the company's common stock on the principal stock exchange on which the company's common stock is then listed or admitted to trade (the "Exchange") for the date in question or, if no sales of the company's common stock were reported on the Exchange on that date, the closing price (in regular trading) for a share of the company's common stock on the Exchange for the next preceding day on which sales of the company's common stock were reported on the Exchange, plus (b) (as of any date after the Award Date) the amount of cash dividends paid by the company on a share of its common stock as to which the applicable ex-dividend date(s) are after the Award Date and on or before the particular calendar day in question. If the

applicable company's common stock is no longer listed or admitted to trade on a national securities exchange as of any particular date, the Closing Stock Price for that date as to that company shall be the value as reasonably determined by the Administrator for purposes of the award in the circumstances.

"Ending Stock Price" means, as to a particular Measurement Period, the average of the Closing Stock Prices for the applicable company for the thirty (30) consecutive trading days ending with the last trading day of the Measurement Period.

"Performance Peer Group" means the following companies:

- Annaly Capital Management, Inc.
- Better Home & Finance Holding Company
- Cherry Hill Mortgage Investment Corporation
- Finance of America Companies, Inc.
- loanDepot, Inc.
- Merchants Bancorp
- MGIC Investment Corporation
- NMI Holdings, Inc.
- PennyMac Financial Services, Inc.
- Radian Group Inc.
- Redwood Trust, Inc.
- Rithm Capital Corp.
- Rocket Companies, Inc.
- UWM Holdings Corporation

To measure relative performance, the Performance Peer Group will consist of (1) companies that are in the Performance Peer Group and are publicly-traded for the entire Measurement Period and (2) companies that are initially in the Performance Peer Group and cease to be publicly-traded during the Measurement Period because of insolvency (with the Absolute TSRs of such companies being deemed equal to the lowest Absolute TSR of companies that are in the Performance Peer Group for the entire period). Companies that are initially included in the Performance Peer Group but that cease to be publicly-traded during the Measurement Period because they are acquired or for other reasons will not be included in assessing relative performance and shall be deemed to be excluded from the Performance Peer Group.

"Relative Total Shareholder Return" (or "**Relative TSR**") means the Corporation's Absolute TSR ranked relative to the Absolute TSR values of companies in its Performance Peer Group (as defined above), expressed as a percentile where the highest Absolute TSR achieved by the Corporation or other company in the Performance Peer Group is the 100th percentile and the lowest Absolute TSR achieved by the Corporation or other company in the Performance Peer Group is the 0th percentile.

Determination. Following the end of each Measurement Period, the Administrator shall make a determination as to the Corporation's achievement of the performance-based vesting requirements set forth in this Appendix A as to that Measurement Period. Any portion of the Allocated Stock Units subject to the Award for a particular Measurement Period that are outstanding at the end of that Measurement Period and are not eligible to vest in accordance with this Appendix A based on the Corporation's performance for that Measurement Period shall terminate as of the last day of that Measurement Period (except as provided in Paragraph 2 of the Agreement). In all events, the Administrator's determination of the Corporation's performance during each Measurement Period, and the number of Stock Units eligible to vest, pursuant to this Appendix A shall be final and binding.

* * *

EXHIBIT 31.1

CERTIFICATIONS

I, Glen A. Messina, certify that:

(1) I have reviewed this quarterly report on Form 10-Q of Onity Group Inc.;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and the other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

(4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a—15(e) and 15d—15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a—15(f) and 15d—15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

(5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

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Date: May 5, 2026

/s/ Glen A. Messina

Glen A. Messina, President
and Chief Executive Officer

EXHIBIT 31.2

CERTIFICATIONS

I, Sean B. O'Neil, certify that:

(1) I have reviewed this quarterly report on Form 10-Q of Onity Group Inc.;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and the other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

(4) The registrant’s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a—15(e) and 15d—15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a—15(f) and 15d—15(f)) for the registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c. Evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d. Disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and

(5) The registrant’s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: May 5, 2026

/s/ Sean B. O'Neil

Sean O'Neil, Executive Vice President and Chief Financial Officer

EXHIBIT 32.1

CERTIFICATIONS

I, Glen A. Messina, state and attest that:

(1) I am the principal executive officer of Onity Group Inc. (the Registrant).

(2) I hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that

- the Quarterly Report on Form 10-Q of the Registrant for the quarter ended March 31, 2026 (the periodic report) containing financial statements fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and

- the information contained in the periodic report fairly represents, in all material respects, the financial condition and results of operations of the Registrant for the periods presented.

Name: /s/ Glen A. Messina
Title: President and Chief Executive Officer
Date: May 5, 2026

EXHIBIT 32.2

CERTIFICATIONS

I, Sean B. O'Neil, state and attest that:

(1) I am the principal financial officer of Onity Group Inc. (the Registrant).

(2) I hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that

- the Quarterly Report on Form 10-Q of the Registrant for the quarter ended March 31, 2026 (the periodic report) containing financial statements fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and

- the information contained in the periodic report fairly represents, in all material respects, the financial condition and results of operations of the Registrant for the periods presented.

Name: /s/ Sean B. O'Neil
Title: Executive Vice President and Chief Financial Officer
Date: May 5, 2026

EXHIBIT 99.1

Supplemental Information Pursuant to the Indenture, dated as of November 6, 2024, by and between PHH Escrow Issuer LLC and Wilmington Trust, national association, as trustee and collateral trustee

9.875% Senior Notes Due 2029

The details of the items enumerated in the definition of “Total LTV Ratio”, as defined in Section 1.01 of the Indenture, are as follows as of March 31, 2026: (A) Specified Net Servicing Advances, (B) Specified Deferred Servicing Fees, (C) Excess of Specified MSR Value over MTM MSR Indebtedness and Permitted MSR Indebtedness, (D) Unrestricted Cash of Parent and Restricted Subsidiaries, (E) Advance Facility Reserves, (F) Specified Loan Value, (G) Specified Residual Value, and (H) Marketable Securities held by Parent and Restricted Subsidiaries amounted to $128.9 million, $4.9 million, $1.0 billion, $182.5 million, $8.0 million, $37.7 million, nil and nil, respectively.

Available Cash held by Regulated Subsidiary Guarantors was $145.3 million at March 31, 2026.